

Transportation Services

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TRANSPORTATION SERVICES

Budget Highlights	FY 2024	FY 2025	FY 2026	% Change From FY 2025 Budget
	Actual	Budget	Requested	
Expenses				
Employee Expense	\$3,447,554	\$ 3,892,736	\$ 4,069,440	4.5%
Supplies and Services	\$2,503,185	\$ 2,819,402	\$ 2,705,823	-4.0%
Machinery and Equipment	\$ 89,116	\$ 285,600	\$ 181,190	-36.6%
Debt Service	\$3,093,959	\$ 3,107,298	\$ 3,112,314	0.2%
Administrative Overhead Recharge	\$ 254,963	\$ 348,163	\$ 365,504	5.0%
Engineering Parking Charges	\$ 3,195	\$ 5,934	\$ 6,188	4.3%
Total Expenses	\$9,391,972	\$10,459,133	\$10,440,459	-0.2%
Resources				
FTA Operating	\$ 598,166	\$ 558,000	\$ 598,167	7.2%
FTA Capital	\$1,331,474	\$ 1,322,000	\$ 1,331,474	0.7%
State Operating Assistance	\$ 417,091	\$ 352,876	\$ 399,858	13.3%
Medicaid Reimbursement	\$ 66,564	\$ 68,050	\$ 83,196	22.3%
Advertising Fees	\$ 16,860	\$ 9,890	\$ 16,860	70.5%
Mini Bus Passenger Fares	\$ 115,074	\$ 111,956	\$ 114,336	2.1%
Fixed Route Passenger Fares	\$ 130,877	\$ 142,980	\$ 139,177	-2.7%
Iowa DMV/Burlington Trailways Rent	\$ 24,885	\$ 28,990	\$ 24,885	-14.2%
Greater Downtown TIF - Debt Service	\$2,782,225	\$ 2,891,930	\$ 2,694,475	-6.8%
Sales Tax 20% - Debt Service	\$ 69,008	\$ 68,300	\$ 66,794	-2.2%
Downtown Shuttle Service - GDTIF	\$ 134,704	\$ 134,704	\$ 134,704	0.0%
Miscellaneous	\$ 42,243	\$ 3,655	\$ 2,667	-27.0%
Operating Revenue-Parking System	\$2,588,764	\$ 2,805,976	\$ 2,914,456	3.9%
Total Resources	\$8,317,935	\$ 8,499,307	\$ 8,521,049	0.3%
Transit Levy	\$1,548,126	\$ 1,961,072	\$ 1,927,336	-1.7%
Increase (Decrease) in Transit Fund Balance	\$ 169,071	\$ —	\$ —	0.0%
Increase (Decrease) in Parking Fund Balance	\$ 305,018	\$ 1,246	\$ 7,926	536.1%
Property Tax Support	\$1,548,126	\$ 1,961,072	\$ 1,927,336	(33,736)
Percent Increase (Decrease)				-1.7%
Personnel - Authorized FTE	54.01	55.20	55.20	

***Includes the Transit Division and Parking Division.**

TRANSIT

Budget Highlights	FY 2024 Actual	FY 2025 Budget	FY 2026 Requested	% Change From FY 2025 Budget
<u>Expenses</u>				
Employee Expense	\$2,713,515	\$3,023,812	\$3,161,888	4.6 %
Supplies and Services	\$1,541,896	\$1,600,029	\$1,502,382	(6.1)%
Machinery and Equipment	\$ 13,401	\$ 70,332	\$ 108,390	54.1 %
Debt Service	\$ 340,501	\$ 345,200	\$ 348,894	1.1 %
Total	\$4,609,313	\$5,039,373	\$5,121,554	1.6 %
<u>Resources</u>				
FTA Operating	\$ 598,166	\$ 558,000	\$ 598,167	7.2 %
FTA Capital	\$1,331,474	\$1,322,000	\$1,331,474	0.7 %
State Operating Assistance	\$ 417,091	\$ 352,876	\$ 399,858	13.3 %
Medicaid Reimbursement	\$ 66,564	\$ 68,050	\$ 83,196	22.3 %
Advertising Fees	\$ 16,860	\$ 9,890	\$ 16,860	70.5 %
Mini Bus Passenger Fares	\$ 115,074	\$ 111,956	\$ 114,336	2.1 %
Fixed Route Passenger Fares	\$ 130,877	\$ 142,980	\$ 139,177	(2.7)%
Downtown Shuttle Service - GDTIF	\$ 134,704	\$ 134,704	\$ 134,704	— %
Greater Downtown TIF - Debt Service	\$ 281,700	\$ 276,900	\$ 282,100	1.9 %
Sales Tax 20% - Debt Service	\$ 69,008	\$ 68,300	\$ 66,794	(2.2)%
Iowa DMV/Burlington Trailways Rent	\$ 24,885	\$ 28,990	\$ 24,885	(14.2)%
Intermodal Parking Fees	\$ —	\$ —	\$ —	— %
Miscellaneous	\$ 42,243	\$ 3,655	\$ 2,667	(27.0)%
Total Resources	\$3,228,646	\$3,078,301	\$3,194,218	3.8 %
Transit Levy	\$1,548,126	\$1,961,072	\$1,927,336	(1.7)%
Increase (Decrease) in Transit Fund Balance	\$ 167,459	\$ —	\$ —	— %
Property Tax Support	\$1,548,126	\$1,961,072	\$1,927,336	(33,736)
Percent Increase (Decrease)				(1.7)%
Personnel - Authorized FTE	43.76	44.08	44.08	

PARKING

Budget Highlights	FY 2024	FY 2025	FY 2026	% Change From FY
	Actual	Budget	Requested	2025 Budget
Expenses				
Employee Expense	\$ 734,039	\$ 868,924	\$ 907,552	4.4%
Supplies and Services	\$ 961,289	\$ 1,219,373	\$ 1,203,441	-1.3%
Machinery and Equipment	\$ 75,715	\$ 215,268	\$ 72,800	-66.2%
Administrative Overhead Recharge	\$ 254,963	\$ 348,163	\$ 365,504	5.0%
Engineering Parking Charges	\$ 3,195	\$ 5,934	\$ 6,188	4.3%
Public Works Parking Charges	\$ 1,612	\$ —	\$ —	0.0%
Debt Service	\$2,753,458	\$2,762,098	\$2,763,420	0.0%
Total Expenses	\$4,784,271	\$5,419,760	\$5,318,905	-1.9%
Resources				
Operating Revenue-Parking System	\$2,588,764	\$2,805,976	\$2,914,456	3.9%
TIF Revenue for Debt Abatement	\$2,500,525	\$2,615,030	\$2,412,375	-7.7%
Total Resources	\$5,089,289	\$5,421,006	\$5,326,831	-1.7%
Net Operating Surplus(Deficit)	\$ 305,018	\$ 1,246	\$ 7,926	\$ 6,680
Personnel - Authorized FTE	10.25	11.12	11.12	

INTERMODAL RAMP

Budget Highlights	FY 2024	FY 2025	FY 2026	% Change From FY
	Actual	Budget	Requested	2025 Budget
Expenses				
Supplies and Services	\$ 52,913	\$ 63,906	\$ 68,470	7.1%
Administrative Overhead Recharge - Parking/Transit	\$ —	\$ 6,337	\$ —	0.0%
Total Expenses	\$ 52,913	\$ 70,243	\$ 68,470	-2.5%
Resources				
Operating Revenue-Parking System	\$ 126,152	\$ 142,536	\$ 148,682	4.3%
Total Resources	\$ 126,152	\$ 142,536	\$ 148,682	4.3%
Net Operating Surplus(Deficit)	\$ 73,239	\$ 72,293	\$ 80,212	7,919

Improvement Package Summary

1 of 1

This improvement package request seeks funding to create a new part-time Bus Attendant Position (0.50 FTE, GE-23A). This position is needed due to safety concerns with students on the afternoon buses. Student ridership continues to increase, which also results in increases in safety concerns and distractions for drivers.

This position would encourage students to follow the Jule passenger policies for a safe riding experience for all passengers and drivers. The bus attendant will be scheduled on school days from 1:30-5:30 pm. This position will notify The Jule management of anyone not adhering to Jule passenger policies. The Transit Bus Attendant will report any incidents that involve Dubuque Community School Students to the Student Resource Officers to identify and issue appropriate discipline. Ultimately this position will have a friendly rapport with and mentor student riders. This position will ensure riders, drivers and students have a positive and safe experience riding The Jule. In addition to patrolling buses, this position will be required to have a Class B CDL with passenger and air brake endorsements to fill in as a bus operator on non-school days.

This request relates to the City Council Goal Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility.

Related Cost:	<u>\$25,484</u>	Transit Fund	Recurring	Recommend - No
Total Cost:	<u><u>\$25,484</u></u>			
Activity: Bus Operations				

Transit Significant Line Items

Transit Employee Expense

1. FY 2026 employee expense reflects a 3.00% wage package increase for non-bargaining unit employees. The collective bargaining agreement for the Teamsters Local Union expires June 30, 2025 and is currently being negotiated.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2025. The employee contribution of 6.29% is unchanged from FY 2025.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2025 to \$1,119 in FY 2026 per month per contract which results in an annual cost increase of \$-1.
4. Overtime is unchanged from \$19,773 in FY 2025 to \$19,773 in FY 2026. The FY 2024 actual was \$20,465.
5. Holiday Overtime is unchanged from \$11,867 in FY 2025 to \$11,867 in FY 2026. The FY 2024 actual was \$34,447. FY 2024 was higher due to staff shortages. The overage in this category is covered by vacancy savings in regular wages.
6. Unemployment Insurance is increased from \$0 in FY 2025 to \$4,508 in FY 2026. The FY 2024 actual was \$9,015.

