

Engineering

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ENGINEERING DEPARTMENT

| Budget Highlights | FY 2024 Actual | FY 2025 Budget | FY 2026 Requested | % Change From FY 2025 Budget |
|---|-------------------|-------------------|----------------------|---------------------------------------|
| <u>Expenses</u> | | | | |
| Employee Expense | 2,531,570 | 4,563,354 | 4,835,704 | 6.0 % |
| Supplies and Services | 2,159,753 | 3,152,975 | 2,980,821 | (5.5)% |
| Machinery and Equipment | 745,646 | 865,520 | 1,197,916 | 38.4 % |
| Payment to Construction Fund | 400,000 | 700,000 | 1,180,000 | 68.6 % |
| Less Recharges to Service Funds | (122,422) | (1,893,465) | (1,975,534) | 4.3 % |
| Administrative Overhead Charges | 1,192,164 | 1,982,609 | 2,189,810 | 10.5 % |
| Total Expenses | 6,906,711 | 9,370,993 | 10,408,717 | 11.1 % |
| <u>Resources</u> | | | | |
| Operating Revenue - General | 214,593 | 134,600 | 139,151 | 3.4 % |
| Federal Building Lease Revenue | 351,884 | 339,687 | 377,126 | 11.0 % |
| Lease Expense Reimbursement | 179,191 | 205,709 | 509,266 | 147.6 % |
| Administrative OH Recharges | 736,468 | 1,093,746 | 1,115,279 | 2.0 % |
| Road Use Tax Funds | 722,862 | 816,068 | 818,851 | 0.3 % |
| Utility Charges - Parking | 3,195 | 5,934 | 6,188 | 4.3 % |
| Utility Charges - Water | 61,194 | 64,109 | 68,658 | 7.1 % |
| Utility Charges - Stormwater | 2,754,491 | 4,340,674 | 4,858,971 | 11.9 % |
| Utility Charges - Sanitary | 303,114 | 460,926 | 604,456 | 31.1 % |
| Total Resources | 5,326,992 | 7,461,453 | 8,497,946 | 13.9 % |
| <u>Debt Service</u> | | | | |
| Stormwater debt abated with Stormwater User Fees | 2,650,384 | 2,603,779 | 2,398,077 | (7.9)% |
| Stormwater debt abated with Sales Tax Increment | 5,637,760 | 5,645,274 | 5,603,712 | (0.7)% |
| Street Projects Debt abated with Sales Tax Fund (30%)/RUT | 366,945 | 369,442 | 349,639 | (5.4)% |
| FEMA Land Buyout Abated with General | 6,878 | 6,711 | 6,849 | 2.1 % |
| Total Debt Service | 8,661,967 | 8,625,206 | 8,358,277 | (3.1)% |
| Property Tax Support | 1,579,719 | 1,909,540 | 1,910,771 | 1,231 |
| Percent Increase/(Decrease) | | | | 0.1 % |
| Personnel - Authorized FTE | 40.92 | 41.71 | 41.98 | |

STORMWATER UTILITY

| Budget Highlights | FY 2024 Actual | FY 2025 Budget | FY 2026 Requested | % Change From FY 2025 Budget |
|---|-------------------|-------------------|----------------------|---------------------------------------|
| <u>Expenses</u> | | | | |
| Employee Expense | 310,678 | 679,028 | 728,267 | 7.3 % |
| Supplies and Services | 793,585 | 1,189,671 | 924,965 | (22.3)% |
| Payment to Construction Fund | 400,000 | 700,000 | 1,180,000 | 68.6 % |
| Less Recharges to Service Funds | (29,296) | (349,504) | (407,752) | 16.7 % |
| Machinery and Equipment | 74,795 | 89,005 | 184,080 | 106.8 % |
| Administrative Overhead Recharge | 1,192,164 | 1,982,609 | 2,189,810 | 10.5 % |
| Park Stormwater Maintenance Charges | 112,288 | 165,670 | 262,807 | 58.6 % |
| Communications Office | 12,370 | 49,865 | 59,405 | 19.1 % |
| Public Works Stormwater Maintenance Charges | 283,942 | 314,200 | 333,301 | 6.1 % |
| Debt Service | 8,288,143 | 8,249,053 | 8,001,789 | (3.0)% |
| Total Expenses | 11,438,669 | 13,069,597 | 13,456,672 | 3.0 % |
| Resources | | | | |
| Operating Revenue | 6,801,880 | 7,482,494 | 7,782,012 | 4.0 % |
| Sales Tax Increment | 5,637,760 | 5,645,274 | 5,603,712 | (0.7)% |
| Total Resources | 12,439,640 | 13,127,768 | 13,385,724 | 2.0 % |
| Net Operating Surplus (Deficit) | 1,000,971 | 58,171 | (70,948) | (129,119) |
| Personnel - Authorized FTE | 6.64 | 6.29 | 6.36 | |
| Stormwater User Fee Rate Increase | 11.11 % | 5.00 % | 5.00 % | |
| Stormwater User Fee (per SFU) | \$ 10.00 | \$ 10.50 | \$ 11.03 | |
| Revenue 1% Rate Increase Generates | | | \$ 62,693 | |

FACILITIES MANAGEMENT

| Budget Highlights | FY 2024 Actual | FY 2025 Budget | FY 2026 Requested | % Change From FY 2025 Budget |
|--|-------------------|-------------------|----------------------|---------------------------------------|
| <u>Expenses</u> | | | | |
| Employee Expense | 598,845 | 648,031 | 679,198 | 4.8 % |
| Supplies and Services | 588,001 | 809,998 | 739,500 | (8.7)% |
| Machinery and Equipment | 65,579 | 41,900 | 44,000 | 5.0 % |
| Debt Service | 145,065 | 143,301 | 123,101 | (14.1)% |
| Total Expenses | 1,397,490 | 1,643,230 | 1,585,799 | (3.5)% |
| <u>Resources</u> | | | | |
| Federal Building Lease Revenue | 351,884 | 339,687 | 377,126 | 11.0 % |
| Debt on Building Improvements Paid with Sales Tax | 145,065 | 143,301 | 123,101 | (14.1)% |
| Total Resources | 496,949 | 482,988 | 500,227 | 3.6 % |
| Property Tax Support | 900,541 | 1,160,242 | 1,085,572 | (74,670) |
| Percent Increase/(Decrease) | | | | (6.4)% |

Personnel - Authorized FTE

— **7.70** **7.70**

*Facilities Management includes Facilities Management Administration, City Hall Maintenance, City Hall Annex Maintenance, Federal Building Maintenance (Moved from Housing in FY23), Engine House #1 Maintenance, Multicultural Family Center Maintenance, 5th Street Restrooms Maintenance, Central and 8th Warehouse Maintenance, Data Center (new FY 2026), and Shot Tower Maintenance.

Improvement Package Summary

1 of 8

This improvement package request seeks approval to implement the results of a recent personnel reclassification study in the Engineering Department. The results of the study call for the following changes:

- Eliminate two existing part-time Inflow and Infiltration Inspector positions (0.73 FTE each, G08) and replace with a full-time Inflow & Infiltration Inspector position (1.00 FTE, G08). The existing part-time positions represent a combined 1.46 FTEs and have a total cost of \$92,199. The new full-time position would be 1.00 FTE and has a cost of \$89,504. This results in a net reduction of 0.46 FTEs and a cost savings of \$2,695).
- Create a new part-time Sidewalk Inspector position (0.73 FTE, G08). This results in an increase of 0.73 FTEs and cost increase of \$52,575).

In total, the recommended changes would have a net increase of 0.27 FTEs and a net cost increase of \$49,880. These changes would streamline Engineering Department operations, allowing the department to operate more efficiently. This requests supports the City Council Goal Financially Responsible, High-Performance City Organization: Sustainable, Equitable and Effective Service Delivery.

| | | | | |
|---------------------------------|-----------------|----------------------|-----------|------------------------|
| Related Cost: | \$89,504 | Stormwater User Fees | Recurring | Recommend - Yes |
| Related Savings: | \$92,199 | Stormwater User Fees | Recurring | |
| Related Cost | \$52,575 | Tax Funds | Recurring | |
| Total Cost: | <u>\$49,880</u> | | | |
| Stormwater User Fee Impact: | (0.06)% | | | |
| Activity: Stormwater Operations | | | | |

2 of 8

This improvement package request is to increase the available operating stormwater repair funds due to increased construction costs, increase backlog of deferred maintenance, additional identification of high-risk stormwater management infrastructure requiring immediate repairs, and the observed increase in more intense wet weather events that have further deteriorated existing stormwater infrastructure. Stormwater infrastructure repairs have been prioritized and planned, but this fund is primarily utilized for emergency repairs that require immediate attention and cannot be delayed due to unsafe conditions that threaten public and environmental welfare. FY25 budget was \$50,000, and as of December 2024, this fund has been overspent by approximately \$50,000 with no remaining funds for the rest of the fiscal year. This request relates to the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable and Effective Service Delivery.

| | | | | |
|---------------------------------|----------|----------------------|-----------|------------------------|
| Related Cost: | \$50,000 | Stormwater User Fees | Recurring | Recommend - Yes |
| Total Cost: | \$50,000 | | | |
| Stormwater User Fee Impact: | 1.03 % | | | |
| Activity: Stormwater Operations | | | | |

3 of 8

This improvement package request is to add an additional \$128,000 to the available operating sanitary sewer repair funds due to increased construction costs, increase backlog of deferred maintenance, and additional identification of high-risk sewer main requiring immediate repairs through the Asset Management Program. Sewer repairs have been prioritized and planned, but this fund is primarily utilized for emergency repairs that require immediate attention and cannot be delayed due to unsafe conditions that threaten public and environmental welfare. FY25 budget was \$122,000, and as of December 2024, only approximately \$20,000 remains for the rest of the fiscal year. This request relates to the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable and Effective Service Delivery.

| | | | | |
|-------------------------------------|------------------|--------------------|-----------|------------------------|
| Related Cost: | \$128,000 | Sanitary User Fees | Recurring | Recommend - Yes |
| Total Cost: | <u>\$128,000</u> | | | |
| Sanitary User Fee Impact: | 1.25 % | | | |
| Activity: Sanitary Sewer Operations | | | | |

4 of 8

This improvement package request is to upgrade the scheduled FY26 replacement of a current Engineering staff computer from a desktop to a laptop. The anticipated increase in the operating budget is approximately \$1,200 every 4 years. The City does not allow the use of personal computers and personal mobile phones to remotely access resources directly on the City's network. In addition, Section 9.12 notes that approved telecommuters will be provided the tools and applications for access to city technology

resources. There are several times throughout the year when the laptop would be needed in a remote access situation (such as Covid, sick, conference attendance, board/commission presentations, etc.). The laptop will be only used by the assigned Engineering staff member who will work remotely for the previously-indicated reasons. This improvement request helps meet the City Council's goal of being a Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

| | | | | |
|---------------------------------|-----------------|----------------------|---------------|------------------------|
| Related Cost: | \$ 1,200 | Stormwater User Fees | Non-Recurring | Recommend - Yes |
| Total Cost: | <u>\$ 1,200</u> | | | |
| Stormwater User Fee Impact: | 0.02 % | | | |
| Activity: Stormwater Operations | | | | |

5 of 8

This improvement package request is to delay the scheduled FY 2025 replacement of a current Engineering staff desktop computer and upgrade it to a laptop in FY 2026. The anticipated increase in the operating budget is approximately \$1,200 every 4 years. To offset the cost of the increase, the staff member has elected to forego their assigned tablet that was also scheduled for replacement in FY 2025. Between the replacement cost and monthly service fees for the tablet, there is a long-term savings for the City of \$2,380 every 3 years with the upgraded cost only being \$1,200 every 4 years.

The City does not allow the use of personal computers and personal mobile phones to remotely access resources directly on the City's network. In addition, Section 9.12 notes that approved telecommuters will be provided the tools and applications for access to city technology resources. There are several times throughout the year when the laptop would be needed in a remote access situation (such as Covid, sick, conference attendance, board/commission presentations, etc.). The laptop will be only used by the assigned Engineering staff member who will work remotely for the previously-indicated reasons.

This improvement request helps meet the City Council's goal of being a Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

| | | | | |
|---------------------------------|-----------------|----------------------|---------------|------------------------|
| Related Cost: | \$ 1,200 | Stormwater User Fees | Non-Recurring | Recommend - Yes |
| Related Revenue: | \$ 940 | Stormwater User Fees | Non-Recurring | |
| | \$ 480 | Stormwater User Fees | Recurring | |
| Total Cost: | <u>\$ (220)</u> | | | |
| Stormwater User Fee Impact: | — % | | | |
| Activity: Stormwater Operations | | | | |

6 of 8

This improvement package request from East Central Intergovernmental Association (ECIA) is to request an additional \$20,000 in local match funding for STREETS project. These matching planning funds are utilized to aid the engineering department with special projects and grants. Currently, the City of Dubuque provides \$25,000 in local match for the required 80/20 federal planning funds.