Transit Supplies & Services

7. General Liability Insurance Expense decreased from \$129,202 in FY 2025 to \$116,104 in FY 2026, based on FY 2025 actual plus (10)%. FY 2024 actual was \$99,811. FY 2023 actual was \$66,320.
8. Vehicle Ops - Diesel increased from \$297,658 in FY 2025 to \$303,811 in FY 2026. This line item represents diesel fuel purchased for the operation of bus services.
9. Vehicle Ops - Gasoline increased from \$69,966 in FY 2025 to \$78,042 in FY 2026 based on FY 2024 actual of \$75,327. This line item represents gasoline purchased for the operation of bus services. This expense has increased over prior years with the recent addition of seven new mini buses that run on gasoline rather than diesel fuel. The FY 2023 budget did not account for additional mini buses.
10. Vehicle Repair - Internal decreased from \$496,052 in FY 2025 to \$465,710 in FY 2026. FY 2024 actual expense was \$603,761. FY 2023 expense was \$429,620. This line item includes maintenance and repairs on Transit vehicles that is preformed by city staff.
11. Vehicle Repair Outsourced decreased from \$184,501 in FY 2025 to \$71,364 in FY 2026. FY 2024 actual was \$90,819. This line item includes more complex and specialized repairs to Transit vehicles that are not performed by city staff. New buses were put into use in December 2024 and will have lower maintenance requirements than FY 2024.
12. Technology Services increased from \$84,328 in FY 2025 to \$90,295 in FY 2026. This line item includes expenses associated with route planning software, camera and security software for the Jule Operations and Training Center, door lock software for the Intermodal Center, dispatch software for fixed route service, fare collection software, Minibus scheduling software, cloud storage software, bus camera software, and camera maintenance.
13. Electricity increased from \$54,708 in FY 2025 to \$64,850 in FY 2026 based on FY 2024 actual of \$54,041 plus rate increases of 19%.

Transit Machinery & Equipment

14. Equipment replacement items include (\$108,390):

Transit Administration		
JOTC Security Cameras (Building Only)		19,250
Mini Bus Operations		
Ecolane Para Transit Tablets	\$	2,340
Intermodal Ramp		
Security Cameras	\$	86,800
Total Equipment		<u>\$ 108,390</u>

Transit Debt Service

15. FY 2026 annual debt service includes the following (\$348,894):

Amount	Debt Series	Source	Purpose	Final Payment	Call Date
\$ 282,100	2021A G.O.	GDTIF	Intermodal Facility	2041	2028
11,006	2018A G.O.	Sales Tax 20%	Radio Replacements	2038	2026
6,484	2019A G.O.	Sales Tax 20%	Midtown Transfer	2039	2026
49,304	2021A G.O.	Sales Tax 20%	Vehicle Replacements	2041	2028
\$ 348,894	Total Transit Annual Debt Service				

Transit Revenue

16. Federal Transit Administration assistance is based on a comparison of larger cities. Previously the allocation was based on population and population density. Federal Transit Administration assistance is allocated on the federal fiscal year of October through September. Final FTA allocations for FY 2026 should be received by March 2025. FY 2026 estimated Federal Transit Administration assistance is budgeted at \$1,929,641, and FY 2025's actual allocation of \$1,894,349. The FY 2024 actual was \$1,929,640. FTA Operating funds require a 50% local match.

17. State operating assistance increased from \$352,876 in FY 2025 to \$399,858 in FY 2026. The FY 2024 actual was \$417,091.

18. The following revenue line items make-up MiniBus passenger-related revenues:

Revenue Type	FY 2025				% Change From FY 2025 Budget
	FY 2023	FY 2024	Budget	FY 2026	
MiniBus Fares	\$ 123,867	\$ 115,190	\$ 111,990	\$ 114,336	2.09%
MiniBus Medicaid Fares	\$ 56,156	\$ 54,864	\$ 54,580	\$ 67,176	23.08%
Total Mini-Bus Revenues	\$ 182,590	\$ 169,938	\$ 166,536	\$ 181,512	8.99%

Medicaid fare has been annualized from FY 2025 actuals to date. This ridership has been steadily increasing.

19. The following revenue line items make-up Fixed-Route passenger-related revenues:

Revenue Type	FY 2023	FY 2024	FY 2025		% Change From FY 2025 Budget
			Budget	FY 2026	
Passenger Fares	\$ 151,016	\$ 130,877	\$ 142,980	\$ 139,177	-2.66%
Fixed Route Medicaid	\$ 17,155	\$ 11,700	\$ 13,470	\$ 16,020	18.93%
Total Fixed Route Revenues	\$ 168,171	\$ 142,577	\$ 156,450	\$ 155,197	-0.80%

Medicaid fare has been annualized from FY 2025 actuals to date. This ridership has been steadily increasing.

20. Reimbursements from the Greater Downtown TIF for the downtown service routes is unchanged from \$134,704 in FY 2025 to \$134,704 in FY 2026.

Parking Significant Line Items

Parking Employee Expense

1. FY 2026 employee expense reflects a 3.00% wage package increase.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2025. The employee contribution of 6.29% is unchanged from FY 2025.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2025 to \$1,119 in FY 2026 per month, per contract, which results in annual cost increase of \$0.
4. Overtime is unchanged from \$1,000 in FY 2025 to \$1,000 in FY 2026. FY 2024 actual was \$89.
5. Workers Compensation increased from \$5,340 in FY 2025 to \$6,010 in FY 2026.

Parking Supplies & Services

6. Electrical Utility Expense decreased from \$267,548 in FY 2025 to \$259,202 in FY 2026, based on FY 2024 actual of \$216,000 plus decreased cost of kilowatt hours. Parking is charged 21% of the electricity cost for the Jule Operations and Training Center which is shared between Transit and Parking funds.
7. Credit Card Charge increased from \$42,157 in FY 2025 to \$52,343 in FY 2026. FY 2024 actual was \$42,974. This line item represents credit card service charges from the Passport Parking App associated with street meters. The increase in FY 2026 is due to all ramp exits having working credit card readers with new equipment installed.

8. Elevator Maintenance unchanged from \$35,893 in FY 2025 to \$35,893 in FY 2026. The FY 2024 actual was \$64,157. FY 2024 included large repairs but the FY 2025 budget and going forward is for routine maintenance and inspections.
9. Building Maintenance decreased from \$66,235 in FY 2025 to \$45,523 in FY 2026. FY 2024 actual is \$55,962. This decrease reflects the Condition Assessment Report for each parking ramp that was completed by an outside consultant. Funding for major building repairs is being requested through a capital improvement project.
10. Technology Equipment Maintenance increased from \$15,340 in FY 2025 to \$15,623 in FY 2026. FY 2024 actual was \$7,920. This line item represents support of camera software through Racom, as well as a service contract with Racom to perform yearly preventive maintenance on all contracted equipment. It also includes a warranty for FastFare.
11. Technology Services increased from \$42,087 in FY 2025 to \$79,238 in FY 2026. This line item represents an annual service contract for parking administrative software (AIMS), T2 ramp gate software subscription that is being phased out, an annual service contract for tracking, operating and collecting payments for our ramps, and internet service bills.
12. Water utility expense decreased from \$36,691 in FY 2025 to \$33,832 based on FY 2024 actual of \$32,220. This line item includes water utility expenses for parking ramps.
13. Property Insurance increased from \$215,728 in FY 2024 to \$222,322. FY 2024 actual was \$148,393. FY 2023 actual was \$132,710.
14. Snow Removal Contract decreased from \$189,771 in FY 2025 to \$172,976 in FY 2025 based on prior 2 years' actual. FY 2024 actual was \$127,059.

Parking Machinery & Equipment

15. Equipment replacement items include (\$72,800):

10th and Central Ramp	
(52) Security Cameras	72,800
Total Equipment	\$ 72,800

Parking Debt Service

16. Debt issues and their debt service payments for the Parking Division include (\$2,763,420):

Amount	Debt Series	Source	Purpose	Final Payment	Call Date
\$2,012,375	Revenue 2007	GDTIF	Port of Dubuque Ramp	2037	2019
647,900	G.O. 2017A	Parking Fees	Central Ramp	2029	2025
55,594	G.O. 2018A	Parking Fees	POD Ramp Repairs	2026	2026
4,302	G.O. 2018A	Parking Fees	Re-Lamp Iowa Street Ramp	2031	2026
13,349	G.O. 2019C	Parking Fees	Locust Security Cameras	2033	2026
18,200	G.O. 2021B	Parking Fees	Parking Improvements	2034	2028
11,700	G.O. 2021B	Parking Fees	Parking Improvements	2034	2028
\$2,763,420 Total Parking Annual Debt Service					

Greater Downtown TIF will contribute \$2,012,375 in FY 2026 towards parking debt service for the Port of Dubuque Ramp which is covered by a minimum assessment agreement paid by Boyd gaming and a supplemental payment. Greater Downtown TIF will also contribute \$400,000 towards downtown parking ramp debt service unrelated to the Port of Dubuque Ramp.

Parking Revenue

17. Significant changes in operating budget revenue projections based on actual trends include:

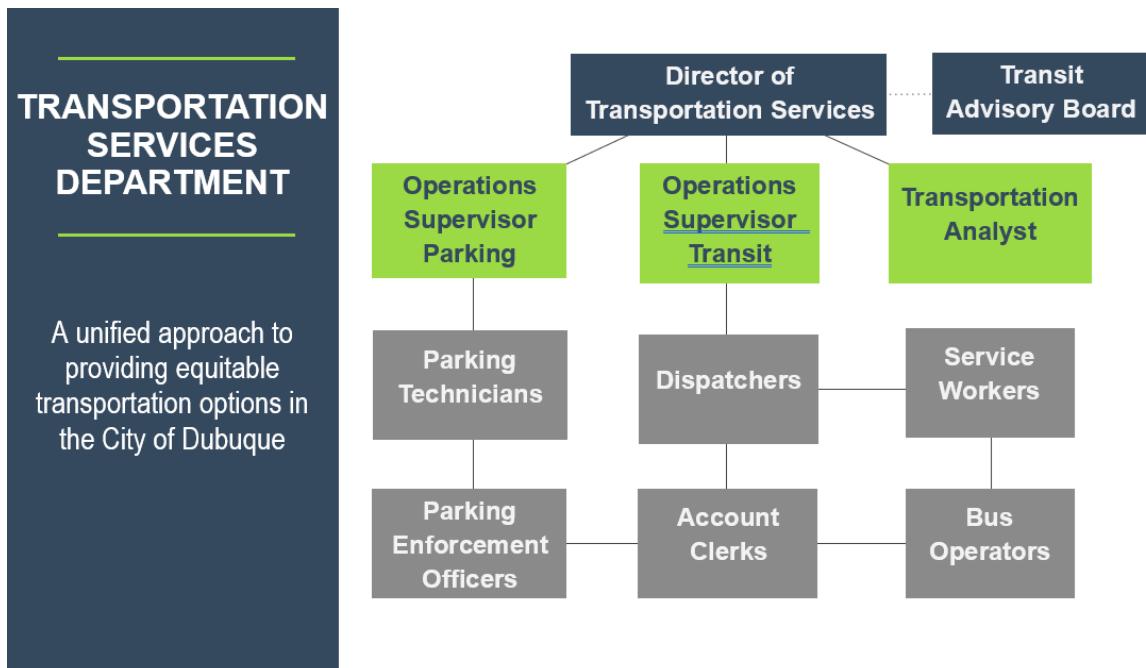
Area	FY 2024 Actual	FY 2025	FY 2026	Change
Locust Street Ramp	\$ 282,867	\$ 339,194	\$ 352,376	\$ 13,182 (a)
Iowa Street Ramp	\$ 447,876	\$ 488,904	\$ 516,534	\$ 27,630 (b)
5th St. Ramp	\$ 255,327	\$ 250,794	\$ 276,524	\$ 25,730 (c)
Five Flags Ramp	\$ 108,493	\$ 110,306	\$ 102,945	\$ (7,361) (d)
Port of Dubuque Ramp	\$ 138,582	\$ 122,776	\$ 143,068	\$ 20,292 (e)
Central Ramp	\$ 156,107	\$ 138,852	\$ 161,823	\$ 22,971 (f)
Intermodal Ramp	\$ 117,502	\$ 163,783	\$ 149,682	\$ (14,101) (g)
Parking Lots	\$ 193,070	\$ 233,571	\$ 211,440	\$ (22,131) (h)
Street Parking Meters	\$ 640,942	\$ 682,468	\$ 708,637	\$ 26,169 (i)
Residential Parking District	\$ 18,795	\$ 19,760	\$ 18,795	\$ (965) (j)
Parking Ticket Fines	\$ 198,384	\$ 240,000	\$ 247,931	\$ 7,931 (k)
Total	\$ 2,557,945	\$ 2,790,408	\$ 2,889,755	\$ 99,347

- a) Locust Street Ramp increased \$13,182 based on annualized estimates from FY 2025.
- b) Iowa Street Ramp increased \$27,630. Cottingham and Butler and the Dubuque County Courthouse are the largest users of validations. FY 2024 actual was \$447,876.
- c) 5th St. Ramp increased \$25,730 based on current permit numbers. FY 2024 actual was \$255,327.

- d) Five Flags Ramp decreased \$7,361 and Monthly Rental Permit revenues decreased \$5,016 based on past year averages. Revenues received from events at the Five Flags Center are expected to decrease due changes in procedures and pricing.
- e) Port of Dubuque Ramp maintenance payment from Diamond Jo increased \$15,292. Per the agreement, the Diamond Jo contributes funds used for maintenance repairs and upkeep of the ramp. This also includes \$5,000 for Electric Vehicle Charge revenue. This is new in FY 2026.
- f) Central Ramp increased \$22,971. FY 2024 actual was \$156,107. All ramp components will be operational in FY 2026, resulting in increased use of the ramp including daily fees and validations.
- g) Intermodal Ramp decreased \$14,101 based on a more consistent division between Parking and Transit Intermodal Ramp revenue.
- h) Parking Lots decreased \$22,131 based on FY 2024 actuals and FY 2025 annualized.
- i) Street Parking Meters increased \$26,169 based on FY 2024 actuals and increased use from replacing outdated meter technology using a new smart parking system. Surface lots and parking meters are free at night, so there is no revenue generated after 5:00pm.
- j) Residential Parking District Parking Ticket Fines decreased \$965 based FY 2024 actuals.
- k) Meter Enforcement included parking ticket fines increased \$7,931 based on FY 2024 actuals and an increase in enforcement coverage from using the License Plate Reader (LPR) system.

TRANSPORTATION SERVICES DEPARTMENT

TRANSIT DIVISION



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

PEOPLE

Jule staff reach out to a diverse set of community members and organizations to provide information and help plan future services. We invest in our staff and our quality of service through ongoing safety and driver training.

PLANNING

The Jule plans for the future through community surveys, focus groups, contacts with social service agencies, the Transit Advisory Board, and the Metropolitan Planning Organization.

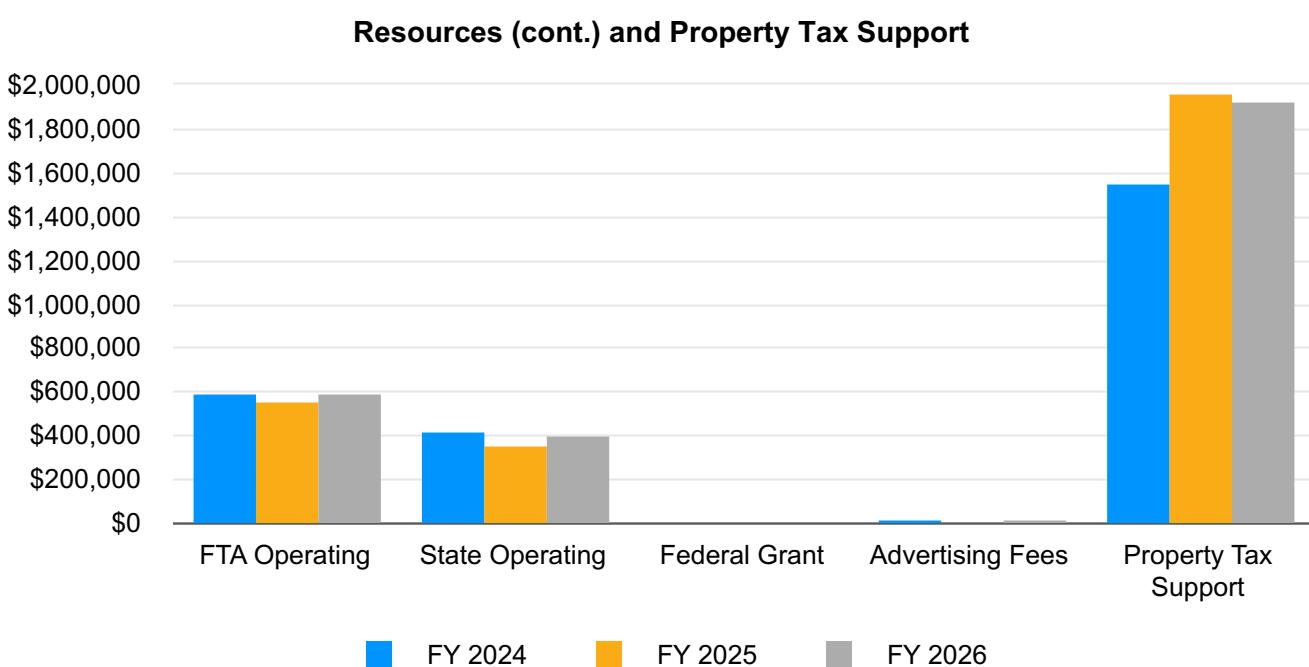
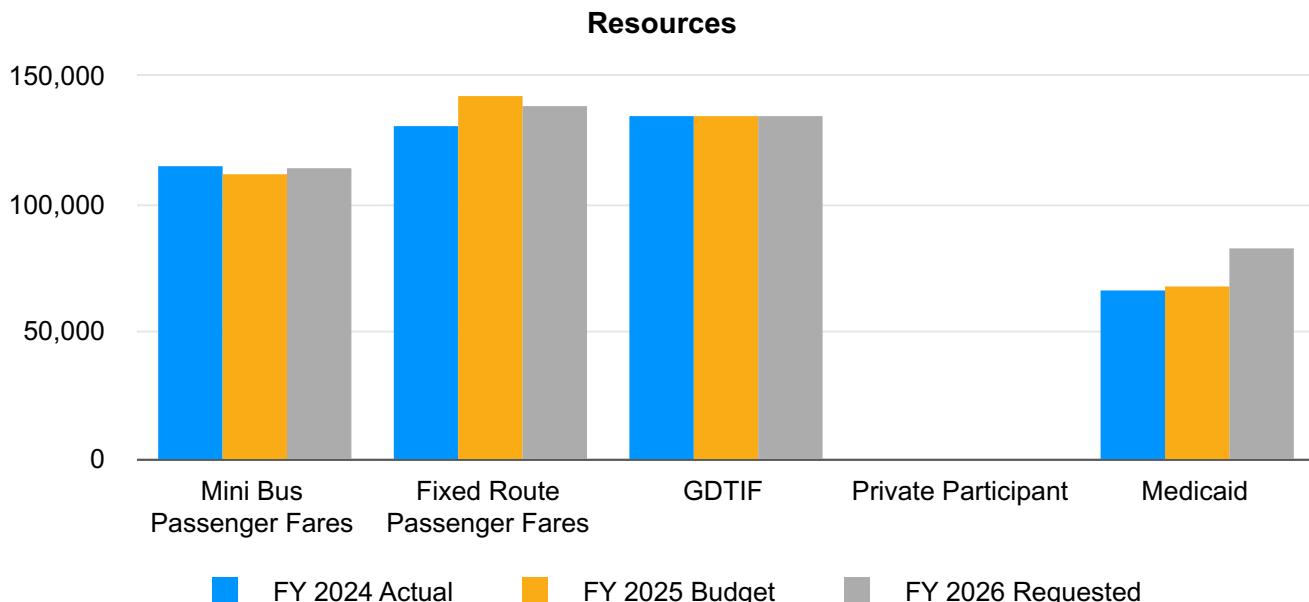
PARTNERSHIPS

Jule staff work with community organizations and non-profits to help increase access to and awareness of transit services. We do this by developing partnerships to keep information flowing between employers, service providers, program offerings, local college students, and K-12 students, staff and administrators and city staff.