This improvement package request helps meet the City Council's goal of being a Connected Community: Equitable Transportation, Technology Infrastructure and Mobility.

| | | | | |
|--------------------------|-----------------|-----------|-----------|------------------------|
| Related Cost: | <u>\$20,000</u> | Tax Funds | Recurring | Recommend - Yes |
| Total Cost: | <u>\$20,000</u> | | | |
| Property Tax Impact: | 0.68 % | 0.07% | | |
| Activity: Administration | | | | |

7 of 8

This improvement request is to upgrade an existing smaller 2 Wheel Drive truck (unit 911) to a full size 4 Wheel Drive pickup truck. The current smaller truck struggles to get around with poor or wet project site conditions and not safe when trying to navigate snow-packed roads for sidewalk inspections in the winter on Dubuque's hills and side streets. For functional use of vehicles in the Engineering Department, a full size 4 wheel drive pickup truck will provide the most safety. This improvement is related to city council goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility. The existing vehicle is used by the a Streets Engineering Technician.

| | | | | |
|----------------------|-----------------|-----------|---------------|-----------------------|
| Related Cost: | <u>\$19,000</u> | Tax Funds | Non-Recurring | Recommend - No |
| Total Cost: | <u>\$19,000</u> | | | |
| Property Tax Impact: | 0.64 % | 0.06% | | |
| Activity: Streets | | | | |

8 of 8

This improvement provides for the funding to allow the Engineering Department to host an AmeriCorps member through the City of Dubuque AmeriCorps Program. Through this request, the Engineering department would host a Youth AmeriCorps Program Intern (0.32 FTE) to administer the Engineering Department's planned classroom and summer job training program for high school students, along with the classroom and job shadowing program for junior high students related to working for the City's Engineering Department for those who would consider the architecture/engineering construction field as a career choice. This unique, hands-on learning and mentoring program allows students to see first-hand the skills, technology, and people that are working to ensure the public has access to safe public infrastructure including streets, buildings, stormwater, and sanitary utilities, along with how sustainable and resilient infrastructure helps to protect our environment and those living in our community.

The Youth AmeriCorps position will also provide direct mentoring to the kids participating in the program with a portion of the program targeted to working with disadvantaged youth. The concept for this program has been developed in conjunction with city staff from the Human Rights, Public Works, Water Resource Recovery Center, Water Multicultural Family Center, and Parks and Recreation Departments, along with the Dubuque Community School District, National Mississippi River Museum, and Dubuque Area Labor Management Council. The goal is to develop content for the Engineering Department to serve as a phase 1 pilot and then expand the program to other city infrastructure-based departments. The content for the program will be modeled off the "Work in Water Experience" developed by Wichita State University through the EPA's Environmental Finance Center at the school.

Not only will this program provide students with new and eye-opening possibilities for career choices, it will also teach them about future work opportunities related to their interest, specifically at the City of Dubuque by promoting the Municipal Career Pathways employment pipeline. This multi-department program directly supports the City's vision for improved equity and inclusion and strategies for poverty reduction. This position has been approved in the past, and all those involved desired this position to continue for another year. This request supports the City Council goal of Partnership for a Better Dubuque: Building our Community that is Viable, Livable, and Equitable.

| | | | | |
|--------------------------|-----------------|-----------|-----------|-----------------------|
| Related Cost: | <u>\$15,000</u> | Tax Funds | Recurring | Recommend - No |
| Total Cost: | <u>\$15,000</u> | | | |
| Property Tax Impact: | 0.51 % | 0.05% | | |
| Activity: Administration | | | | |

Significant Line Items

Employee Expense

1. FY 2026 employee expense reflects a 3.00% wage package increase non bargaining employees and a 3.50% wage package increase for operating engineers. The collective bargaining agreement between the City of Dubuque and the Internation Union of Operating Engineers is in place from July 1, 2024 through June 30, 2029.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2025 The employee contribution of 6.29% is unchanged from FY 2025.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2024 to \$1,119 in FY 2025 per month, per contract, which results in an annual cost increased of \$13,423 or 3%.
4. Overtime is decreased from \$72,640 in FY 2025 to \$49,774 in FY 2025. FY 2024 actual was \$41,981.
5. 50% Sick Leave Payout decreased from \$15,765 in FY 2025 to \$15,396 in FY 2025 based on FY 2024 actual. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.
6. In preparation of the budget recommendation, the work of each Engineering staff member is projected for the coming fiscal year. For example, with completion of the Bee Branch Creek Railroad Culverts project in FY 2022, staff might shift to other non-stormwater-funded capital improvement projects. As a result, adjustments - usually minor - are made each year. The FY 2026 budget does not include any changes in the funding allocation of positions.
7. The Compensation and Classification study resulted in the following reclassifications of positions:
 - i. Land Surveyor reclassified to Civil Engineer II
 - ii. Civil Engineer reclassified to Civil Engineer II
 - iii. Confidential Account Clerk - Engineering reclassified to Engineering Grant Accountant
 - iv. Engineering Technician reclassified to Water Resources Project Supervisor
8. Tiered positions have been created to allow for specialization at different levels of responsibility and expertise. Tiered positions included as a part of this budget are below.
 - i. Civil Engineer I and II is now Civil Engineer I, II, and, III.
 - ii. Engineering Technician has been broken out into Design Engineering Technician I, II, and III, and Field Engineering Technician I, II, and III.
 - iii. Survey Technician is now Survey Technician I, II, and III.
 - iv. Utility Location is Utility Locator I and II.

Supplies & Services

9. Other Professional Services decreased from \$175,858 in FY 2025 to \$161,922 in FY 2026. This line item represents Stormwater Maintenance (\$21,080), National Pollution Discharge Elimination System (NPDES) Consultant Services (\$87,302), Stormwater Inflow & Infiltration Prevention (\$8,500), Detention Basin Maintenance (\$27,040), General Sanitary (\$0), stormwater ditch remediation (\$3,000), and Project Engineering (\$15,000).
10. Subdivision Inspection Reimbursement expense increased from \$66,000 in FY 2025 to \$73,300 in FY 2026 based on estimated development activity. This line item represents refunds issued to developers for subdivision inspection fees. These fees are paid by developers in advance. In some instances, the actual cost of the inspection is less than what the developer paid in advance, resulting in the developer receiving a refund for the difference. In FY 2026, there is an estimated offsetting revenue of \$67,354 in the Subdivision Inspection Fee revenue line item.
11. Pay to Other Agency increased from \$150,845 in FY 2025 to \$173,981 in FY 2026. This line item represents the contract with East Central Iowa Association for transportation planning (\$25,000) which is increased from FY 2025. This line items also includes the Catfish Creek Watershed Partnership payment (\$128,981) as part of the 28E agreement with Dubuque County and the Dubuque Soil & Water Conservation District for the Dubuque County Watershed Program, which increased \$3,136 in FY 2026 per the terms of the agreement.
12. Grant expense is increased from \$544,484 in FY 2025 to \$551,009 in FY 2026. This line item includes various subsidies and financial assistance programs that are available through the Engineering department. This includes the stormwater enterprise fund utility fee subsidies for low income households (\$31,417), residential farms (\$20,474), and property tax-exempt properties (\$478,119), which are all based on FY 2024 actuals plus a 5.00% rate increase for FY 2025 as well as an estimated 5.00% rate increase for FY 2026, thus causing an increase from the FY 2025 budget. This line item also includes \$10,000 for private sanitary sewer lateral replacement assistance for low and moderate income households, \$5,000 for stream bank stabilization assistance, and \$5,000 for rain garden/rain barrel assistance. Finally, this line item includes \$1,000 for snow removal assistance, which is used to assist low/moderate income citizens with physical limitations through a volunteer program. These funds provide volunteers with shovels, salt and other materials used for snow removal. The subsidies and financial assistance programs are funded through their respective utility funds. The only exception to this is the snow removal program, which is funded by the general fund.
13. Electricity increased from \$234,561 in FY 2025 to \$241,010 in FY 2026 based on FY 2024 actual of \$182,923 and expected rate increases of 20%.
14. Natural Gas decreased from \$86,490 in FY 2025 to \$52,070 in FY 2026 based on FY 2024 actual of \$42,140 and expected rate increases of 11.7%.
15. Building Maintenance decreased from \$196,889 in FY 2025 to \$127,841 in FY 2026. This line item represents money set aside for unexpected repairs and maintenance at City buildings and facilities. Though using past actuals to budget for this account is challenging due to some areas seeing no emergency repairs during a year, the overall decrease in this account is due to an effort to better align the FY 2026 budget levels with past year actual maintenance for each building. Each building has a set maintenance budget that is allocated each year. The buildings with notable changes in FY 2026 maintenance budgets include:
 - i. City Hall maintenance decreased from \$60,000 in FY 2025 to \$23,816 in FY 2026. The FY 2025 and FY 2024 budgets were above normal levels and based on the FY 2022 actual of \$74,540.

- ii. Federal Building maintenance decreased from \$42,540 in FY 2025 to \$16,342 in FY 2026 based on the FY 2024 actual.
- iii. Data Center budget was created at \$5,000 to maintain the new location for the Information Technology Data Center.

Other buildings and facilities in this line item include the City Hall Annex, Engine House No. 1, the 5th Street Restrooms, Storm Ditch Remediation, the Multicultural Family Center (MFC), and the Detention Basin Maintenance. These areas saw no major changes.

- 16. Property Insurance increased from \$146,746 in FY 2025 to \$148,755 in FY 2026 based on information received from Iowa Communities Assurance Pool (ICAP). The FY 2024 actual was \$76,829. The FY 2023 actual was \$82,482.
- 17. General Liability Insurance decreased from \$50,798 in FY 2025 to \$50,296 in FY 2026 based on information received from Iowa Communities Assurance Pool (ICAP). The FY 2024 actual was \$39,360. The FY 2023 actual was \$37,290.
- 18. Technology Services decreased from \$394,337 in FY 2025 to \$317,658 in FY 2026. The FY 2024 actual was \$237,515. This line item represents various pieces of software used by the Engineering department, as well as data plans for tablets. This line item is variable each year due to some software renewals not being due every year. Software prices generally increase each year. The FY 2026 budget includes the following amounts

| | FY 2025 Budget | FY 2026 Requested |
|----------------------------|---------------------------|------------------------------|
| Engineering Administration | \$10,688 | \$6,978 |
| Facilities Management | \$14,869 | \$16,303 |
| Project Engineering | \$269,738 | \$236,002 |
| Traffic Engineering | \$41,655 | \$995 |
| Sanitary Administration | \$35,452 | \$38,224 |
| Stormwater Administration | \$21,935 | \$19,156 |
| | \$394,337 | \$317,658 |

In FY 2026, one activity that saw major change was Project Engineering, which decreased from \$269,738 in FY 2025 to \$236,002 in FY 2026. This is due to FY 2025 having major software renewals, which are based on a schedule and do not occur every year. The other activity that saw a major change was Traffic Engineering. This decreased from \$41,655 in FY 2025 to \$995 in FY 2026. This is due to correcting where video viewer software is being budgeted.

- 19. Property Tax expense increased from \$149,631 in FY 2025 to \$425,072 in FY 2026. The FY 2024 actual was \$126,420. This line item represents the property taxes paid to Dubuque County on property that the City owns but leases to other entities. Most lease agreements require the leaseholders to pay the property taxes on the property they are leasing. In the past, a majority of lease agreements required the leaseholder to make payments for property taxes directly to Dubuque County. This approach sometimes lead to delays in payments, meaning the City had past due properties. To ensure property taxes for all City owned property are paid on time, the City implemented a new payment procedure in FY 2025. The City now pays all property taxes upfront to Dubuque County to avoid delinquency, then the City issues invoices to leaseholders for payment for property taxes. The FY 2026 budget has been adjusted to reflect the implementation of this new upfront payment procedure. As a

result of the new payment procedure being implemented in FY 2025, the FY 2025 actual property tax expense is \$416,061.

20. Equipment Maintenance Repair decreased from \$61,430 in FY 2025 to \$33,435 in FY 2026. The FY 2024 actual was \$22,005. This line item represents money set aside for repairs and maintenance for machinery at City buildings and facilities. Each City building/facility has a set budget for emergency machinery repairs that is allocated each year. Using past actuals to budget for this account is challenging due to some buildings/facilities seeing no emergency repairs to machinery during a year. The overall decrease from FY 2025 is due to better aligning the budget with historical trends.
21. Education Reimbursement decreased from \$74,610 in FY 2025 to \$72,799 in FY 2026. This line item represents various training and professional development opportunities for Engineering staff. This line item also includes Continuing Education Units (CEUs) for Professional Engineering certifications. The cost of CEUs for Professional Engineers increased \$2,700 per certification in FY 2026. The FY 2026 budget includes the cost of Iowa Department of Transportation (IDOT) recertification courses. The IDOT recertification courses are required for some Engineering staff and is an expense that occurs approximately every three years.