TRANSPORTATION SERVICES DEPARTMENT

TRANSIT DIVISION

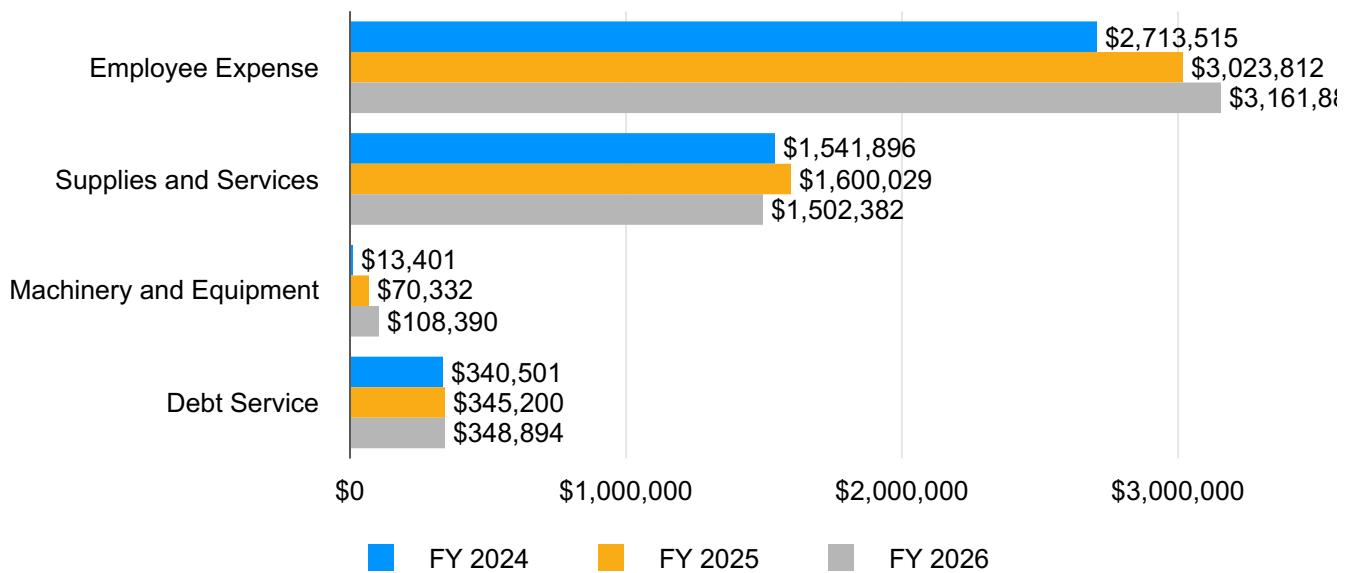
Full-Time Equivalent	FY 2024	FY 2025	FY 2026
	43.76	44.08	44.08



The Transit Division is supported by 44.08 full-time equivalent employees, which accounts for 61.74% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 1.63% in FY 2026 compared to FY 2025.

TRANSPORTATION SERVICES DEPARTMENT TRANSIT DIVISION

Expenditures by Category by Fiscal Year



TRANSPORTATION SERVICES DEPARTMENT

TRANSIT DIVISION

Administration and Operations

Mission & Services

Management functions of [The Jule](#) include property, vehicle, and equipment management, maintenance and selection, evaluation or routes, safety, security, and funding sources, employee hiring, training, payroll and discipline, public relations, marketing, accounting, and submission of grant applications for continued funding as well as compliance with state and federal transportation rules and regulations. The [Transit Advisory Board](#) advises the city council on executing agreements and grants relating to the transit system operation, the purchase of new equipment, and establishing rates and fares.

Administration and Operations Funding Summary			
60053100	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$1,014,783	\$1,062,564	\$1,150,999
Resources	\$682,189	\$626,535	\$673,415

Administration and Operations Position Summary	
	FY 2026
CONFIDENTIAL ACCOUNT CLERK	0.70
TRANSPORTATION ANALYST	0.50
OPERATIONS SUPERVISOR	1.00
TRANSPORTATION SERVICES MGR	0.50
DISPATCHER FT	2.00
DISPATCHER PT	0.98
CASHIER	0.00
Total FT Equivalent Employees	5.68

Performance Measures

City Council Goal: Financially Responsible, High-Performance Organization

Performance Measure (KPI)	Target	CY 2022	CY 2023	CY 2024	Performance Indicator
1 Activity Objective: Provide consistent and clear communication of passenger information and expectations.					
# Facebook Followers	1,100	1,081	1,193	1,227	Goal Met
# Notify-Me Subscribers	300	268	302	296	Goal in Progress

TRANSPORTATION SERVICES DEPARTMENT

TRANSIT DIVISION

Bus Operations

Mission & Services

Bus Operations includes the following daytime [Fixed Route Services](#) as well as the door-to-door [MiniBus](#) services that operate from 4:45 am - 6:45 pm on weekdays. A reduced, off-peak schedule is offered from 8:15 am - 5:45 pm on Saturdays. Bus operations also includes free [Weekday Park + Ride Service](#) and [Weekday Commuter Routes](#).

Bus Operations Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$3,032,317	\$3,424,052	\$3,429,037
Resources	\$1,967,662	\$1,887,986	\$1,940,183

Bus Operations Position Summary	
	FY 2025
Driver Trainer	1.00
Bus Operator FT	9.00
Bus Operator PT	13.16
Mini-Bus Operator FT	6.00
Mini-Bus Operator PT	6.19
Bus Operator-Trolley Route	0.00
Total FT Equivalent Employees	35.35

Performance Measures

Performance Measure (KPI)	Target	CY 2022	CY 2023	CY 2024	Performance Indicator
City Council Goal: Connected Community					
1 Activity Objective: Connect people to opportunity by providing access to transit services so people can get to work, school, and recreational activities.					
% of residents who live within a 5 minute walk from a bus stop	92%	92%	92%	92%	Goal Met
% of schools within a 5 minute walk from a bus stop	88%	88%	88%	88%	Goal Met
# annual ridership (fixed route and minibus)	350,000	333,311	355,159	410,454	Goal Met
2 Activity Objective: Improve transit travel time so individuals can spend less time on the bus and more time doing what they choose.					

TRANSPORTATION SERVICES DEPARTMENT

TRANSIT DIVISION

Bus Operations

Performance Measures (continued)

Performance Measure (KPI)	Target	CY 2022	CY 2023	CY 2024	Performance Indicator
City Council Goal: Partnerships for a Better Dubuque					
3 Activity Objective: Partner with non-profits, colleges, and other City departments to make accessing transit passes and services simple and affordable.					
# of partner organizations that purchase bulk passes at non-profit discounted rate and provide them to clients in need	10	9	11	12	Goal Met
# of bulk passes sold to partner organizations	5,500	N/A	7,276	5,744	Goal Met
# of monthly passes sold to partner organizations	100	N/A	4	240	Goal Met
# of single ride passes sold to partner organizations	5,000	N/A	7,019	5,139	Goal Met
# of minibus ten ride passes sold to partner organizations	200	N/A	150	300	Goal Met
City Council Goal: Vibrant Community					
4 Activity Objective: Promote equity by providing the same opportunity for use of public transit services to those with disabilities as those without.					
# of routes per year evaluated for ADA compliant stops and amenities	10	10	10	10	Goal Met
% of buses with drive-on ramps instead of mechanical lifts	100%	61%	61%	61%	Goal in Progress
# of Medicaid fares (minibus)	3,000	2,996	2,436	2,504	Goal in Progress

TRANSPORTATION SERVICES DEPARTMENT

TRANSIT DIVISION

Bus Maintenance

Mission & Services

The Public Works Mechanics and Service Workers, led by the Vehicle Maintenance Supervisor, conduct all maintenance of transit vehicles. Primary responsibilities are preventative maintenance inspections and major and minor repairs to various vehicle systems, including purchasing and stocking parts and supplies in accordance with Federal Transit Administration (FTA) and City of Dubuque policies. Service workers also conduct cleaning of fixed-route vehicles and facilities, which include benches, shelters, the bus storage facility and The Jule's three transfer locations at JFK Circle, Delhi, and at the Intermodal Center.

Bus Maintenance Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$221,712	\$207,557	\$192,624
Resources	\$93,383	\$83,876	\$97,022

Bus Maintenance Position Summary	
	FY 2026
Service Worker	2.00
Total FT Equivalent Employees	2.00

Performance Measures

Performance Measure (KPI)	Target	CY 2022	CY 2023	CY 2024	Performance Indicator
City Council Goal: Financially Responsible, High-Performance Organization					
1 Activity Objective: Reduce accidents and associated costs through ongoing driver training and regular vehicle cleaning and maintenance to extend the service life of the fleet.					
# at-fault accidents	0	4	3	4	Goal Not Met
# hours annual driver training	25 +	25+	25+	25+	Goal Met

TRANSPORTATION SERVICES DEPARTMENT

PARKING DIVISION

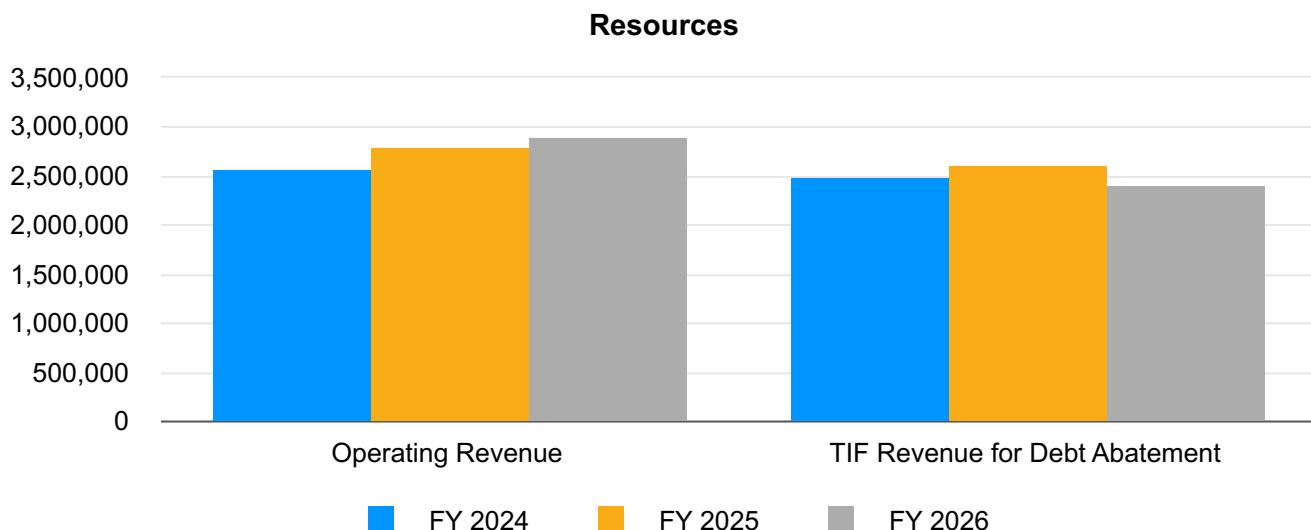
The Parking Division provides for the parking needs of the public and residents of the City of Dubuque, long term planning to meet future parking needs to support and encourage economic growth and stability in concert with residential parking needs in the downtown area.

SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

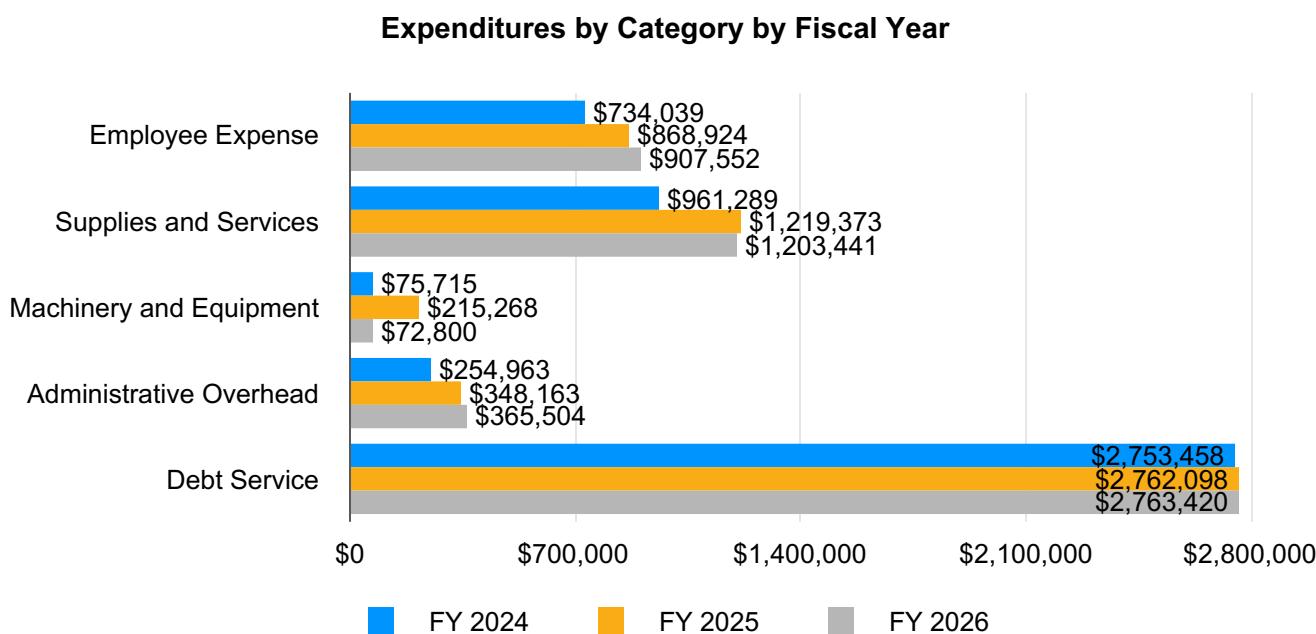


TRANSPORTATION SERVICES DEPARTMENT PARKING DIVISION

	FY 2024	FY 2025	FY 2026
Full-Time Equivalent	10.25	11.12	11.12



The Parking Division is supported by 11.12 full-time equivalent employees, which accounts for only 17.06% of the department expense as seen below. Overall, the departments' expenses are expected to decrease by (1.86)% in FY 2026 compared to FY 2025.



TRANSPORTATION SERVICES DEPARTMENT

PARKING DIVISION

Central Business District Parking

Mission & Services

The Central Business District is composed of the Downtown area, the Port of Dubuque and the Historic Millwork District. Parking issues include variable on-street paid parking in the commercial district, residential permit parking, parking validation programs, parking requirements for new development, a parking information campaign, increasing the parking inventory, shared parking arrangements and additional enforcement of existing regulations. The Parking Division manages six parking ramps, sixteen parking lots in the downtown area and one ramp and three lots in the Port of Dubuque. Off-street parking (ramps and lots) provide monthly, daily, hourly and event parking services to downtown area residents, workers, and visitors so they can park their vehicles in secure, customer friendly and well maintained parking facilities.

Central Business District Parking Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$1,142,421	\$1,309,442	\$1,262,441
Resources	\$1,605,598	\$1,847,863	\$1,686,589

Central Business District Parking Position Summary	
FY 2026	
TRANSPORTATION SERVICES MGR	0.50
OPERATIONS SUPERVISOR	1.00
TRANSPORTATION ANALYST	0.50
CONFIDENTIAL ACCOUNT CLERK FT	1.30
DISPATCHER	—
PARKING SYSTEM TECHNICIAN	2.00
LABORER	0.40
CASHIER	2.00
Total FT Equivalent Employees	7.70

TRANSPORTATION SERVICES DEPARTMENT

PARKING DIVISION

Metered Parking

Mission & Services

The Parking Division manages around 1,900 street and lot parking meters. These consist of time increments of 20 minute, 40 minute, 1 hour, 2 hour, 4 hour and 10 hour. The parking division provides enforcement in the downtown area and in residential and business areas outside the downtown area. The Parking Division offers [Passport Parking](#), allowing motorists to conduct parking transactions by mobile phone.

Metered Parking Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$288,607	\$426,262	\$355,433
Resources	\$839,327	\$922,468	\$956,568

Metered Parking Position Summary	
	FY 2026
Parking Enforcement Officer	3.99
Parking Revenue Collector	0.73
Total FT Equivalent Employees	4.72

Performance Measures

City Council Goal: Robust Local Economy

Performance Measure (KPI)	Target	CY 2022	CY 2023	CY 2024	Performance Indicator
1 Activity Objective: Manage parking to maximize the available space.					
# of expired meter citations	7,250	7,784	7,093	7,035	Goal Not Met
# of courtesy meter citations (no fine for first citation)	5,250	5,452	5,014	5,581	Goal Met
# of alternate side parking citations issued	2,000	1,640	2,397	2,599	Goal Met
# of improper use of disabled parking spaces citations	350	312	323	430	Goal Met

Recommended Operating Revenue Budget - Department Total
53 - TRANSIT

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
690 - Transit Operating				
4A - Charges for Services				
43300 - Concessions Rent	(29,184)	(24,885)	(28,990)	(24,885)
45070 - Advertising Fee	(9,890)	(16,860)	(9,890)	(16,860)
45435 - Minibus Passenger Fares	(123,777)	(115,190)	(111,990)	(114,336)
45436 - Passenger Fares	(151,016)	(130,877)	(142,980)	(139,177)
45437 - Medicaid Fares	(73,311)	(66,564)	(68,050)	(83,196)
45438 - Contract Revenue	(2,567)	116	34	0
47100 - Reimbursements	(3,655)	(2,667)	(3,655)	(2,667)
47150 - Refunds	0	0	0	0
47200 - Insurance Settlements	(10,413)	(39,576)	0	0
47450 - Sale of Salvage	0	0	0	0
47550 - Concessions Other	0	0	0	0
47562 - Vending Machine Commissions	0	0	0	0
47820 - Specialized Services	0	0	0	0
4A - Charges for Services Total	(403,813)	(396,503)	(365,521)	(381,121)
4B - Grants/Contrib				
44000 - Federal Grants	(3,016,692)	(1,929,640)	(1,880,000)	(1,929,641)
44400 - State Grants	(424,282)	(417,091)	(352,876)	(399,858)
47050 - Contrib - Private Sources	0	0	0	0
4B - Grants/Contrib Total	(3,440,974)	(2,346,731)	(2,232,876)	(2,329,499)
4N - Transfers				
49100 - Transfer In General Fund	(1,706,685)	(1,682,830)	(2,096,192)	(2,062,040)
49126 - Transfer in GDTIF	(281,400)	(281,700)	(276,900)	(282,100)
49304 - Transfer in Sales Tax 20%	(69,903)	(69,008)	(68,300)	(66,794)
4N - Transfers Total	(2,057,988)	(2,033,538)	(2,441,392)	(2,410,934)
4O - Eliminated for GW				
48200 - Proceeds from GO Debt	0	0	0	0
48205 - Bond Discount/Premium	0	0	0	0
4O - Eliminated for GW Total	0	0	0	0
692 - Intermodal Operating				
4A - Charges for Services				
41370 - Parking Permits	(99,893)	(106,750)	(133,560)	(133,560)
45430 - Daily Parking Fees	0	(19,356)	(8,976)	(14,622)
45432 - Parking Validations	0	(46)	0	(500)
4A - Charges for Services Total	(99,893)	(126,152)	(142,536)	(148,682)
TRANSIT - Total	(6,002,668)	(4,902,925)	(5,182,325)	(5,270,236)

Recommended Operating Revenue Budget - Department Total
46 - PARKING

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
650 - Parking Operating				
4A - Charges for Services				
41370 - Parking Permits	(1,463,376)	(1,485,831)	(1,636,667)	(1,677,317)
45430 - Daily Parking Fees	(94,660)	(68,021)	(88,491)	(82,303)
45432 - Parking Validations	(34,950)	(40,478)	(25,388)	(43,510)
47100 - Reimbursements	(122,776)	(138,068)	(122,776)	(138,068)
47150 - Refunds	0	0	0	0
47200 - Insurance Settlements	(9,762)	(1,177)	0	0
47450 - Sale of Salvage	0	(8,715)	0	0
43100 - Leases - Building/Land	0	0	0	0
45002 - Electric Vehicle Charge Fee	0	(513)	0	(6,000)
45300 - Forfeitures/Penalties	(33,539)	(26,797)	(33,539)	(26,797)
45425 - Parking Lot Rental	(5,645)	(3,430)	(3,848)	(3,229)
45428 - Parking Meters	(509,007)	(514,391)	(574,842)	(585,528)
45431 - Parking Rental	(48,433)	(70,234)	(51,661)	(67,112)
47700 - District Court Fines	(1,805)	(4,712)	(1,805)	(4,712)
47750 - Parking Violation Fees	(164,333)	(204,413)	(250,300)	(253,959)
47800 - Miscellaneous Fines	(1,320)	(1,315)	(1,895)	(1,315)
4A - Charges for Services Total	(2,489,606)	(2,568,094)	(2,791,212)	(2,889,850)
4K - Unrest Invest Earn				
43000 - Interest	(8,902)	(20,670)	(14,764)	(24,606)
4K - Unrest Invest Earn Total	(8,902)	(20,670)	(14,764)	(24,606)
4M - Gain on Disposal				
48100 - Sale of Personal Property	0	0	0	0
4M - Gain on Disposal Total	0	0	0	0
4N - Transfers				
49126 - Transfer in GDTIF	(2,292,000)	(2,500,525)	(2,615,030)	(2,412,375)
4N - Transfers Total	(2,292,000)	(2,500,525)	(2,615,030)	(2,412,375)
4O - Eliminated for GW				
48200 - Proceeds from GO Debt	0	0	0	0
48205 - Bond Discount/Premium	0	0	0	0
4O - Eliminated for GW Total	0	0	0	0
PARKING - Total	(4,790,507)	(5,089,289)	(5,421,006)	(5,326,831)