Machinery & Equipment

22. Equipment replacement items include (\$1,197,916):

The increase in equipment from \$865,520 in FY 2025 to \$1,197,916 in FY 2026 is primarily due to increased expenses in cameras and traffic equipment.

| Engineering Machinery and Equipment | |
|--|-----------|
| <u>Engineering Administration</u> | |
| Label Maker | \$ 500 |
| Emergency Radios (3) | \$ 5,614 |
| Chairs/Desks | \$ 1,200 |
| <u>Project Engineering General Fund</u> | |
| Plotter/Scanner | \$ 15,000 |
| Label Maker | \$ 250 |
| ASTM Manuals/Lab Equipment | \$ 1,000 |
| Desks/Chairs | \$ 1,200 |
| Metal Detector | \$ 1,250 |
| Truck Replacement (less trade in) | \$ 16,000 |
| Truck Replacement (less trade in) | \$ 39,000 |
| Security Cameras | \$ 50,100 |
| Total Station Data Collector | \$ 6,500 |
| Drone Accessories | \$ 1,000 |
| <u>Traffic Engineering General Fund</u> | |
| Utility Locator Radio Detection | \$ 3,000 |
| <u>Traffic Engineering Road Use Tax Fund</u> | |
| Dynamo Label Maker | \$ 250 |
| PTZ Cameras | \$ 38,400 |

| Engineering Machinery and Equipment | |
|--|------------|
| Battery Back-Ups | \$ 30,000 |
| Hyperconvergence Servers | \$ 60,000 |
| Streets Servers | \$ 30,000 |
| Milestone WS CPU | \$ 5,000 |
| Offsite Storage | \$ 5,000 |
| Network Switch - City Hall Fiber 2 | \$ 13,000 |
| Network Switch-Brocade Fiber | \$ 11,500 |
| Wireless Point to Point (2) | \$ 10,000 |
| Hardened Intersection Switches | \$ 93,500 |
| Nitek Extenders for cameras | \$ 5,000 |
| Axis Cameras | \$ 192,000 |
| Batteries (60) | \$ 12,000 |
| APC Battery Backups | \$ 3,000 |
| Data Collector | \$ 10,000 |
| Milestone SAN - 2 CHASSIS | \$ 5,000 |
| Wireless Secure Access | \$ 10,512 |
| Wireless Secure Access Field Equipment | \$ 7,500 |
| Traffic Counters (3) | \$ 5,250 |
| GPS Handheld | \$ 1,600 |
| GPS Handheld | \$ 14,000 |
| <u>Project Engineering Sanitary Sewer Fund</u> | |
| E-One Pumps | \$ 12,000 |
| Field Equipment - Safety | \$ 750 |
| Utility Locator Radio Detection | \$ 3,000 |
| Smart Phone | \$ 800 |
| <u>Project Engineering Stormwater Fund</u> | |
| Bee Branch Cameras | \$ 31,500 |
| Weather Station | \$ 1,100 |
| Level Transducers | \$ 7,500 |
| Rain Gauge | \$ 2,000 |
| Utility Locator Radio Detection | \$ 3,000 |
| Flow Meters | \$ 5,000 |
| <u>Project Engineering Water Fund</u> | |
| Utility Locator Radio Detection | \$ 3,000 |
| <u>Annual Maintenance</u> | |
| General Building Maintenance | \$ 44,000 |
| General Stormwater Repairs/Maintenance | \$ 100,000 |
| General Sanitary/Sewer Repairs/Maintenance | \$ 250,000 |
| Stormwater Ditch Remediation | \$ 15,000 |
| Stormwater Detention Basin Maintenance | \$ 18,000 |

Engineering Machinery and Equipment

| | |
|--|---------------------------|
| Recommended Improvement Package Savings | \$ (2,860) |
| Total Equipment | <u>\$1,197,916</u> |

Debt Service

23. Annual Debt Service Payments for FY 2026 are as follows (\$8,358,278):

| Amount | Debt Series | Source | Purpose | Final Payment | Call Date |
|----------------------------|--|---------------------|------------------------------|----------------------|------------------|
| \$ 25,986 | 2017A G.O. | Sales Tax 30% | Fiber Optic & Street Light | 2029 | 2025 |
| 195,050 | 2017A G.O. | Stormwater Fees | Stormwater Improvements | 2029 | 2025 |
| 463 | 2017A G.O. | Sales Tax 30% | Street Improvements | 2030 | 2025 |
| 55,125 | 2006 SRF | Stormwater Fees | North Catfish Creek | 2030 | |
| 119,309 | 2009 SRF | Stormwater Fees | West 32nd Detention Basin | 2030 | |
| 72,929 | 2018A G.O. | Sales Tax 30% | Southwest Arterial | 2031 | 2026 |
| 162,059 | 2018A G.O. | Stormwater Fees | Stormwater Improvements | 2031 | 2026 |
| 123,807 | 2021A G.O. | Stormwater Fees | Stormwater Improvements | 2031 | 2028 |
| 6,849 | 2019C G.O. | Sales Tax 30% | FEMA Flood Buyout | 2027 | 2026 |
| 30,806 | 2019C G.O. | Stormwater Fees | Stormwater Improvements | 2033 | 2026 |
| 81,529 | 2021A G.O. | Sales Tax 30% | Southwest Arterial | 2032 | 2028 |
| 7,988 | 2021A G.O. | Stormwater Fees | Stormwater Improvements | 2032 | 2028 |
| 413,653 | 2010 SRF | Stormwater Fees | Lower Bee Branch | 2032 | |
| 1,344,250 | 2014A G.O. | Sales Tax Increment | Bee Branch Watershed | 2029 | 2024 |
| 46,094 | 2021A G.O. | Sales Tax 30% | Street Improvements | 2034 | 2028 |
| 21,020 | 2014 SRF | Stormwater Fees | Lower Bee Branch | 2034 | |
| 1,488,431 | 2015B SRF | Sales Tax Increment | Upper Bee Branch | 2035 | |
| 2,771,032 | 2015A Revenue | Sales Tax Increment | Bee Branch Watershed | 2029 | 2026 |
| 267,800 | 2016B G.O. | Stormwater Fees | Stormwater Refunding | 2036 | 2024 |
| 18,004 | 2016C G.O. | Sales Tax 20% | Federal Building Roof | 2037 | 2024 |
| 1,001,460 | 2019 SRF | Stormwater Fees | Bee Branch Watershed | 2038 | |
| 4,558 | 2017A G.O. | Sales Tax 20% | Smart Meters | 2029 | 2025 |
| 58,327 | 2018B G.O. | Sales Tax 20% | Engine House #1 Renovation | 2031 | 2026 |
| 16,796 | 2023 G.O. | Sales Tax 20% | Engine House #1 Second Floor | 2043 | |
| \$ 24,953 | 2019C G.O. | Sales Tax 20% | City Hall Improvements | 2027 | 2026 |
| <u>\$ 8,358,278</u> | Total Engineering Annual Debt Service | | | | |

Revenue

24. Riverfront Leases increased from \$4,110,287 in FY 2025 to \$4,273,045 in FY 2026 based on the projected revenue and an increase in FY 2026 due to a change in procedure in FY 2025 in which leaseholders reimburse the City for property taxes which is as follows:

| Riverfront Lease | FY25 Budget | FY26 Budget |
|---|---------------------|---------------------|
| Artco Fleeting Service | \$ 1,000 | |
| Owen Lindstrom dba Dubuque by Carriage | 3,600 | 3,600 |
| DRA Parking Development Agreement | 662,401 | 687,003 |
| Pier Pressure Marine | 80,000 | 40,840 |
| Dubuque Terminals Dove Harbor | 147,079 | 138,638 |
| Dubuque Yacht Basin - A, B, & C | 201,407 | 25,031 |
| Flint Hill Resources | 776,134 | 875,268 |
| MacHom Windows LLC | 431,045 | 428,208 |
| Scales Mound dba River Cruises | 5,000 | 5,000 |
| Viterra USA Grain Purina Drive | 255,977 | 293,873 |
| Viteera USA Grain Commercial Street | 415,263 | 415,477 |
| Viterra USA Grain near City Salt Site | 307,908 | 304,350 |
| Viterra USA Grain Dove Harbor | 627,080 | 731,192 |
| Port of Dubuque Brewery Development LLC | 105,730 | 207,948 |
| Platinum Holdings LLC | 90,662 | 116,616 |
| Total | \$ 4,110,287 | \$ 4,273,045 |

25. Wharfage Fees on Leased Property increased from \$166,623 in FY 2025 to \$169,956 in FY 2026. This revenue is dependent on how much business is being conducted at the Wharf. The detail of the revenue is as follows:

| Wharfage Fees on Leased Property | FY25 Budget | FY26 Budget |
|---|--------------------|--------------------|
| Viterra USA Grain Commercial Street | \$ 84,460 | \$ 86,149 |
| Viterra USA Grain Dove Harbor | 31,363 | 31,991 |
| Viterra USA Grain near City Salt Site | 17,922 | 18,280 |
| Flint Hill Resources | 32,878 | 33,536 |
| Total | \$ 166,623 | \$ 169,956 |

26. Non-Riverfront Lease increased from \$196,011 in FY 2025 to \$208,948 in FY 2026.

| Non-Riverfront Lease | FY25 Budget | FY26 Budget |
|-----------------------------|--------------------|--------------------|
|-----------------------------|--------------------|--------------------|

| <u>Non-Riverfront Lease</u> | FY25 Budget | FY26 Budget |
|---|--------------------|--------------------|
| Dubuque Rescue Mission | \$ 1 | \$ 1 |
| Hawkeye Area Community Action Plan | 30,144 | 30,144 |
| HHH Enterprises | 2,739 | 2,813 |
| Hartig Drug | 2,275 | — |
| 16th St. Detention Basin - Rainbo Oil | 151,382 | 166,331 |
| Interstate Power & Light Co (Graf Farm Solar) | 9,470 | 9,659 |
| Total | \$ 196,011 | \$ 208,948 |

27. Federal Building Lease increased from \$339,514 in FY 2025 to \$376,931 in FY 2026. An increase in FY 2026 is due to a change in procedure in FY 2025 in which leaseholders reimburse the City for property taxes. The detail of the lease revenue is as follows:

| <u>Tenant</u> | FY25 Budget | FY26 Budget |
|---------------------------------------|--------------------|--------------------|
| Juvenile Court | \$ 71,984 | \$ 78,248 |
| Bellstar Media | \$ 2,434 | \$ 2,644 |
| Dubuque Area Labor Management Council | \$ 3,491 | \$ 3,793 |
| Dubuque County Task Force | \$ 21,927 | \$ 23,570 |
| United States Post Office | \$ 238,476 | \$ 267,369 |
| Hillcrest | | \$ 1,307 |
| Total | \$ 338,312 | \$ 376,931 |

28. Fiber Leases is decreased from \$18,340 in FY 2025 to \$14,224 in FY 2026. This line item represents leases with Comelec (\$4,924), US Cellular (\$4,500), and Wisconsin Independent Network (\$4,800).
29. Telecom Leases is unchanged from \$9,600 in FY 2025 to \$9,600 in FY 2026. This line item represents a lease with Aureon.
30. Subdivision Inspection Fees decreased from \$100,000 in FY 2025 to \$67,354 in FY 2026 based on the estimated development activity in the community. The FY 2026 budget includes inspection fees for the following anticipated developments: Mozena Farms/Switch Homes (\$45,000); Gantz Apartment Development (\$10,000); and Callahan Apartment Development (\$10,000). Subdivision inspection fees in FY 2025 were estimated at \$100,000, and actual fees collected to-date are \$49,973. Subdivision inspection fees in FY 2024 were estimated at \$219,077, and actual fees collected were \$125,752.
31. Stormwater Penalties decreased from \$48,557 in FY 2025 to \$32,883 in FY 2026 based on the FY 2024 actual of \$28,470 plus a 5.00% rate increase for FY 2025 as well as an estimated 5.00% rate increase for FY 2026. This line item represents late fees related to the stormwater utility.
32. The FY 2026 Stormwater User Fee increased from \$10.50 per SFU to \$11.03 per SFU, a 5.00% increase.

The table below shows the stormwater rates adopted since Fiscal Year 2021 and the rate proposed with the FY 2026 budget.

| | Rate Per Single Family Unit (SFU) | % Increase |
|--|--|------------|
| Fiscal Year 2021 - Adopted Per Ordinance 21-20 | \$ 8.29 | 0.00 % |
| Fiscal Year 2022 - Adopted Per Ordinance 10-21 | \$ 8.85 | 6.76 % |
| Fiscal Year 2023 - Adopted Per Ordinance 13-22 | \$ 9.00 | 1.69 % |
| Fiscal Year 2024 - Adopted Per Ordinance 14-23 | \$ 10.00 | 11.11 % |
| Fiscal Year 2025 - Adopted per Ordinance 14-24 | \$ 10.50 | 5.00 % |
| Fiscal Year 2026 - Proposed | \$ 11.03 | 5.00 % |

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to \$9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by approved local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to the approved city. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing \$98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee did not reach \$9.00 per month until July 1, 2021, five years later than previously scheduled.

The City has been able to provide stormwater management services within the rate structure established by Ordinance 16-14. However, due to the uncertain economic impacts of the current COVID-19 pandemic, the rate structure was reconsidered for Fiscal Year 2021. With some minor adjustments to planned Capital Improvement Program projects, reducing some budgets and delaying a few others, the City was able to delay the planned increases for a year such that the rate would not reach \$9.00 per month until FY23, six years later than previously scheduled.

ENGINEERING DEPARTMENT

The engineering department promotes the health, safety, and welfare of ALL through sound engineering principles, practices, and partnerships applied to the planning, design, maintenance, and preservation of the City's infrastructure and property.

SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

PEOPLE

Engineering continues in its emphasis on public information meetings concerning projects that have a significant impact on property owners. These meetings provide an opportunity for meaningful exchange between the City and property owners on the project scope and its impact.

PLANNING

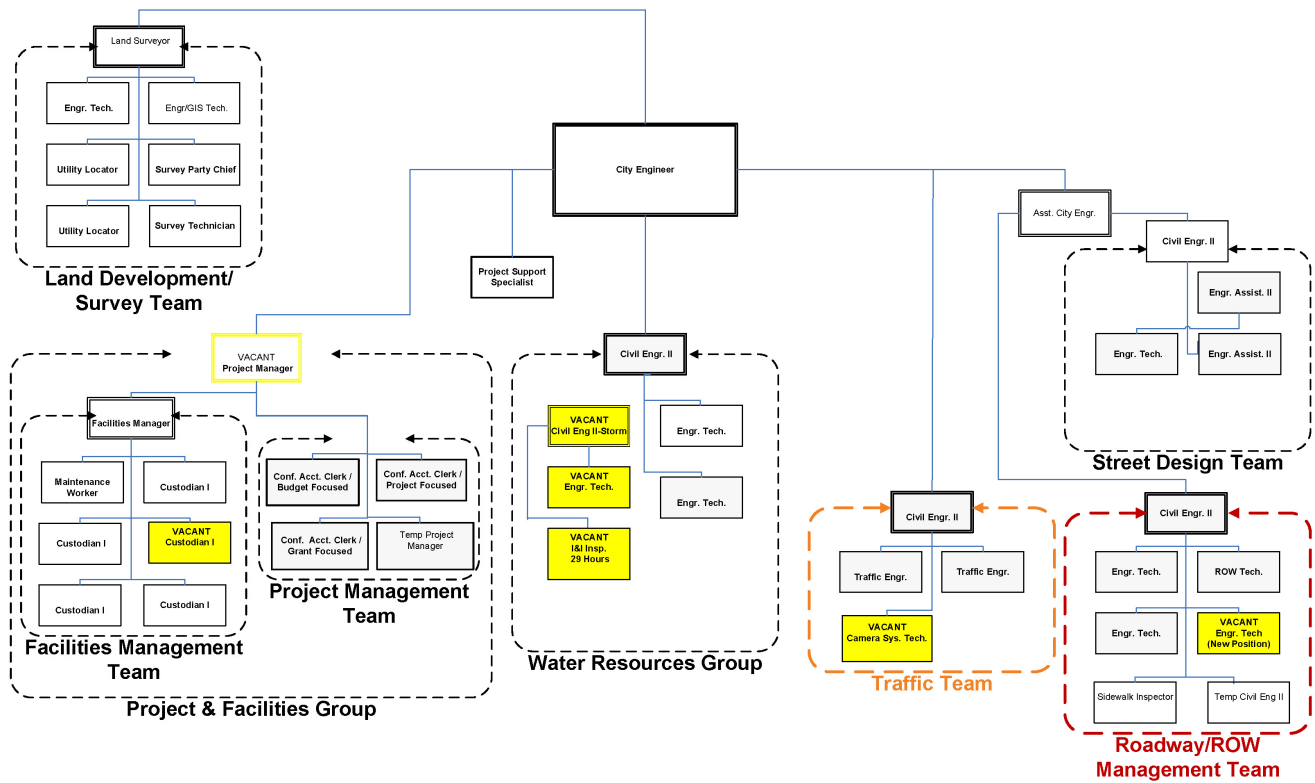
Engineering coordinates its project planning with multiple City Departments. In addition the department is involved in the Dubuque Metropolitan Area Transportation Study and works with the East Central Intergovernmental Agency in planning projects. This ensures a regional view is considered in project development.



PARTNERSHIPS

The Engineering Department works with the Iowa Department of Transportation (IDOT), the Access Board, Federal Highway Administration (FHWA), East Central Intergovernmental Agency (ECIA), Dubuque County, Historic Preservation Commission, Neighborhood Groups, Tri-State Trail Vision and many other entities when planning and constructing projects.

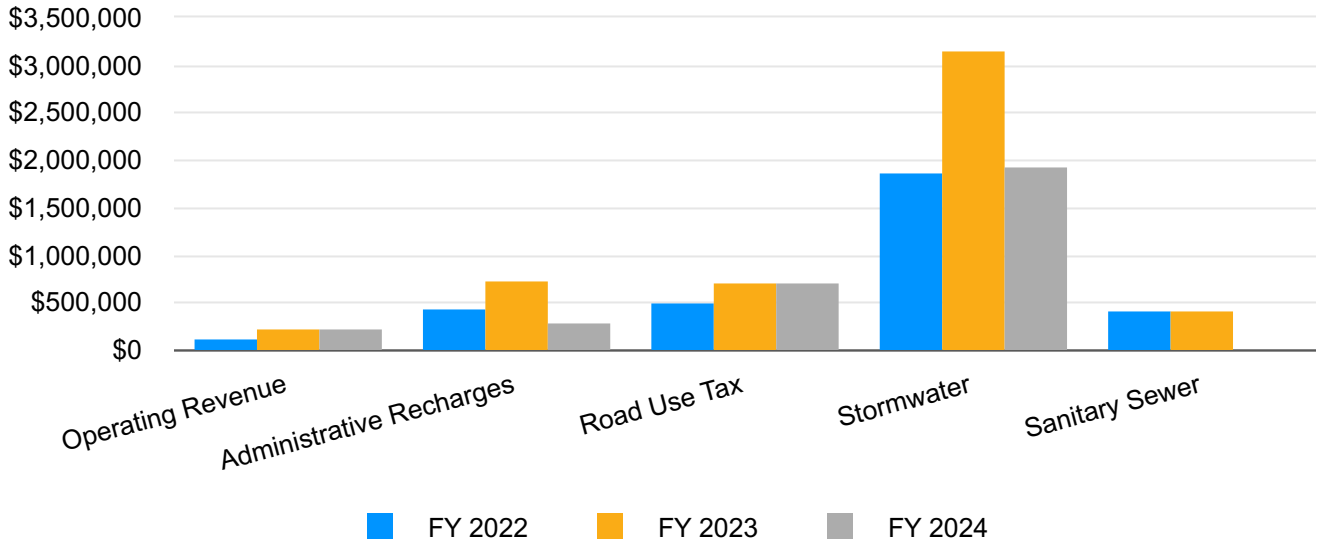
ENGINEERING – Organizational Structure (As of October 2024)



ENGINEERING DEPARTMENT

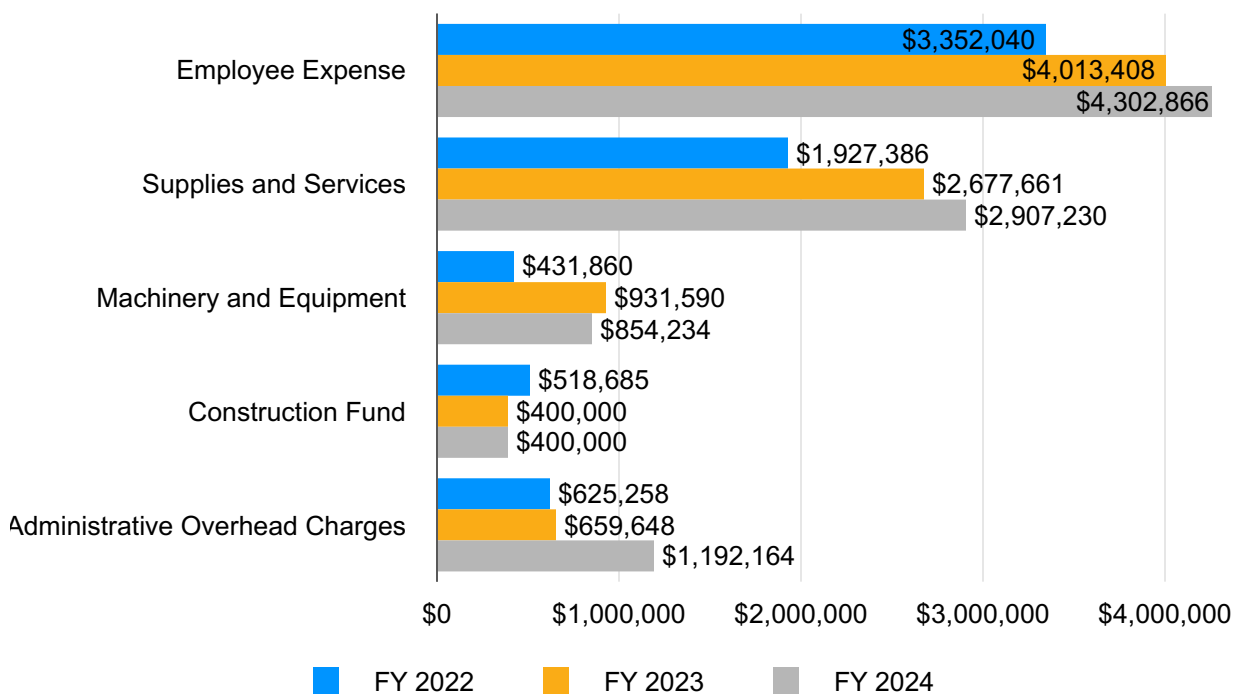
| | FY 2024 | FY 2025 | FY 2026 |
|-------------------------|------------|------------|------------|
| Full-Time Equivalent | 40.92 | 41.71 | 41.98 |

Resources



The Engineering Department is supported by 41.98 full-time equivalent employees, which accounts for 46.46% of the department expense as seen below. Overall, the department's expenses are expected to increase by 11.07% in FY 2026 compared to FY 2025.

Expenditures by Category by Fiscal Year



ENGINEERING DEPARTMENT

Activity: Right-of-Way Management and Streets

Mission & Services

The department strives to manage the right-of-way and the streets of the City in an equitable way. This is done so the citizens can realize the greatest benefit and involves working with multiple stakeholders, both public and private. This effort strives for streets, sidewalks and other public rights-of-way that are safe and fully-accessible by all users.

Services include monitoring [right-of-way](#), [excavations](#), [sidewalk](#) inspections (snow removal and defects), appeals, management of compliance, utility locate services, and street, [alley](#), sidewalk, and trails planning, inspection, and reconstruction.

| Right-of-way and Streets Funding Summary | | | |
|--|----------------|----------------|---------------------|
| | FY 2024 Actual | FY 2025 Budget | FY 2026 Recomm'd |
| Expenditures | \$1,522,330 | \$2,855,997 | \$3,010,444 |
| Resources | \$(3,183,827) | \$(2,089,273) | \$(2,246,470) |

| Right-of-way and Streets Position Summary | |
|---|---------|
| | FY 2026 |
| Assistant City Engineer | 0.40 |
| Assistant City Engineer- Service Fund | 0.60 |
| Camera Systems Technician | 0.50 |
| Camera Systems Technician - Service Fund | 0.50 |
| City Engineer | 0.40 |
| City Engineer - Service Fund | 0.10 |
| Civil Engineer I | — |
| Civil Engineer I - Service Fund | — |
| Civil Engineer II | 1.10 |
| Civil Engineer II - Service Fund | 1.80 |
| Confidential Account Clerk- Leases | 0.50 |
| Confidential Account Clerk | 0.20 |
| Confidential Account Clerk - Service Fund | — |
| Confidential Account Clerk - Service Fund | 0.55 |
| Engineering Intern- Leases | — |
| Intern Engineering- Youth Americorp | — |
| Engineering Intern - Service Fund | 0.75 |
| Engineering Assistant II | — |
| Engineering Assistant II - Service Fund | — |
| Engineering Technician - Inspection | 0.45 |
| Engineering Technician | 1.15 |

| Right-of-way and Streets Position Summary | |
|--|----------------|
| | FY 2026 |
| Engineering Technician - Service Fund | 1.25 |
| Project Manager | 0.25 |
| Project Manager- Leases | 0.10 |
| Project Manager - Service Fund | 0.35 |
| ROW Technician | 0.95 |
| ROW Technician - Service Fund | 0.05 |
| Secretary - Admin | — |
| Secretary - Engineering | — |
| Secretary- Service Fund | — |
| Survey Party Chief | 0.15 |
| Survey Party Chief - Service Fund | 0.20 |
| Survey Technician | 0.25 |
| Survey Technician - Service Fund | 0.20 |
| Surveyor | 0.80 |
| Surveyor - Service Fund | 0.10 |
| Traffic Engineer | 0.50 |
| Traffic Engineer - Service Fund | 0.10 |
| Total FT Equivalent Employees | 14.25 |

ENGINEERING DEPARTMENT

Right-of-Way Management and Streets

Performance Measures

City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

| | Performance Measure (KPI) | Target | FY 2023 Actual | FY 2024 Actual | FY 2025 Estimated | Performance Indicator |
|--|--|--------|----------------|----------------|-------------------|-----------------------|
| 1 | Activity Objective: Provide safe walking pathways throughout the City, including pedestrian access ramps. | | | | | |
| | % of property notices resolved within allotted time for non-shoveled sidewalks | 80% | 94% | 80% | 85% | Goal Met |
| | # of sidewalk sections repaired | | | | 369 | N/A |
| 2 | Activity Objective: Provide complete, safe, and efficient street systems. | | | | | |
| | Average condition rating (out of 100) of all Dubuque streets | 70 | 73 | 73 | 73 | Goal Met |
| | # of vehicle crashes in the City of Dubuque | N/A | 1,433 | 1,201 | 1,240 | N/A |
| City Council Goal: Livable Neighborhoods & Housing: Great Place to Live | | | | | | |
| 3 | Activity Objective: Manage the work in right-of-way permits. | | | | | |
| | # of right-of-way excavation permits | N/A | 306 | 561 | 509 | N/A |



Cracked and heaving sidewalk - Tripping hazard



New ADA Curb Ramps

ENGINEERING DEPARTMENT

Stormwater Management

Mission & Services

The mission of the City's stormwater management utility is to help protect the health of citizens and both the natural and built environment by designing, implementing, and maintaining an effective, efficient municipal stormwater management system. The City of Dubuque has the responsibility, as do private property owners, to manage stormwater on its property. Services include construction of new detention basins, extension of storm sewer systems, maintenance of ditches, sewers, and basins, and limiting pollutants associated with stormwater runoff.

| Stormwater Funding Summary | | | |
|----------------------------|-------------------|-------------------|---------------------|
| | FY 2024 Actual | FY 2025 Budget | FY 2026 Recomm'd |
| Expenditures | \$5,021,386 | \$6,657,067 | \$7,035,244 |
| Resources | \$5,021,386 | \$6,657,067 | \$7,035,244 |

| Stormwater Position Summary | |
|---|-------------|
| | FY 2026 |
| Civil Engineer II | 1.90 |
| Civil Engineer II - Service Fund | 0.05 |
| Civil Engineer I | 0.05 |
| Civil Engineer I- Service Fund | 0.32 |
| City Engineer | 0.15 |
| City Engineer - Service Fund | 0.05 |
| Engineering Technician | 0.30 |
| Traffic Engineer - Residential Parking | 0.05 |
| Engineering Technician - Service Fund | 0.43 |
| Engineering Technician - Water | 0.12 |
| Engineering Assistant II | — |
| Engineering Assistant II - Service Fund | — |
| Secretary - Stormwater Fund | — |
| Secretary- Service Fund | 0.00 |
| Survey Party Chief - Service Fund | 0.25 |
| Survey Technician - Service Fund | 0.25 |
| Engineering Intern | — |
| Project Manager - Service Fund | 0.05 |
| Assistant Utility Locator | — |
| Utility Locator - Stormwater | 0.50 |
| Utility Locator - Water | 0.50 |
| Confidential Account Clerk | 0.15 |
| I&I Inspector | — |
| Confidential Account Clerk - Service Fund | 0.05 |
| Total FT Equivalent Employees | 5.67 |