Recommended Operating Expenditure Budget - Department Total

53 - TRANSIT

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6A - Salaries & Wages				
690 - Transit Operating				
60100 - Salaries-Regular Full Time	1,038,746	1,209,552	1,241,400	1,304,712
60200 - Salaries - Regular Part Time	743,931	699,447	951,073	976,610
60400 - Overtime	20,330	20,465	19,773	19,773
60410 - Overtime - Holiday	32,904	34,447	11,867	11,867
60635 - Special Pay Sick Lv Payout 50%	0	0	0	0
60640 - Special Pay - Vacation Payout	11,750	4,278	0	0
60740 - Spec Pay - Meal Allowance	0	0	0	0
6A - Salaries & Wages Total	1,847,661	1,968,189	2,224,113	2,312,962
6B - Employee Benefits				
690 - Transit Operating				
61100 - FICA - City Contribution	129,397	143,836	169,636	176,941
61300 - IPERS - City Contribution	171,148	182,534	209,953	217,836
61510 - Health Insurance	277,887	312,298	312,757	312,756
61540 - Life Insurance	966	1,082	1,071	1,071
61600 - Workers' Compensation	88,428	95,319	103,282	134,572
61700 - Unemployment Compensation	0	9,015	0	4,508
61810 - Uniform Allowance	0	0	0	0
61990 - Other Benefits & Costs	0	0	0	0
61992 - Physicals	1,541	1,242	3,000	1,242
692 - Intermodal Operating				
61600 - Workers' Compensation	0	0	0	0
6B - Employee Benefits Total	669,367	745,326	799,699	848,926
6C - Staff Development				
690 - Transit Operating				
62100 - Association Dues	3,137	3,533	3,533	4,750
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	3,362	9,379	12,000	12,000
62500 - Education Reimbursement	3,283	2,685	3,500	3,600
6C - Staff Development Total	9,782	15,597	19,033	20,350
6D - Repair/Maint/Util				
690 - Transit Operating				
63100 - Building Maintenance	25,778	28,029	15,292	23,153

Recommended Operating Expenditure Budget - Department Total

53 - TRANSIT

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
63311 - Vehicle Ops - Diesel	306,513	271,916	297,658	303,811
63312 - Vehicle Ops - Gasoline	73,326	75,327	69,966	78,042
63320 - Vehicle Repair - Internal	429,620	603,761	496,052	465,710
63321 - Vehicle Repair - Outsourced	85,187	90,819	184,501	71,364
63322 - Vehicle Repair - Accident	17,464	0	9,073	9,999
63323 - Vehicle Repair - Warranty	0	0	0	0
63325 - Tires/Tubes	57,338	37,587	42,872	50,546
63400 - Equipment Maint/Repair	1,374	22	8,011	745
63440 - Uniform Maintenance	0	0	0	0
63710 - Electricity	27,386	26,726	30,070	32,071
63711 - Natural Gas	22,232	8,840	22,232	21,329
63730 - Telecommunications	26,963	23,817	24,218	23,302
63740 - Water	7,705	4,869	8,707	8,718
63741 - Sanitary Sewer	841	1,038	959	1,132
63742 - Stormwater	3,351	7,139	3,890	7,496
692 - Intermodal Operating				
63100 - Building Maintenance	5,322	1,238	5,322	3,033
63400 - Equipment Maint/Repair	77	0	679	78
63710 - Electricity	22,439	27,316	24,638	32,779
63730 - Telecommunications	0	0	149	0
63740 - Water	0	0	0	0
63742 - Stormwater	0	0	0	0
6D - Repair/Maint/Util Total	1,112,916	1,208,444	1,244,289	1,133,308
6E - Contractual Svcs				
690 - Transit Operating				
64004 - Internal Service Charge	0	0	0	0
64010 - Accounting & Auditing	6,000	6,000	6,000	6,000
64020 - Advertising	1,147	1,822	7,000	7,000
64030 - Outsourced Labor	0	0	0	0
64062 - Refunds	0	0	0	0
64080 - Insurance - Property	13,773	16,500	22,330	23,044
64081 - Insurance - Liability	66,320	95,817	124,032	111,458
64100 - Labor Relations	0	100	500	500
64110 - Legal	150	0	0	0
64130 - Payments to Other Agencies	16,250	60,000	30,000	65,000
64140 - Printing	924	5,175	9,940	5,331

Recommended Operating Expenditure Budget - Department Total

53 - TRANSIT

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64145 - Copying	1,169	2,034	1,169	2,034
64175 - Landfill Fees	0	0	0	0
64190 - Technology Services	78,933	98,818	82,924	90,441
64191 - IT Recharges	12,288	13,012	20,534	19,349
64195 - Credit Card Charge	3,234	3,625	3,234	3,625
64800 - Courier Fee	0	0	0	0
64825 - Fire Suppression	2,772	2,056	2,772	2,406
64865 - Elevator Service	2,705	2,705	2,705	2,705
64880 - Custodial Services	1,547	1,673	6,096	2,800
64890 - Background Check	0	0	0	0
64900 - Other Professional Service	0	0	3,500	0
64975 - Equip Maint Cont	1,197	1,197	1,197	0
64980 - Technology Equip Maint Cont	5,694	8,412	9,260	16,166
64987 - Lawn Care Contract	0	0	280	280
64988 - Snow Removal Contract	0	431	5,097	349
692 - Intermodal Operating				
64030 - Outsourced Labor	0	0	0	0
64062 - Refunds	418	0	0	0
64080 - Insurance - Property	0	0	0	0
64081 - Insurance - Liability	0	3,994	5,170	4,646
64190 - Technology Services	0	0	1,550	0
64195 - Credit Card Charge	0	0	1,099	1,099
64825 - Fire Suppression	20	398	20	398
64865 - Elevator Service	1,275	2,535	2,520	2,520
64880 - Custodial Services	0	0	0	0
64975 - Equip Maint Cont	0	0	0	0
64980 - Technology Equip Maint Cont	2,517	9,091	11,661	13,485
64987 - Lawn Care Contract	162	316	167	500
64988 - Snow Removal Contract	12,107	8,025	10,897	9,932
6E - Contractual Svcs Total	230,601	343,735	371,654	391,068
6F - Commodities				
690 - Transit Operating				
65040 - Small Tools & Equipment	702	2,125	2,000	1,223
65045 - Technology Equipment	3,295	13,401	51,756	108,390
65054 - Safety Equipment	0	0	0	0
65056 - Traffic Security Cameras	2,975	0	0	0

Recommended Operating Expenditure Budget - Department Total

53 - TRANSIT

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
65060 - Office Supplies	813	1,420	1,400	1,420
65080 - Postage/Shipping	501	541	526	568
65100 - Safety Supplies	3,641	4,437	1,836	4,437
65110 - Signage	710	0	0	0
65925 - Uniform Purchase	11,400	8,304	15,135	9,852
65930 - Flags	0	2,520	1,800	1,800
65960 - Repair Parts	259	919	259	919
65965 - Janitorial	5,436	6,767	5,969	5,907
692 - Intermodal Operating				
65012 - De-Icing Product	0	0	0	0
65045 - Technology Equipment	0	0	0	0
65056 - Traffic Security Cameras	5,625	0	0	0
65060 - Office Supplies	0	0	0	0
65965 - Janitorial	34	0	34	0
6F - Commodities Total	35,391	40,434	80,715	134,516
6G - Capital Outlay				
690 - Transit Operating				
67100 - Vehicles	0	0	0	0
67230 - Heavy Equipment	0	0	18,576	0
67270 - Other Capital Equipment	0	0	0	0
6G - Capital Outlay Total	0	0	18,576	0
6H - Debt Service				
690 - Transit Operating				
68010 - Principal Payment	281,469	286,498	286,194	295,427
68020 - Interest Payments	70,043	54,003	59,006	53,467
68980 - Financial Consultant	0	0	0	0
68990 - Paying Agent Fees	0	0	0	0
6H - Debt Service Total	351,512	340,501	345,200	348,894
TRANSIT - TOTAL	4,257,228	4,662,226	5,103,279	5,190,024

Recommended Operating Expenditure Budget - Department Total
46 - PARKING

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
6A - Salaries & Wages				
650 - Parking Operating				
60100 - Salaries-Regular Full Time	358,151	453,828	482,888	526,392
60200 - Salaries - Regular Part Time	117,990	83,158	166,186	150,730
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	1,013	592	4,000	4,000
60410 - Overtime - Holiday	237	311	0	0
60630 - Special Pay Sick Lv Payout Ret	0	0	0	0
50%	0	0	0	0
60640 - Special Pay - Vacation Payout	1,331	599	0	0
6A - Salaries & Wages Total	478,723	538,488	653,074	681,122
6B - Employee Benefits				
650 - Parking Operating				
61100 - FICA - City Contribution	35,003	39,510	49,959	52,105
61300 - IPERS - City Contribution	45,066	50,791	61,650	64,298
61510 - Health Insurance	71,143	99,950	97,989	103,357
61540 - Life Insurance	246	338	336	354
61600 - Workers' Compensation	4,444	4,507	5,340	6,010
61700 - Unemployment Compensation	0	0	0	0
61810 - Uniform Allowance	0	0	0	0
61992 - Physicals	576	455	576	306
6B - Employee Benefits Total	156,477	195,550	215,850	226,430
6C - Staff Development				
650 - Parking Operating				
62100 - Association Dues	0	0	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	1,134	1,104	3,690	1,800
62500 - Education Reimbursement	1,181	0	2,000	3,300
6C - Staff Development Total	2,315	1,104	5,690	5,100
6D - Repair/Maint/Util				
650 - Parking Operating				
63100 - Building Maintenance	58,692	55,962	66,235	45,523
63311 - Vehicle Ops - Diesel	0	0	0	0
63312 - Vehicle Ops - Gasoline	5,788	9,245	10,415	13,580
63320 - Vehicle Repair - Internal	11,629	13,986	11,861	16,945
63321 - Vehicle Repair - Outsourced	358	238	365	375