Performance Measures

City Council Goal: Livable Neighborhoods and Housing: Great Place to Live

| | Performance Measure (KPI) | Target | FY 2023 Actual | FY 2024 Actual | FY 2025 Estimated | Performance Indicator |
|---|--|--------|-------------------|-------------------|----------------------|--------------------------|
| 1 | Activity Objective: Engineer, construct, and maintain facilities to mitigate the effects of flooding. | | | | | |
| | # of phases completed in Bee Branch Watershed Flood Mitigation Project | 12 | 4 | 5 | 5 | Goal In Progress |

City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

| | | | | | | |
|---|---|----|----|----|----|----------|
| 2 | Activity Objective: Design and oversee construction of street/public right-of-way drainage systems to mitigate flooding and make the street available to the public during a rain event. | | | | | |
| | % of storm sewer construction occurring in conjunction with street replacement | 80 | 95 | 95 | 85 | Goal Met |

ENGINEERING DEPARTMENT

Sanitary Sewer Collection

Mission & Services

The City of Dubuque's sanitary sewer collection system delivers wastewater to the Water and Resource Recovery Center (W&RRC) where it is treated in accordance with the federal Clean Water Act before being discharged into the Mississippi River. This activity defines and implements capital improvements to improve the City's existing sanitary sewer collection infrastructure and provides direction and standards for future expansion and connections to the system.

| Sanitary Sewer Collection Funding Summary | | | |
|---|-------------------|-------------------|---------------------|
| | FY 2024 Actual | FY 2025 Budget | FY 2026 Recomm'd |
| Expenditures | \$328,690 | \$842,775 | \$1,022,224 |
| Resources | \$35,537 | \$390,849 | \$426,492 |

| Sanitary Sewer Collection Position Summary | |
|--|-------------|
| | FY 2026 |
| City Engineer | 0.20 |
| City Engineer - Service Fund | 0.10 |
| Civil Engineer I- Service Fund | 0.05 |
| Civil Engineer II - Service Fund | 0.45 |
| Civil Engineer II | 0.30 |
| Engineering Intern | — |
| Project Manager | 0.10 |
| Project Manager - Service Fund | 0.10 |
| Engineering Technician | 0.22 |
| Engineering Technician - Service Fund | 0.53 |
| Survey Party Chief - Service Fund | 0.30 |
| Assistant Utility Locator | — |
| Survey Technician - Service Fund | 0.30 |
| Secretary | — |
| Secretary - Service Fund | — |
| Confidential Account Clerk | 0.20 |
| Confidential Account Clerk - Service Fund | 0.05 |
| Utility Locator | 0.50 |
| Total FT Equivalent Employees | 3.40 |

Performance Measures

City Council Goal: Sustainable Environment: Preserving & Enhancing Natural Resources

| | Performance Measure (KPI) | Target | FY 2023 Actual | FY 2024 Actual | FY 2025 Estimated | Performance Indicator |
|---|--|--------|-------------------|-------------------|----------------------|--------------------------|
| 1 | Activity Objective: Reduce inflow and infiltration (I&I) into the sanitary sewer collection system and work to eliminate the source or secure the sanitary sewer from the source. | | | | | |
| | # of feet pipe lined through I&I Program | 1,000 | 344 | 0 | 0 | Goal Not Met |
| 2 | Activity Objective: Reconstruct sanitary sewer manholes and pipe | | | | | |
| | # of brick sanitary sewer manholes replaced | 15 | 18 | 3 | 15 | Goal Not Met |

ENGINEERING DEPARTMENT

Traffic Engineering

Mission & Services

This activity is responsible for overseeing the planning, inspection and daily operation of active projects for the movement of pedestrians, vehicular traffic, fiber optic expansion, street lighting, traffic signals, traffic controls, fiber optic and communications infrastructure, traffic and security cameras, traffic signage and pavement markings throughout the City and provides guidance to the Public Works Department. Other activities involve the review and recommendations for parking meter districts, residential parking districts and accessible parking spaces according to local, state and federal guidelines. This activity is highly called upon during emergency events and crises.

| Traffic Engineering Funding Summary | | | |
|-------------------------------------|-------------------|-------------------|---------------------|
| | FY 2024 Actual | FY 2025 Budget | FY 2026 Recomm'd |
| Expenditures | \$187,202 | \$333,625 | \$278,497 |
| Resources | \$8,237 | \$56,675 | \$58,370 |

| Traffic Engineering Position Summary | |
|--------------------------------------|-------------|
| | FY 2026 |
| Secretary | — |
| Confidential Account Clerk | 0.20 |
| Utility Locator | 0.50 |
| Engineering Technician | 0.13 |
| Surveyor | 0.10 |
| Traffic Engineer | 0.75 |
| Engineering Technician- Service Fund | 0.40 |
| Traffic Engineer - Service Fund | 0.10 |
| Total FT Equivalent Employees | 2.18 |

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

| | Performance Measure (KPI) | Target | FY 2023 Actual | FY 2024 Actual | FY 2025 Estimated | Performance Indicator |
|---|--|--------|----------------|----------------|-------------------|-------------------------|
| 1 | Activity Objective: Reduce energy and maintenance costs as well as increase safety by replacing existing street lights with LED lighting. | | | | | |
| | % of city-owned lights converted to LED | 100% | 32% | 51% | 53% | Goal In Progress |

City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

| | | | | | | |
|---|--|------|------|------|-----|-------------------------|
| 2 | Activity Objective: Provide a road network that ensures a high level of safety for vehicles, cyclists, and pedestrians. | | | | | |
| | % of signalized intersections with microwave detection | 100% | 29% | 31% | 34% | Goal In Progress |
| 3 | Activity Objective: Continue growth of traffic operation cameras, security cameras, and fiber and conduit. | | | | | |
| | % of signalized intersections with security cameras (88 Intersections) | 100% | N/A | 74% | 80% | Goal In Progress |
| | # of miles of conduit installed annually | N/A | 4.75 | 4.29 | | N/A |

ENGINEERING SERVICES

Facility Management

Overview

The Engineering Services Department provides custodial and building maintenance services for City Hall, City Hall Annex, Historic Federal Building, Ruby Sutton Building, 5th Street restrooms, Bunker Hill, Allison Henderson Park, and the Dubuque Shot Tower. In total, staff cleans and maintains over 150,000 square feet of public and office space. Responsibilities include routine custodial services, maintenance, repairs, and monitoring of HVAC systems. The staff schedules routine maintenance on our generators, elevators, HVAC equipment, fire alarm and sprinkler systems, backflow valves, and security systems.

| Facility Management Funding Summary | | | |
|-------------------------------------|-------------------|-------------------|---------------------|
| | FY 2024 Actual | FY 2025 Budget | FY 2026 Recomm'd |
| Expenditures | \$1,251,775 | \$1,472,791 | \$1,437,096 |
| Resources | \$351,884 | \$339,687 | \$377,126 |

| Facility Management Position Summary | |
|---|-------------|
| | FY 2026 |
| Facilities Manager | 1.00 |
| Maintenance Worker | 1.00 |
| Secretary | — |
| Confidential Account Clerk | 0.10 |
| Architectural Intern | 0.50 |
| Custodian - Federal Building | 1.00 |
| Custodian - Multicultural Family Center | 1.00 |
| Total Full-Time Equivalent Employees | 4.60 |

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

| Performance Measure (KPI) | Target | FY 2023 Actual | FY 2024 Actual | FY 2025 Estimated | Performance Indicator |
|---|--------|----------------|----------------|-------------------|-------------------------|
| 1 Activity Objective: Continue implementation of the ADA Transition Plan | | | | | |
| # of accessibility improvement projects in public facilities | >8 | 0 | 4 | 5 | Goal In Progress |

Recommended Operating Revenue Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Revenue | FY24 Actual Revenue | FY25 Adopted Budget | FY26 Recomm'd Budget |
|--|----------------------------|----------------------------|----------------------------|-----------------------------|
| 100 - General | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | (9,639) | (31,909) | (5,000) | (9,000) |
| 47150 - Refunds | 0 | 0 | 0 | 0 |
| 47200 - Insurance Settlements | 0 | 0 | 0 | 0 |
| 43100 - Leases - Building/Land | (376,492) | (344,931) | (339,514) | (376,931) |
| 47700 - District Court Fines | 0 | 0 | 0 | 0 |
| 41230 - Electrical Permits | 0 | 0 | 0 | 0 |
| 41280 - Mechanical Permits | 0 | 0 | 0 | 0 |
| 41330 - Sidewalk Permits | (12,176) | (8,514) | (5,000) | (8,500) |
| 41335 - Dumpster Permits | (2,440) | (2,470) | (2,000) | (2,250) |
| 41340 - Street Excavation | (33,363) | (47,647) | (20,000) | (47,647) |
| 41360 - Public Right-of-Way Permit | 0 | 0 | 0 | 0 |
| 41725 - Subdivision Inspection | (24,600) | (125,752) | (100,000) | (67,354) |
| 41900 - Miscellaneous Licenses | (2,478) | (3,308) | (2,000) | (3,300) |
| 43208 - Lease - Sidewalk Cafe | (1,000) | (1,200) | (500) | (800) |
| 45500 - Miscellaneous Chg for Svcs | (22,795) | (748) | (273) | (495) |
| 47820 - Specialized Services | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (484,983) | (566,477) | (474,287) | (516,277) |
| 4B - Grants/Contrib | | | | |
| 47050 - Contrib - Private Sources | 0 | 0 | 0 | 0 |
| 4B - Grants/Contrib Total | 0 | 0 | 0 | 0 |
| 4M - Gain on Disposal | | | | |
| 48000 - Sale of Real Property | (22,333) | 0 | 0 | 0 |
| 4M - Gain on Disposal Total | (22,333) | 0 | 0 | 0 |
| 4N - Transfers | | | | |
| 49600 - Transfer in Water Op | (49,107) | (221,079) | (362,993) | (370,139) |
| 49610 - Transfer In Sanitary Op | (306,919) | (328,840) | (372,487) | (379,821) |
| 49620 - Transfer in Storm Op | (92,075) | (186,549) | (358,266) | (365,319) |
| 4N - Transfers Total | (448,101) | (736,468) | (1,093,746) | (1,115,279) |
| 810 - Engineering Service | | | | |
| 4A - Charges for Services | | | | |
| 47820 - Specialized Services | 0 | 0 | (1,893,464) | (1,975,534) |
| 4A - Charges for Services Total | 0 | 0 | (1,893,464) | (1,975,534) |
| 200 - Debt Service | | | | |
| 4N - Transfers | | | | |
| 49126 - Transfer in GDTIF | 0 | 0 | 0 | 0 |
| 49100 - Transfer In General Fund | (6,731) | (6,878) | (6,711) | (6,849) |
| 49110 - Transfer in Road Use Tax | (26,060) | (26,633) | (26,670) | (25,986) |
| 49301 - Transfer in Street Const | (202,862) | (195,247) | (199,471) | (200,552) |

Recommended Operating Revenue Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Revenue | FY24 Actual Revenue | FY25 Adopted Budget | FY26 Recomm'd Budget |
|--|----------------------------|----------------------------|----------------------------|-----------------------------|
| 49303 - Transfer in Sales Tax Inc | (4,675,827) | (5,637,760) | (5,645,274) | (5,603,712) |
| 49304 - Transfer in Sales Tax 20% | (125,989) | (145,065) | (143,301) | (123,101) |
| 4N - Transfers Total | (5,037,469) | (6,011,583) | (6,021,427) | (5,960,200) |
| 4O - Eliminated for GW | | | | |
| 48200 - Proceeds from GO Debt | 0 | 0 | 0 | 0 |
| 48205 - Bond Discount/Premium | 0 | 0 | 0 | 0 |
| 4O - Eliminated for GW Total | 0 | 0 | 0 | 0 |
| 620 - Stormwater Operating | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | 0 | (8,680) | (27) | (1,000) |
| 47200 - Insurance Settlements | 0 | 0 | 0 | 0 |
| 45300 - Forfeitures/Penalties | (41,621) | (28,470) | (48,557) | (32,883) |
| 41400 - Misc Permits | (34,223) | (1,885) | (5,000) | (2,000) |
| 45235 - Stormwater User Fee | (5,389,954) | (5,970,733) | (6,572,749) | (6,896,196) |
| 45236 - Stormwater Half Rate | (36,006) | (39,961) | (42,007) | (46,155) |
| 45237 - Stormwater Tax Exempt | 0 | 0 | 0 | 0 |
| 45238 - Stormwater Farm | 0 | 0 | 0 | 0 |
| 45500 - Miscellaneous Chg for Svcs | 0 | 0 | 0 | 0 |
| 4A - Charges for Services Total | (5,501,804) | (6,049,729) | (6,668,340) | (6,978,234) |
| 4B - Grants/Contrib | | | | |
| 44000 - Federal Grants | (61,499) | (24,603) | (8,139) | 0 |
| 44400 - State Grants | 0 | 0 | 0 | 0 |
| 4B - Grants/Contrib Total | (61,499) | (24,603) | (8,139) | 0 |
| 4K - Unrest Invest Earn | | | | |
| 43000 - Interest | (77,529) | (229,978) | (77,529) | (273,769) |
| 4K - Unrest Invest Earn Total | (77,529) | (229,978) | (77,529) | (273,769) |
| 4N - Transfers | | | | |
| 49100 - Transfer In General Fund | 0 | 0 | (519,584) | 0 |
| 49102 - Transfer in DRA Distribution | (181,115) | 0 | 0 | 0 |
| 49179 - Transfer in Special Assessment | 0 | 0 | 0 | 0 |
| 49304 - Transfer in Sales Tax 20% | (259,398) | (483,475) | 0 | (530,009) |
| 4N - Transfers Total | (440,513) | (483,475) | (519,584) | (530,009) |
| 4O - Eliminated for GW | | | | |
| 48200 - Proceeds from GO Debt | 0 | 0 | 0 | 0 |
| 48205 - Bond Discount/Premium | 0 | 0 | 0 | 0 |
| 47115 - Sales Tax Collection | (186,536) | (14,096) | (208,902) | 0 |
| 4O - Eliminated for GW Total | (186,536) | (14,096) | (208,902) | 0 |
| 600 - Water Operating | | | | |
| 4A - Charges for Services | | | | |
| 41725 - Subdivision Inspection | 0 | 0 | 0 | 0 |

Recommended Operating Revenue Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Revenue | FY24 Actual Revenue | FY25 Adopted Budget | FY26 Recomm'd Budget |
|--|----------------------------|----------------------------|----------------------------|-----------------------------|
| 4A - Charges for Services Total | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 4A - Charges for Services | | | | |
| 47100 - Reimbursements | (4,500) | (9,962) | (9,000) | (8,724) |
| 41725 - Subdivision Inspection | 0 | 0 | 0 | 0 |
| 45400 - Connect Fees | (70,521) | (16,523) | (70,521) | (16,523) |
| 4A - Charges for Services Total | (75,021) | (26,485) | (79,521) | (25,247) |
| 301 - Street Construction | | | | |
| 4B - Grants/Contrib | | | | |
| 47050 - Contrib - Private Sources | 0 | 0 | 0 | (400,000) |
| 4B - Grants/Contrib Total | 0 | 0 | 0 | (400,000) |
| ENGINEERING- Total | (12,335,788) | (14,142,893) | (17,044,939) | (17,774,549) |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 6A - Salaries & Wages | | | | |
| 100 - General | | | | |
| 60100 - Salaries-Regular Full Time | 1,303,436 | 1,311,949 | 1,414,176 | 1,494,470 |
| 60200 - Salaries - Regular Part Time | 4,096 | 1,404 | 0 | 44,901 |
| 60300 - Hourly Wages - Temp/Seasonal | 21,007 | 18,031 | 24,368 | 21,566 |
| 60400 - Overtime | 32,808 | 29,519 | 18,390 | 29,308 |
| 60410 - Overtime - Holiday | 0 | 25 | 0 | 0 |
| 60620 - Special Pay - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 11,967 | 2,764 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout 50% | 11,379 | 10,984 | 11,948 | 11,314 |
| 60640 - Special Pay - Vacation Payout | 84 | 1,808 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 5,741 | 11,327 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 92 | 43 | 92 | 19 |
| 60730 - Spec Pay - Safety Equipment | 1,360 | 1,318 | 3,100 | 500 |
| 60760 - Spec Pay - Moving Allowance | 0 | 0 | 0 | 0 |
| 110 - Road Use Tax | | | | |
| 60100 - Salaries-Regular Full Time | 0 | 107 | 0 | 0 |
| 60400 - Overtime | 0 | 321 | 0 | 107 |
| 600 - Water Operating | | | | |
| 60100 - Salaries-Regular Full Time | 33,109 | 34,831 | 43,480 | 44,212 |
| 60200 - Salaries - Regular Part Time | 4,096 | 1,173 | 0 | 0 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 6,778 | 0 | 0 |
| 60400 - Overtime | 4,722 | 881 | 0 | 3,259 |
| 60410 - Overtime - Holiday | 0 | 26 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout | 0 | 19 | 0 | 19 |
| 60640 - Special Pay - Vacation Payout | 0 | 480 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 60100 - Salaries-Regular Full Time | 135,566 | 123,589 | 176,308 | 185,026 |
| 60200 - Salaries - Regular Part Time | 4,096 | 1,910 | 0 | 0 |
| 60300 - Hourly Wages - Temp/Seasonal | 11,373 | 14,112 | 0 | 0 |
| 60400 - Overtime | 6,105 | 7,234 | 0 | 6,641 |
| 60410 - Overtime - Holiday | 0 | 25 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 0 | 0 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout | 0 | 290 | 0 | 298 |
| 60640 - Special Pay - Vacation Payout | 0 | 593 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 370 | 0 | 2,600 | 0 |
| 60760 - Spec Pay - Moving Allowance | 4,725 | 0 | 0 | 0 |
| 620 - Stormwater Operating | | | | |
| 60100 - Salaries-Regular Full Time | 127,285 | 170,827 | 203,027 | 270,369 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 60200 - Salaries - Regular Part Time | 25,389 | 22,631 | 87,192 | 5,461 |
| 60300 - Hourly Wages - Temp/Seasonal | 1,840 | 14,770 | 0 | 0 |
| 60400 - Overtime | 7,962 | 3,307 | 0 | 4,993 |
| 60410 - Overtime - Holiday | 0 | 26 | 0 | 0 |
| 60620 - Special Pay - Holiday | 33 | 22 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 0 | 0 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout 50% | 3,636 | 2,455 | 3,817 | 2,528 |
| 60640 - Special Pay - Vacation Payout | 0 | 591 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 0 | 0 | 0 | 0 |
| 60720 - Spec Pay - Meals No Overnight | 0 | 0 | 0 | 0 |
| 60730 - Spec Pay - Safety Equipment | 370 | 0 | 2,600 | 0 |
| 650 - Parking Operating | | | | |
| 60100 - Salaries-Regular Full Time | 1,161 | 2,418 | 4,488 | 4,703 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 0 | 0 |
| 60400 - Overtime | 0 | 0 | 0 | 0 |
| 810 - Engineering Service | | | | |
| 60100 - Salaries-Regular Full Time | 1,202 | 74,458 | 1,348,742 | 1,463,850 |
| 60200 - Salaries - Regular Part Time | 0 | 0 | 0 | 0 |
| 60300 - Hourly Wages - Temp/Seasonal | 0 | 0 | 36,552 | 32,948 |
| 60400 - Overtime | 0 | 719 | 54,250 | 5,466 |
| 60410 - Overtime - Holiday | 0 | 0 | 0 | 0 |
| 60630 - Special Pay Sick Lv Payout Ret | 0 | 0 | 0 | 0 |
| 60635 - Special Pay Sick Lv Payout | 0 | 1,330 | 0 | 1,237 |
| 60640 - Special Pay - Vacation Payout | 84 | 1,721 | 0 | 0 |
| 60710 - Special Pay - Parental Leave | 0 | 0 | 0 | 0 |
| 6A - Salaries & Wages Total | 1,765,089 | 1,876,817 | 3,435,130 | 3,633,195 |
| 6B - Employee Benefits | | | | |
| 100 - General | | | | |
| 61100 - FICA - City Contribution | 101,843 | 102,755 | 112,365 | 122,519 |
| 61300 - IPERS - City Contribution | 127,088 | 130,030 | 133,495 | 150,120 |
| 61510 - Health Insurance | 159,294 | 195,468 | 242,419 | 242,418 |
| 61540 - Life Insurance | 861 | 883 | 839 | 839 |
| 61600 - Workers' Compensation | 39,371 | 22,449 | 25,202 | 32,082 |
| 61810 - Uniform Allowance | 0 | 0 | 0 | 2,600 |
| 61992 - Physicals | 1,032 | 371 | 1,330 | 907 |
| 110 - Road Use Tax | | | | |
| 61100 - FICA - City Contribution | 0 | 30 | 0 | 0 |
| 61300 - IPERS - City Contribution | 0 | 40 | 0 | 0 |
| 61510 - Health Insurance | 0 | 128 | 0 | 0 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 61540 - Life Insurance | 0 | 1 | 0 | 0 |
| 600 - Water Operating | | | | |
| 61100 - FICA - City Contribution | 3,013 | 3,195 | 3,327 | 3,632 |
| 61300 - IPERS - City Contribution | 3,958 | 4,169 | 4,105 | 4,481 |
| 61510 - Health Insurance | 6,816 | 6,674 | 8,726 | 8,726 |
| 61540 - Life Insurance | 25 | 25 | 28 | 28 |
| 61600 - Workers' Compensation | 530 | 704 | 793 | 1,051 |
| 610 - Sanitary Sewer Operating | | | | |
| 61100 - FICA - City Contribution | 11,924 | 10,836 | 13,488 | 14,537 |
| 61300 - IPERS - City Contribution | 14,802 | 13,790 | 16,630 | 17,815 |
| 61510 - Health Insurance | 26,992 | 36,325 | 23,557 | 23,557 |
| 61540 - Life Insurance | 82 | 75 | 91 | 91 |
| 61600 - Workers' Compensation | 8,214 | 2,659 | 3,528 | 4,262 |
| 61810 - Uniform Allowance | 0 | 0 | 0 | 2,600 |
| 61992 - Physicals | 0 | 50 | 182 | 157 |
| 620 - Stormwater Operating | | | | |
| 61100 - FICA - City Contribution | 11,930 | 15,496 | 22,495 | 22,375 |
| 61300 - IPERS - City Contribution | 15,127 | 19,506 | 27,386 | 26,509 |
| 61510 - Health Insurance | 27,844 | 37,528 | 24,295 | 37,718 |
| 61540 - Life Insurance | 78 | 97 | 105 | 151 |
| 61600 - Workers' Compensation | 12,197 | 6,447 | 7,095 | 7,059 |
| 61700 - Unemployment Compensation | 0 | 0 | 1,233 | 0 |
| 61810 - Uniform Allowance | 0 | 0 | 0 | 2,600 |
| 61992 - Physicals | 144 | 50 | 144 | 157 |
| 650 - Parking Operating | | | | |
| 61100 - FICA - City Contribution | 86 | 179 | 344 | 359 |
| 61300 - IPERS - City Contribution | 110 | 228 | 424 | 444 |
| 61510 - Health Insurance | (92) | 364 | 671 | 671 |
| 61540 - Life Insurance | 1 | 2 | 2 | 2 |
| 61600 - Workers' Compensation | 4 | 4 | 5 | 9 |
| 810 - Engineering Service | | | | |
| 61100 - FICA - City Contribution | 92 | 5,664 | 110,129 | 115,028 |
| 61300 - IPERS - City Contribution | 62 | 7,166 | 130,083 | 141,814 |
| 61510 - Health Insurance | 0 | 1,838 | 180,134 | 180,134 |
| 61540 - Life Insurance | 0 | 33 | 695 | 695 |
| 61600 - Workers' Compensation | 0 | 29,494 | 32,880 | 34,362 |
| 61992 - Physicals | 0 | 0 | 0 | 0 |
| 6B - Employee Benefits Total | 573,428 | 654,753 | 1,128,224 | 1,202,509 |
| 6C - Staff Development | | | | |
| 100 - General | | | | |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 62100 - Association Dues | 3,451 | 4,936 | 7,360 | 7,305 |
| 62200 - Subscriptions | 2,946 | 3,522 | 8,520 | 6,863 |
| 62325 - Mileage | 2,204 | 2,745 | 4,025 | 3,375 |
| 62400 - Meetings & Conferences | 29,547 | 21,773 | 30,314 | 29,979 |
| 62500 - Education Reimbursement | 8,763 | 26,675 | 40,345 | 39,445 |
| 110 - Road Use Tax | | | | |
| 62100 - Association Dues | 1,585 | 0 | 1,601 | 1,646 |
| 62200 - Subscriptions | 0 | 0 | 600 | 612 |
| 62325 - Mileage | 5 | 5 | 0 | 0 |
| 62400 - Meetings & Conferences | 4,499 | 4,241 | 5,755 | 6,297 |
| 62500 - Education Reimbursement | 4,328 | 7,602 | 12,215 | 12,304 |
| 600 - Water Operating | | | | |
| 62100 - Association Dues | 0 | 0 | 30 | 0 |
| 62200 - Subscriptions | 0 | 0 | 25 | 0 |
| 62500 - Education Reimbursement | 0 | 0 | 250 | 250 |
| 610 - Sanitary Sewer Operating | | | | |
| 62100 - Association Dues | 342 | 0 | 445 | 445 |
| 62200 - Subscriptions | 0 | 630 | 350 | 250 |
| 62325 - Mileage | 0 | 0 | 0 | 0 |
| 62400 - Meetings & Conferences | 8,454 | 5,362 | 6,255 | 6,405 |
| 62500 - Education Reimbursement | 849 | 1,854 | 7,450 | 7,400 |
| 620 - Stormwater Operating | | | | |
| 62100 - Association Dues | 1,039 | 389 | 1,114 | 746 |
| 62200 - Subscriptions | 328 | 103 | 606 | 350 |
| 62325 - Mileage | 0 | 0 | 80 | 80 |
| 62400 - Meetings & Conferences | 6,620 | 3,687 | 5,430 | 4,020 |
| 62500 - Education Reimbursement | 920 | 1,673 | 14,350 | 13,400 |
| 6C - Staff Development Total | 75,881 | 85,197 | 147,120 | 141,172 |
| 6D - Repair/Maint/Util | | | | |
| 100 - General | | | | |
| 63100 - Building Maintenance | 88,575 | 122,732 | 175,227 | 127,731 |
| 63311 - Vehicle Ops - Diesel | 0 | 0 | 0 | 0 |
| 63312 - Vehicle Ops - Gasoline | 22,134 | 12,764 | 29,307 | 17,318 |
| 63320 - Vehicle Repair - Internal | 25,861 | 39,113 | 25,271 | 17,341 |
| 63321 - Vehicle Repair - Outsourced | 5,842 | 1,874 | 5,959 | 2,500 |
| 63322 - Vehicle Repair - Accident | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 20,680 | 11,785 | 30,505 | 12,470 |
| 63710 - Electricity | 175,336 | 173,417 | 213,461 | 229,600 |
| 63711 - Natural Gas | 80,253 | 42,353 | 86,490 | 52,308 |
| 63730 - Telecommunications | 31,184 | 27,199 | 28,677 | 28,738 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 63740 - Water | 257 | 576 | 1,006 | 605 |
| 63742 - Stormwater | 11,133 | 12,292 | 13,254 | 13,622 |
| 110 - Road Use Tax | | | | |
| 63400 - Equipment Maint/Repair | 221 | 114 | 2,226 | 1,116 |
| 63730 - Telecommunications | 2,461 | 2,552 | 2,496 | 2,155 |
| 600 - Water Operating | | | | |
| 63312 - Vehicle Ops - Gasoline | 0 | 0 | 0 | 0 |