Recommended Operating Expenditure Budget - Department Total

46 - PARKING

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
63322 - Vehicle Repair - Accident	18	607	0	0
63400 - Equipment Maint/Repair	17,784	11,219	19,721	12,249
63710 - Electricity	234,132	216,000	267,548	259,202
63711 - Natural Gas	17,321	6,503	17,321	18,548
63720 - Refuse	631	577	689	629
63730 - Telecommunications	31,334	32,798	31,013	28,764
63740 - Water	32,470	32,220	36,691	33,832
63742 - Stormwater	4,146	7,700	5,213	8,087
6D - Repair/Maint/Util Total	414,303	387,055	467,072	437,734
6E - Contractual Svcs				
650 - Parking Operating				
64010 - Accounting & Auditing	5,750	4,803	5,750	0
64020 - Advertising	900	0	900	900
64040 - Collections	0	0	0	0
64050 - Recording Fees	190	220	190	220
64062 - Refunds	3,113	110	746	0
64080 - Insurance - Property	132,710	148,393	215,728	222,322
64081 - Insurance - Liability	6,782	9,306	11,985	15,136
64110 - Legal	0	6,506	0	0
64130 - Payments to Other Agencies	26,000	0	26,000	26,000
64140 - Printing	6,308	2,150	6,799	2,714
64145 - Copying	242	157	744	157
64150 - Rental - Equipment	0	0	0	0
64160 - Rental - Land/Bldgs/Parking	6,520	670	6,520	0
64180 - Sales Tax Expense	0	325	0	0
64190 - Technology Services	57,737	35,340	42,087	79,238
64191 - IT Recharges	17,488	17,613	3,101	2,997
64195 - Credit Card Charge	42,156	42,974	42,157	52,343
64200 - Handling/Service Fee	19,094	17,509	19,094	17,509
64825 - Fire Suppression	4,116	4,514	6,362	8,055
64865 - Elevator Service	45,894	64,157	35,893	35,893
64880 - Custodial Services	901	1,776	1,925	1,925
64900 - Other Professional Service	0	0	0	0
64975 - Equip Maint Cont	11,147	7,909	11,147	7,909
64980 - Technology Equip Maint Cont	39,218	53,819	84,822	79,703
64987 - Lawn Care Contract	22,566	20,381	18,921	20,833

Recommended Operating Expenditure Budget - Department Total

46 - PARKING

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64988 - Snow Removal Contract	209,974	127,059	189,771	172,976
6E - Contractual Svcs Total	658,807	565,688	730,642	746,830
6F - Commodities				
650 - Parking Operating				
65012 - De-Icing Product	0	0	0	0
65045 - Technology Equipment	4,724	49,933	126,268	72,800
65056 - Traffic Security Cameras	25,900	0	0	0
65060 - Office Supplies	532	316	1,092	359
65080 - Postage/Shipping	5,795	4,499	6,885	4,724
65100 - Safety Supplies	0	0	0	0
65110 - Signage	0	0	0	0
65925 - Uniform Purchase	1,437	1,717	5,669	5,669
65930 - Flags	100	0	1,300	1,300
65965 - Janitorial	1,023	909	1,023	1,725
65999 - Cash Over and Short	0	0	0	0
6F - Commodities Total	39,511	57,375	142,237	86,577
6G - Capital Outlay				
650 - Parking Operating				
67100 - Vehicles	54,289	25,782	89,000	0
67230 - Heavy Equipment	0	0	0	0
6G - Capital Outlay Total	54,289	25,782	89,000	0
6H - Debt Service				
650 - Parking Operating				
68010 - Principal Payment	1,341,378	1,352,639	1,434,490	1,513,946
68020 - Interest Payments	1,472,489	1,400,819	1,327,608	1,249,474
68980 - Financial Consultant	0	0	0	0
68990 - Paying Agent Fees	0	0	0	0
6H - Debt Service Total	2,813,867	2,753,458	2,762,098	2,763,420
6I - Transfers				
650 - Parking Operating				
69100 - Transfers Out To General Fund	223,618	254,963	348,163	365,504
69651 - Transfers Out to Parking Cap	0	0	0	0
6I - Transfers Total	223,618	254,963	348,163	365,504
PARKING - TOTAL	4,841,909	4,779,464	5,413,826	5,312,717

Recommended Expenditure Budget Report by Activity & Funding Source
53 - TRANSIT

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
5301 - Administration			
690 - Transit Operating			
6A - Salaries & Wages	497,982	413,328	429,131
6B - Employee Benefits	175,323	156,957	168,222
6C - Staff Development	15,597	19,033	20,350
6D - Repair/Maint/Util	93,954	97,116	107,563
6E - Contractual Svcs	146,742	199,733	207,418
6F - Commodities	31,988	34,813	37,882
6G - Capital Outlay	—	—	—
5301 - Administration Total	961,585	920,980	970,566
5302 - Intermodal			
690 - Transit Operating			
6A - Salaries & Wages	9,086	33,821	32,162
6B - Employee Benefits	5,540	14,623	15,699
6D - Repair/Maint/Util	11,225	13,707	14,464
6E - Contractual Svcs	27,035	37,935	30,482
6F - Commodities	311	41,498	87,626
692 - Intermodal Operating			
6B - Employee Benefits	—	—	—
6D - Repair/Maint/Util	28,554	30,788	35,890
6E - Contractual Svcs	24,359	33,084	32,580
6F - Commodities	—	34	—
5302 - Intermodal Total	106,111	205,490	248,903
5303 - Bus Operations			
690 - Transit Operating			
6A - Salaries & Wages	834,875	1,093,494	1,141,991
6B - Employee Benefits	320,770	373,457	398,094
6D - Repair/Maint/Util	775,964	802,799	707,577
6E - Contractual Svcs	63,924	45,604	65,290
6F - Commodities	565	—	—
5303 - Bus Operations Total	1,996,098	2,315,354	2,312,952
5304 - MiniBus Operations			

Recommended Expenditure Budget Report by Activity & Funding Source
53 - TRANSIT

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
5301 - Administration			
690 - Transit Operating			
6A - Salaries & Wages	504,960	562,984	583,529
6B - Employee Benefits	192,930	203,977	215,245
6D - Repair/Maint/Util	255,985	286,042	259,041
6E - Contractual Svcs	81,565	55,152	55,152
6F - Commodities	778	543	3,118
5304 - MiniBus Operations Total	1,036,218	1,108,698	1,116,085
5305 - Bus Maintenance			
690 - Transit Operating			
6A - Salaries & Wages	121,285	120,486	126,149
6B - Employee Benefits	50,763	50,685	51,666
6D - Repair/Maint/Util	42,762	13,837	8,773
6E - Contractual Svcs	110	146	146
6F - Commodities	6,792	3,827	5,890
6G - Capital Outlay	—	18,576	—
5305 - Bus Maintenance Total	221,712	207,557	192,624
5380 - Debt Service			
690 - Transit Operating			
6E - Contractual Svcs	—	—	—
6H - Debt Service	340,501	345,200	348,894
5380 - Debt Service Total	340,501	345,200	348,894
5399 - Pcard Clearing			
690 - Transit Operating			
6F - Commodities	—	—	—
5399 - Pcard Clearing Total	0	0	0
TRANSIT TOTAL	4,662,226	5,103,279	5,190,024

Recommended Expenditure Budget Report by Activity & Funding Source
46 - PARKING

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
0000 - No Sub-Activity			
650 - Parking Operating			
6E - Contractual Svcs	—	—	—
6H - Debt Service	—	—	—
6I - Transfers	254,963	348,163	365,504
0000 - No Sub-Activity Total	254,963	348,163	365,504
4601 - Administration			
650 - Parking Operating			
6A - Salaries & Wages	264,278	304,956	315,494
6B - Employee Benefits	90,086	97,115	98,967
6C - Staff Development	1,104	5,690	5,100
6D - Repair/Maint/Util	26,118	40,659	40,893
6E - Contractual Svcs	88,730	93,663	126,456
6F - Commodities	6,964	13,042	12,472
6I - Transfers	—	—	—
4601 - Administration Total	477,280	555,125	599,382
4602 - Ramps			
650 - Parking Operating			
6B - Employee Benefits	—	—	—
6C - Staff Development	—	—	—
6D - Repair/Maint/Util	283,133	348,371	323,745
6E - Contractual Svcs	365,706	462,976	464,009
6F - Commodities	47,447	89,616	74,105
6G - Capital Outlay	—	—	—
6H - Debt Service	—	—	—
4602 - Ramps Total	696,286	900,963	861,859
4603 - Lots			
650 - Parking Operating			
6B - Employee Benefits	—	—	—
6D - Repair/Maint/Util	29,086	39,950	24,375
6E - Contractual Svcs	66,054	97,177	85,195
6F - Commodities	—	—	—
4603 - Lots Total	95,140	137,127	109,570
4604 - Street Meters			
650 - Parking Operating			

Recommended Expenditure Budget Report by Activity & Funding Source
46 - PARKING

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
0000 - No Sub-Activity			
6A - Salaries & Wages	13,523	23,639	29,965
6B - Employee Benefits	2,906	4,753	5,989
6D - Repair/Maint/Util	15,030	7,167	8,129
6E - Contractual Svcs	41,330	41,449	41,220
6F - Commodities	—	—	—
4604 - Street Meters Total	72,789	77,008	85,303
4605 - Meter Enforcement			
650 - Parking Operating			
6A - Salaries & Wages	111,939	154,209	161,118
6B - Employee Benefits	48,912	57,018	58,351
6D - Repair/Maint/Util	25,523	20,403	23,482
6E - Contractual Svcs	999	32,201	27,022
6F - Commodities	2,505	38,779	—
6G - Capital Outlay	25,782	46,500	—
4605 - Meter Enforcement Total	215,661	349,110	269,973
4606 - Parking Maintenance			
650 - Parking Operating			
6A - Salaries & Wages	145,920	148,830	151,287
6B - Employee Benefits	52,689	52,789	58,630
6D - Repair/Maint/Util	8,165	10,522	17,110
6E - Contractual Svcs	1,814	1,841	1,841
6F - Commodities	459	—	—
6G - Capital Outlay	—	42,500	—
4606 - Parking Maintenance Total	209,047	256,482	228,868
4607 - Residential Parking District			
650 - Parking Operating			
6A - Salaries & Wages	2,829	21,440	23,258
6B - Employee Benefits	956	4,175	4,493
6E - Contractual Svcs	1,055	1,335	1,087
6F - Commodities	—	800	—
4607 - Residential Parking District Total	4,840	27,750	28,838
4680 - Debt Service			
650 - Parking Operating			