| 63320 - Vehicle Repair - Internal | 0 | 0 | 0 | 0 |
| 63321 - Vehicle Repair - Outsourced | 0 | 0 | 0 | 0 |
| 63730 - Telecommunications | 0 | 0 | 0 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 63312 - Vehicle Ops - Gasoline | 0 | 0 | 623 | 623 |
| 63320 - Vehicle Repair - Internal | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 1,747 | 10,106 | 13,366 | 12,480 |
| 63730 - Telecommunications | 2,703 | 1,640 | 3,120 | 2,576 |
| 620 - Stormwater Operating | | | | |
| 63100 - Building Maintenance | 0 | 110 | 21,662 | 110 |
| 63312 - Vehicle Ops - Gasoline | 0 | 0 | 446 | 0 |
| 63320 - Vehicle Repair - Internal | 0 | 0 | 0 | 0 |
| 63400 - Equipment Maint/Repair | 0 | 0 | 15,333 | 7,369 |
| 63710 - Electricity | 12,415 | 9,506 | 21,100 | 11,410 |
| 63730 - Telecommunications | 2,362 | 1,999 | 1,248 | 1,200 |
| 63780 - Street Lights | 1,205 | 1,173 | 2,032 | 1,173 |
| 810 - Engineering Service | | | | |
| 63730 - Telecommunications | 0 | 0 | 0 | 0 |
| 6D - Repair/Maint/Util Total | 484,368 | 471,304 | 692,809 | 542,445 |
| 6E - Contractual Svcs | | | | |
| 100 - General | | | | |
| 64004 - Internal Service Charge | 0 | 0 | 0 | 0 |
| 64010 - Accounting & Auditing | 0 | 0 | 0 | 0 |
| 64020 - Advertising | 234 | 1,262 | 478 | 353 |
| 64030 - Outsourced Labor | 0 | 0 | 0 | 0 |
| 64040 - Collections | 79 | 0 | 0 | 0 |
| 64050 - Recording Fees | 437 | 974 | 900 | 974 |
| 64062 - Refunds | 0 | 32 | 0 | 32 |
| 64063 - Inspection Reimbursement | 0 | 33,109 | 66,000 | 73,300 |
| 64070 - Engineering - Outsourced | 61,523 | 27,682 | 13,128 | 13,128 |
| 64075 - Engineering - Internal | 0 | 0 | 21,000 | 21,630 |
| 64080 - Insurance - Property | 73,440 | 66,395 | 117,262 | 118,385 |
| 64081 - Insurance - Liability | 32,959 | 39,360 | 50,798 | 50,296 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 64083 - Insurance - Other | 3,125 | 0 | 0 | 0 |
| 64110 - Legal | 2,215 | 990 | 666 | 666 |
| 64130 - Payments to Other Agencies | 25,000 | 25,000 | 25,000 | 45,000 |
| 64135 - Grants | 360 | 595 | 5,000 | 1,000 |
| 64140 - Printing | 1,387 | 933 | 1,099 | 1,233 |
| 64145 - Copying | 3,151 | 1,068 | 3,150 | 1,068 |
| 64160 - Rental - Land/Bldgs/Parking | 9,302 | 10,848 | 22,372 | 44,612 |
| 64175 - Landfill Fees | 290 | 51 | 290 | 51 |
| 64182 - Property Tax | 91,998 | 126,420 | 149,631 | 425,072 |
| 64185 - License/Permit/Fees | 0 | 0 | 650 | 0 |
| 64190 - Technology Services | 102,416 | 76,003 | 136,903 | 96,024 |
| 64191 - IT Recharges | 30,240 | 31,550 | 35,904 | 36,651 |
| 64820 - One Call | 0 | 0 | 0 | 0 |
| 64825 - Fire Suppression | 15,988 | 22,690 | 19,943 | 26,181 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64860 - Speakers | 0 | 380 | 1,500 | 1,500 |
| 64865 - Elevator Service | 29,769 | 16,427 | 24,800 | 24,800 |
| 64870 - HVAC Services | 29,050 | 41,706 | 35,400 | 41,300 |
| 64880 - Custodial Services | 198 | 628 | 220 | 575 |
| 64900 - Other Professional Service | 6,274 | 3,060 | 15,016 | 15,000 |
| 64975 - Equip Maint Cont | 28,724 | 36,006 | 30,647 | 35,181 |
| 64980 - Technology Equip Maint Cont | 14 | 2,379 | 36,335 | 2,212 |
| 64987 - Lawn Care Contract | 0 | 0 | 0 | 0 |
| 64990 - Other Contractual Service | 2,350 | 0 | 0 | 2,000 |
| 110 - Road Use Tax | | | | |
| 64080 - Insurance - Property | 7,600 | 9,047 | 27,141 | 27,955 |
| 64185 - License/Permit/Fees | 14,286 | 0 | 14,286 | 0 |
| 64190 - Technology Services | 77,200 | 141,833 | 200,047 | 164,254 |
| 64980 - Technology Equip Maint Cont | 12,750 | 12,750 | 40,000 | 40,000 |
| 200 - Debt Service | | | | |
| 64110 - Legal | 0 | 0 | 0 | 0 |
| 64900 - Other Professional Service | 0 | 0 | 0 | 0 |
| 600 - Water Operating | | | | |
| 64020 - Advertising | 0 | 0 | 188 | 0 |
| 64160 - Rental - Land/Bldgs/Parking | 0 | 0 | 0 | 0 |
| 64820 - One Call | 0 | 0 | 157 | 0 |
| 610 - Sanitary Sewer Operating | | | | |
| 64020 - Advertising | 0 | 156 | 0 | 31 |
| 64030 - Outsourced Labor | 0 | 0 | 0 | 0 |
| 64062 - Refunds | 0 | 0 | 0 | 0 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 64081 - Insurance - Liability | 4,431 | 0 | 0 | 0 |
| 64110 - Legal | 0 | 0 | 666 | 666 |
| 64135 - Grants | 0 | 12,029 | 10,000 | 10,000 |
| 64145 - Copying | 389 | 242 | 389 | 242 |
| 64190 - Technology Services | 18,292 | 9,797 | 35,452 | 38,224 |
| 64820 - One Call | 4,910 | 2,296 | 5,000 | 4,000 |
| 64825 - Fire Suppression | 56 | 60 | 56 | 60 |
| 64900 - Other Professional Service | 0 | 0 | 0 | 0 |
| 620 - Stormwater Operating | | | | |
| 64010 - Accounting & Auditing | 5,750 | 4,803 | 5,750 | 5,750 |
| 64020 - Advertising | 5,019 | 125 | 3,514 | 125 |
| 64040 - Collections | 1,171 | 1,207 | 1,171 | 1,207 |
| 64045 - Bad Debt Expense | 0 | 133 | 0 | 0 |
| 64062 - Refunds | 1,519 | 95 | 1,519 | 95 |
| 64070 - Engineering - Outsourced | 0 | 0 | 2,583 | 2,583 |
| 64080 - Insurance - Property | 1,442 | 1,387 | 2,343 | 2,415 |
| 64081 - Insurance - Liability | 0 | 0 | 0 | 0 |
| 64110 - Legal | 0 | 0 | 666 | 666 |
| 64130 - Payments to Other Agencies | 119,771 | 122,766 | 125,845 | 128,981 |
| 64135 - Grants | 440,513 | 484,165 | 529,484 | 540,009 |
| 64140 - Printing | 0 | 0 | 0 | 0 |
| 64145 - Copying | 0 | 182 | 910 | 182 |
| 64150 - Rental - Equipment | 1,150 | 3,821 | 1,150 | 3,821 |
| 64160 - Rental - Land/Bldgs/Parking | 440 | 480 | 480 | 480 |
| 64180 - Sales Tax Expense | 179,061 | 36,195 | 208,902 | 0 |
| 64185 - License/Permit/Fees | 0 | 0 | 0 | 0 |
| 64190 - Technology Services | 20,965 | 9,881 | 21,935 | 19,156 |
| 64820 - One Call | 4,768 | 2,296 | 5,000 | 4,000 |
| 64825 - Fire Suppression | 46 | 60 | 47 | 60 |
| 64850 - Consulting Engineers | 0 | 0 | 0 | 0 |
| 64860 - Speakers | 0 | 0 | 7,000 | 7,000 |
| 64900 - Other Professional Service | 81,655 | 89,832 | 160,842 | 146,922 |
| 64980 - Technology Equip Maint Cont | 0 | 0 | 5,394 | 0 |
| 64987 - Lawn Care Contract | 16,058 | 11,923 | 16,060 | 16,060 |
| 650 - Parking Operating | | | | |
| 64020 - Advertising | 0 | 0 | 0 | 0 |
| 810 - Engineering Service | | | | |
| 64004 - Internal Service Charge | 0 | 0 | 0 | 0 |
| 64075 - Engineering - Internal | 0 | 0 | 0 | 0 |
| 64081 - Insurance - Liability | 0 | 0 | 0 | 0 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 64190 - Technology Services | 0 | 0 | 0 | 0 |
| 6E - Contractual Svcs Total | 1,569,766 | 1,523,108 | 2,248,069 | 2,243,168 |
| 6F - Commodities | | | | |
| 100 - General | | | | |
| 65026 - Speciality Supplies | 624 | (103) | 0 | 0 |
| 65040 - Small Tools & Equipment | 32,226 | 29,055 | 14,981 | 6,436 |
| 65045 - Technology Equipment | 16,241 | 11,318 | 32,495 | 80,104 |
| 65050 - Other Equipment | 9,863 | 664 | 0 | 0 |
| 65054 - Safety Equipment | 668 | 0 | 0 | 0 |
| 65055 - Traffic St Light Comp/Equip | 140 | 0 | 0 | 0 |
| 65060 - Office Supplies | 6,761 | 8,046 | 6,762 | 7,634 |
| 65070 - Operating Supplies | 7,724 | 7,188 | 6,314 | 7,128 |
| 65080 - Postage/Shipping | 978 | 996 | 2,866 | 1,046 |
| 65100 - Safety Supplies | 516 | 403 | 516 | 403 |
| 65110 - Signage | 0 | 330 | 0 | 0 |
| 65925 - Uniform Purchase | 75 | 0 | 500 | 950 |
| 65930 - Flags | 0 | 0 | 0 | 0 |
| 65935 - Employee Recognition | 175 | 0 | 500 | 500 |
| 65940 - Gift Cards | 0 | 0 | 0 | 0 |
| 65960 - Repair Parts | (42) | 4,845 | 269 | 4,845 |
| 65965 - Janitorial | 18,051 | 19,206 | 20,410 | 19,178 |
| 65980 - Construction Supplies | 0 | 0 | 133 | 125 |
| 110 - Road Use Tax | | | | |
| 65040 - Small Tools & Equipment | 0 | 44 | 0 | 0 |
| 65045 - Technology Equipment | 186,779 | 353,490 | 280,100 | 308,012 |
| 65054 - Safety Equipment | 1,661 | 0 | 0 | 0 |
| 65055 - Traffic St Light Comp/Equip | 117,798 | 163,556 | 7,250 | 20,250 |
| 65056 - Traffic Security Cameras | 50,655 | 27,628 | 222,000 | 234,000 |
| 65060 - Office Supplies | 51 | 0 | 51 | 0 |
| 65070 - Operating Supplies | 0 | 0 | 0 | 0 |
| 65080 - Postage/Shipping | 0 | 0 | 0 | 0 |
| 600 - Water Operating | | | | |
| 65040 - Small Tools & Equipment | 0 | 2,239 | 3,000 | 0 |
| 65045 - Technology Equipment | 0 | 0 | 0 | 3,000 |
| 610 - Sanitary Sewer Operating | | | | |
| 65040 - Small Tools & Equipment | 0 | 2,239 | 3,000 | 0 |
| 65045 - Technology Equipment | 5,168 | 3,707 | 1,620 | 3,320 |
| 65050 - Other Equipment | 2,063 | 6,000 | 10,000 | 12,000 |
| 65054 - Safety Equipment | 2,095 | 1,437 | 4,750 | 750 |
| 65060 - Office Supplies | 0 | 0 | 0 | 0 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 65080 - Postage/Shipping | 0 | 0 | 0 | 0 |
| 65100 - Safety Supplies | 0 | 196 | 0 | 0 |
| 620 - Stormwater Operating | | | | |
| 65025 - Program Materials | 48 | 280 | 2,200 | 1,000 |
| 65040 - Small Tools & Equipment | 40 | 2,239 | 3,000 | 0 |
| 65045 - Technology Equipment | 1,952 | 2,437 | 1,505 | 36,580 |
| 65050 - Other Equipment | 4,272 | 0 | 15,000 | 7,000 |
| 65054 - Safety Equipment | 490 | 1,132 | 7,500 | 7,500 |
| 65060 - Office Supplies | 11 | 0 | 11 | 0 |
| 65070 - Operating Supplies | 464 | 3,050 | 464 | 4,595 |
| 65080 - Postage/Shipping | 0 | 26 | 0 | 0 |
| 65100 - Safety Supplies | 0 | 196 | 0 | 196 |
| 6F - Commodities Total | 467,546 | 651,841 | 647,197 | 766,552 |
| 6G - Capital Outlay | | | | |
| 100 - General | | | | |
| 67100 - Vehicles | 80,371 | 42,992 | 53,000 | 55,000 |
| 67210 - Furniture/Fixtures | 775 | 1,643 | 2,400 | 2,400 |
| 67250 - Office Equipment | 1,492 | 5,291 | 600 | 750 |
| 67400 - Right-of-Way | 0 | 0 | 0 | 0 |
| 67500 - Buildings | 3,215 | 18,922 | 40,000 | 44,000 |
| 110 - Road Use Tax | | | | |
| 67100 - Vehicles | 18,884 | 0 | 0 | 0 |
| 67250 - Office Equipment | 0 | 0 | 300 | 250 |
| 610 - Sanitary Sewer Operating | | | | |
| 67100 - Vehicles | 46,788 | 0 | 0 | 0 |
| 67250 - Office Equipment | 1,392 | 0 | 0 | 0 |
| 67990 - Other Capital Outlay | 90,578 | 33,875 | 122,000 | 250,000 |
| 620 - Stormwater Operating | | | | |
| 67100 - Vehicles | 40,831 | 42,163 | 0 | 0 |
| 67250 - Office Equipment | 1,392 | 0 | 0 | 0 |
| 67990 - Other Capital Outlay | 26,280 | 29,063 | 65,000 | 133,000 |
| 6G - Capital Outlay Total | 311,997 | 173,948 | 283,300 | 485,400 |
| 6H - Debt Service | | | | |
| 200 - Debt Service | | | | |
| 68010 - Principal Payment | 3,608,723 | 4,650,258 | 4,814,604 | 4,909,064 |
| 68020 - Interest Payments | 1,431,422 | 1,361,326 | 1,206,822 | 1,051,137 |
| 68980 - Financial Consultant | 0 | 0 | 0 | 0 |
| 68990 - Paying Agent Fees | 0 | 0 | 0 | 0 |
| 620 - Stormwater Operating | | | | |
| 68010 - Principal Payment | 2,156,422 | 2,083,193 | 2,017,065 | 1,865,658 |