Recommended Expenditure Budget Report by Activity & Funding Source
46 - PARKING

Fund/Activity	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
0000 - No Sub-Activity			
6H - Debt Service	2,753,458	2,762,098	2,763,420
4680 - Debt Service Total	2,753,458	2,762,098	2,763,420
4699 - Pcard Clearing			
650 - Parking Operating			
6F - Commodities	—	—	—
4699 - Pcard Clearing Total	0	0	0
PARKING TOTAL	4,779,464	5,413,826	5,312,717

CITY OF DUBUQUE, IOWA
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

53 DEPARTMENT

FD	JC	WP-GR	JOB CLASS	FY 2026	
				FTE	BUDGET
60100 Full Time Employee Expense					
650	4525	GE-17	TRANSPORTATION SERVICES DIRECTOR	0.50	\$ 68,460
690	4525	GE-17	TRANSPORTATION SERVICES DIRECTOR	0.50	\$ 68,460
650	4505	GE-14	TRANSPORTATION SVC OPERATIONS SUPERVISOR	1.00	\$ 100,419
690	4505	GE-14	TRANSPORTATION SVC OPERATIONS SUPERVISOR	1.00	\$ 95,637
650	6115	GE-12	TRANSPORTATION ANALYST	0.50	\$ 33,304
690	6115	GE-12	TRANSPORTATION ANALYST	0.50	\$ 33,304
650	5010	GE-07	ADMIN PROF SUPPORT	1.30	\$ 78,387
690	5010	GE-07	ADMIN PROF SUPPORT	0.70	\$ 42,112
650	8980	GD-09	PARKING SYSTEM TECHNICIAN	2.00	\$ 128,846
690	8125	GD-09	TRANSIT SERVICE TECHNICIAN	2.00	\$ 122,859
690	7860	GD-04	LABORER	0.60	\$ 32,162
650	870	GD-04	LABORER	0.40	\$ 21,441
690	5110	GD-07	TRANSIT DISPATCH SCHEDULER	2.00	\$ 112,487
690	8910	AT-02	BUS OPERATOR	15.00	\$ 727,549
650	6170	OE-03	PARKING ENFORCEMENT OFFICER	2.00	\$ 95,535
690	4565	NA-48	CDL TRAINING SPECIALIST	1.00	\$ 70,142
TOTAL FULL TIME EMPLOYEES				31.00	\$ 1,831,104
60200 Part Time Employee Expense					
650	8965	OE-03	PARKING ENFORCEMENT OFFICER	1.99	\$ 88,841
650	8955	GE-04	PARKING REVENUE COLLECTOR	0.73	\$ 29,965
690	5010	GE-07	ADMIN PROF SUPPORT	0.45	\$ 21,798
650	7785	GD-07	TRANSIT DISPATCH SCHEDULER	0.50	\$ 22,236
650	5010	GE-07	ADMIN PROF SUPPORT	0.20	\$ 9,688
690	7785	GD-07	TRANSIT DISPATCH SCHEDULER	0.98	\$ 50,261
690	8910	AT-02	BUS OPERATOR	19.35	\$ 904,551
TOTAL PART TIME EMPLOYEES				24.20	\$ 1,127,340
TOTAL TRANSPORTATION SERVICES				55.20	\$ 2,958,444

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
Transit Admin and Operations-FT Transit Fund						
5301	60100	690	5010	GE-07 SUPPORT	0.70	\$ 42,112
5301	60100	690	6115	GE-12 ANALYST	0.50	\$ 33,304
				SVC OPERATIONS		
5301	60100	690	4505	GE-14 SUPERVISOR	1.00	\$ 95,637
5301	60100	690	4525	GE-17 SERVICES DIRECTOR	0.50	\$ 68,460
5301	60100	690	5110	GD-07 SCHEDULER	2.00	\$ 112,487
				Total	4.70	\$ 352,000
Transit Admin and Operations-PT Transit Fund						
				TRANSIT DISPATCH		
5301	60200	690	7785	GD-07 SCHEDULER	0.98	\$ 50,261
				ADMIN PROF		
5301	60200	690	5010	GE-07 SUPPORT	0.45	\$ 21,798
				Total	1.43	\$ 72,059
Intermodal Facility-FT Transit Fund						
5302	60100	690	7860	GD-04 LABORER	0.60	\$ 32,162
				Total	0.60	\$ 32,162
Bus Operations-FT Transit Fund						
5303	60100	690	8910	AT-02 BUS OPERATOR	9.00	\$ 433,926
5303	60100	690	4565	NA-48 SPECIALIST	1.00	\$ 70,142
				Total	10.00	\$ 504,068
Bus Operations-PT Transit Fund						
5303	60200	690	8910	AT-02 BUS OPERATOR	13.16	\$ 620,022
				Total	13.16	\$ 620,022
Mini-Bus Operations-FT Transit Fund						
5304	60100	690	8910	AT-02 BUS OPERATOR	6.00	\$ 293,623
				Total	6.00	\$ 293,623
Mini-Bus Operations-PT Transit fund						
5304	60200	690	8910	AT-02 BUS OPERATOR	6.19	\$ 284,529
				Total	6.19	\$ 284,529
Bus Maintenance-FT Transit Fund						
				TRANSIT SERVICE		
5305	60100	690		GD-09 TECHNICIAN	2.00	\$ 122,859
				Total	2.00	\$ 122,859
Parking Administration-FT Parking Fund						
				TRANSPORTATION		
4601	60100	650	4525	GE-17 SERVICES DIRECTOR	0.50	\$ 68,460

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

							FY 2026
	ACCT	FD	JC	WP- GR	POSITION CLASS	FTE	BUDGET
					TRANSPORTATION SVC OPERATIONS		
4601	60100	650	4505	GE-14	SUPERVISOR	1.00	\$ 100,419
					TRANSPORTATION		
4601	60100	650	6115	GE-12	ANALYST	0.50	\$ 33,304
					ADMIN PROF		
4601	60100	650	5010	GE-07	SUPPORT	1.00	\$ 60,159
					ADMIN PROF		
4601	60100	650	5010	GE-07	SUPPORT	0.30	\$ 18,228
					Total	3.30	\$ 280,570
Parking Administration -PT Parking Fund							
					ADMIN PROF		
4601	60200	650	5010	GE-07	SUPPORT	0.20	\$ 9,688
					TRANSIT DISPATCH		
4601	60200	650	7785	GD-07	SCHEDULER	0.50	\$ 22,236
					Total	0.70	\$ 31,924
Parking Meters-PT Parking Fund							
					PARKING REVENUE		
4604	60200	650		GE-04	COLLECTOR	0.73	\$ 29,965
					Total	0.73	\$ 29,965
Meter Enforcement-FT Parking Fund							
					ENFORCEMENT		
4605	60100	650	8965	OE-03	OFFICER	2.00	\$ 95,535
					Total	2.00	\$ 95,535
Meter Enforcement-PT Parking Fund							
					ENFORCEMENT		
4605	60200	650	8965	OE-03	OFFICER	1.49	\$ 65,583
					Total	1.49	\$ 65,583
Parking Maintenance-FT Parking Fund							
					PARKING SYSTEM		
4606	60100	650	8980	GD-09	TECHNICIAN	2.00	\$ 128,846
4606	60100	650		GD-04	LABORER	0.40	\$ 21,441
					Total	2.40	\$ 150,287
Residential District-PT Parking Fund							
					ENFORCEMENT		
4607	60200	650	8965	OE-03	OFFICER	0.50	\$ 23,258
					Total	0.50	\$ 23,258
TOTAL TRANSPORTATION SERVICES DEPARTMENT							
						55.20	\$2,958,444

Capital Improvement Projects by Department/Division									
TRANSIT DIVISION									
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget				
5385000002	Bus Replacements	Transit	691	67100	650,000				
5385000003	Bus Stop Improvements	Transit	691	64075	3,515				
5385000003	Bus Stop Improvements	Transit	691	67270	3,000				
5385000003	Bus Stop Improvements	Transit	691	67990	11,717				
5385000004	REPLACE FIXED ROUTE BUSES	Transit	691	67100	230,000				
TRANSIT DIVISION		TOTAL		898,232					
PARKING DIVISION									
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget				
4683000001	Municipal Parking Lot Maint	Parking	305	64075	6,500				
4683000001	Municipal Parking Lot Maint	Parking	305	67990	49,000				
4683000002	Parking Ramp Maintenance	Parking	305	64075	30,000				
4683000002	Parking Ramp Maintenance	Parking	305	64900	218,500				
4683000002	Parking Ramp Maintenance	Parking	305	67500	2,608,900				
4683000008	Port of Dubuque Ramp Maint	Parking	651	67990	88,007				
PARKING DIVISION		TOTAL		3,000,907					
TRANSPORTATION SERVICES TOTAL									
3,899,139									

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
TRANSPORTATION SERVICES DEPARTMENT								
Transit Division								
Business Type								
Bus Stop Improvements	\$ 18,232	\$ 39,665	\$ —	\$ —	\$ —	\$ 57,897	265	
Transit Vehicle Replacement	\$ 880,000	\$ 880,000	\$ 650,000	\$ 367,608	\$ 374,960	\$ 3,152,568	266	
Parking Division								
Business Type								
Smart Parking System	\$ —	\$ 780,000	\$ —	\$ —	\$ —	\$ 780,000	267	
Municipal Parking Lot Maintenance	\$ 55,500	\$ 57,500	\$ 59,500	\$ —	\$ —	\$ 172,500	268	
Port of Dubuque Ramp - Major Maintenance	\$ 88,007	\$ 89,768	\$ 91,563	\$ 93,395	\$ 95,263	\$ 457,996	269	
Parking Ramp Major Maintenance Repairs	\$2,857,400	\$ 1,317,000	\$ 960,000	\$ —	\$ 2,064,000	\$ 7,198,400	270	
TOTAL	\$3,899,139	\$ 3,163,933	\$1,761,063	\$461,003	\$ 2,534,223	\$11,819,361		