Recommended Operating Expenditure Budget - Department Total
55 - ENGINEERING

| Fund/Account/Account Title | FY23 Actual Expense | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 68020 - Interest Payments | 604,418 | 567,191 | 586,714 | 532,419 |
| 68980 - Financial Consultant | 0 | 0 | 0 | 0 |
| 68990 - Paying Agent Fees | 0 | 0 | 0 | 0 |
| 6H - Debt Service Total | 7,800,985 | 8,661,967 | 8,625,205 | 8,358,278 |
| 6I - Transfers | | | | |
| 620 - Stormwater Operating | | | | |
| 69100 - Transfers Out To General Fund | 659,648 | 1,192,164 | 1,982,609 | 2,189,810 |
| 69621 - Transfers Out to Storm Cap | 0 | 400,000 | 700,000 | 1,180,000 |
| 6I - Transfers Total | 659,648 | 1,592,164 | 2,682,609 | 3,369,810 |
| ENGINEERING - Total | 13,708,708 | 15,691,100 | 19,889,663 | 20,742,529 |

Recommended Expenditure Budget Report by Activity & Funding Source
55 - ENGINEERING

| Fund/Activity | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---------------------------------------|------------------------------------|------------------------------------|-------------------------------------|
| 5501 - Administration | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 242,702 | 200,623 | 201,163 |
| 6B - Employee Benefits | 50,033 | 51,837 | 51,981 |
| 6C - Staff Development | 18,412 | 24,900 | 22,565 |
| 6D - Repair/Maint/Util | 6,827 | 6,571 | 5,550 |
| 6E - Contractual Svcs | 74,499 | 96,669 | 111,429 |
| 6F - Commodities | 2,944 | 3,331 | 7,371 |
| 6G - Capital Outlay | 5,559 | 1,800 | 1,700 |
| 610 - Sanitary Sewer Operating | | | |
| 6A - Salaries & Wages | — | — | 2,947 |
| 6B - Employee Benefits | 2,659 | — | — |
| 6C - Staff Development | — | — | — |
| 6D - Repair/Maint/Util | -291 | — | — |
| 6E - Contractual Svcs | -340 | — | — |
| 6F - Commodities | 827 | — | — |
| 6G - Capital Outlay | 2,125 | — | — |
| 810 - Engineering Service | | | |
| 6A - Salaries & Wages | 3,654 | 172,683 | 176,507 |
| 6B - Employee Benefits | 4,121 | 54,365 | 55,823 |
| 6E - Contractual Svcs | — | — | — |
| 5501 - Administration Total | 413,731 | 612,779 | 637,036 |
| 5502 - Project Engineering | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 583,586 | 579,225 | 668,376 |
| 6B - Employee Benefits | 176,883 | 197,893 | 217,896 |
| 6C - Staff Development | 32,592 | 44,012 | 43,087 |
| 6D - Repair/Maint/Util | 62,852 | 67,890 | 48,300 |
| 6E - Contractual Svcs | 123,990 | 159,802 | 158,153 |
| 6F - Commodities | 33,698 | 50,795 | 90,746 |
| 6G - Capital Outlay | 403 | 54,200 | 56,450 |
| 110 - Road Use Tax | | | |
| 6C - Staff Development | 11,849 | 20,171 | 20,859 |
| 6D - Repair/Maint/Util | 1,784 | 2,098 | 1,732 |
| 6E - Contractual Svcs | 163,630 | 280,994 | 231,714 |
| 6F - Commodities | 544,708 | 504,151 | 543,012 |
| 6G - Capital Outlay | — | 300 | 250 |
| 600 - Water Operating | | | |
| 6A - Salaries & Wages | 44,188 | 43,480 | 47,490 |

Recommended Expenditure Budget Report by Activity & Funding Source
55 - ENGINEERING

| Fund/Activity | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|--|------------------------------------|------------------------------------|-------------------------------------|
| 5501 - Administration | | | |
| 6B - Employee Benefits | 14,767 | 16,979 | 17,918 |
| 6C - Staff Development | — | 305 | 250 |
| 6D - Repair/Maint/Util | — | — | — |
| 6E - Contractual Svcs | — | 345 | — |
| 6F - Commodities | 2,239 | 3,000 | 3,000 |
| 610 - Sanitary Sewer Operating | | | |
| 6A - Salaries & Wages | 147,754 | 178,908 | 189,018 |
| 6B - Employee Benefits | 61,076 | 57,476 | 63,019 |
| 6C - Staff Development | 7,847 | 14,500 | 14,500 |
| 6D - Repair/Maint/Util | 12,037 | 17,109 | 15,679 |
| 6E - Contractual Svcs | 24,920 | 51,563 | 53,223 |
| 6F - Commodities | 12,751 | 19,370 | 16,070 |
| 6G - Capital Outlay | 31,750 | 122,000 | 250,000 |
| 810 - Engineering Service | | | |
| 6A - Salaries & Wages | 74,573 | 1,266,861 | 1,326,994 |
| 6B - Employee Benefits | 40,074 | 399,556 | 416,210 |
| 6D - Repair/Maint/Util | — | — | — |
| 6E - Contractual Svcs | — | — | — |
| 5502 - Project Engineering Total | 2,209,950 | 4,152,983 | 4,493,946 |
| 5503 - Subdivision Inspection | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | -4,871 | 52,661 | 58,072 |
| 6B - Employee Benefits | 930 | 19,486 | 20,626 |
| 6C - Staff Development | — | — | — |
| 6E - Contractual Svcs | 33,109 | 87,000 | 94,930 |
| 5503 - Subdivision Inspection Total | 29,168 | 159,147 | 173,628 |
| 5504 - Traffic Engineering | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 125,650 | 136,402 | 148,842 |
| 6B - Employee Benefits | 42,406 | 47,252 | 49,409 |
| 6C - Staff Development | 6,755 | 10,701 | 10,064 |
| 6D - Repair/Maint/Util | 1,901 | 2,190 | 1,901 |
| 6E - Contractual Svcs | 8,308 | 79,383 | 7,796 |
| 6F - Commodities | 445 | 3,022 | 3,115 |
| 6G - Capital Outlay | — | — | — |
| 110 - Road Use Tax | | | |
| 6D - Repair/Maint/Util | 881 | 2,624 | 1,539 |
| 6E - Contractual Svcs | — | 480 | 495 |

Recommended Expenditure Budget Report by Activity & Funding Source
55 - ENGINEERING

| Fund/Activity | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---|------------------------------------|------------------------------------|-------------------------------------|
| 5501 - Administration | | | |
| 6F - Commodities | 10 | 5,250 | 19,250 |
| 6G - Capital Outlay | — | — | — |
| 5504 - Traffic Engineering Total | 186,355 | 287,304 | 242,411 |
| 5505 - Facilities Management | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 420,703 | 463,990 | 483,345 |
| 6B - Employee Benefits | 178,143 | 184,041 | 195,853 |
| 6C - Staff Development | 1,892 | 10,951 | 11,251 |
| 6D - Repair/Maint/Util | 325,739 | 508,121 | 397,324 |
| 6E - Contractual Svcs | 218,235 | 264,262 | 303,843 |
| 6F - Commodities | 44,828 | 28,564 | 27,082 |
| 6G - Capital Outlay | 62,886 | 40,000 | 44,000 |
| 5505 - Facilities Management Total | 1,252,425 | 1,499,929 | 1,462,698 |
| 5506 - Leases | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | 21,404 | 39,173 | 42,280 |
| 6B - Employee Benefits | 3,561 | 15,141 | 15,720 |
| 6D - Repair/Maint/Util | 46,787 | 24,385 | 49,158 |
| 6E - Contractual Svcs | 107,405 | 126,976 | 402,073 |
| 6F - Commodities | 33 | 34 | 35 |
| 5506 - Leases Total | 179,191 | 205,709 | 509,266 |
| 5507 - Stormwater Operations | | | |
| 620 - Stormwater Operating | | | |
| 6A - Salaries & Wages | 173,761 | 168,608 | 171,330 |
| 6B - Employee Benefits | 62,529 | 51,674 | 56,081 |
| 6C - Staff Development | 5,851 | 21,580 | 18,596 |
| 6D - Repair/Maint/Util | 12,290 | 26,638 | 15,686 |
| 6E - Contractual Svcs | 730,956 | 1,039,232 | 818,149 |
| 6F - Commodities | 6,561 | 29,551 | 52,553 |
| 6G - Capital Outlay | 43,417 | 50,000 | 100,000 |
| 6H - Debt Service | 2,650,384 | 2,603,779 | 2,398,077 |
| 6I - Transfers | 1,592,164 | 2,682,609 | 3,369,810 |
| 5507 - Stormwater Operations Total | 5,277,913 | 6,673,671 | 7,000,282 |
| 5508 - Stormwater I&I Prevention | | | |
| 620 - Stormwater Operating | | | |
| 6A - Salaries & Wages | 25,028 | 122,739 | 106,778 |
| 6B - Employee Benefits | 11,209 | 29,366 | 38,658 |
| 6D - Repair/Maint/Util | 387 | 557 | 466 |

Recommended Expenditure Budget Report by Activity & Funding Source
55 - ENGINEERING

| Fund/Activity | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|---|------------------------------------|------------------------------------|-------------------------------------|
| 5501 - Administration | | | |
| 6E - Contractual Svcs | 480 | 8,980 | 8,980 |
| 6F - Commodities | 1,730 | 129 | 1,250 |
| 6G - Capital Outlay | — | — | — |
| 5508 - Stormwater I&I Prevention Total | 38,835 | 161,771 | 156,132 |
| 5509 - Stormwater Ditch Remediation | | | |
| 620 - Stormwater Operating | | | |
| 6A - Salaries & Wages | — | — | 8 |
| 6B - Employee Benefits | — | — | — |
| 6D - Repair/Maint/Util | — | 7,847 | — |
| 6E - Contractual Svcs | — | 4,283 | 4,283 |
| 6G - Capital Outlay | — | 15,000 | 15,000 |
| 5509 - Stormwater Ditch Remediation Total | 0 | 27,130 | 19,291 |
| 5510 - Streambank Rehab Assistance | | | |
| 620 - Stormwater Operating | | | |
| 6E - Contractual Svcs | — | 5,000 | 5,000 |
| 5510 - Streambank Rehab Assistance Total | 0 | 5,000 | 5,000 |
| 5511 - Detention Basin Maintenance | | | |
| 620 - Stormwater Operating | | | |
| 6A - Salaries & Wages | 15,840 | 5,289 | 5,235 |
| 6B - Employee Benefits | 5,385 | 1,713 | 1,830 |
| 6D - Repair/Maint/Util | 110 | 26,779 | 5,110 |
| 6E - Contractual Svcs | 37,915 | 43,100 | 43,100 |
| 6F - Commodities | — | — | 2,000 |
| 6G - Capital Outlay | 13,334 | — | 18,000 |
| 5511 - Detention Basin Maintenance Total | 72,585 | 76,881 | 75,275 |
| 5512 - Stormwater Inspection & Clean | | | |
| 620 - Stormwater Operating | | | |
| 6D - Repair/Maint/Util | — | — | — |
| 6E - Contractual Svcs | — | — | — |
| 6F - Commodities | 1,068 | — | 1,068 |
| 6G - Capital Outlay | 14,475 | — | — |
| 5512 - Stormwater Inspection & Clean Total | 15,543 | 0 | 1,068 |
| 5513 - Residential Parking | | | |
| 650 - Parking Operating | | | |

Recommended Expenditure Budget Report by Activity & Funding Source
55 - ENGINEERING

| Fund/Activity | FY24 Actual Expense | FY25 Adopted Budget | FY26 Recomm'd Budget |
|--|------------------------------------|------------------------------------|-------------------------------------|
| 5501 - Administration | | | |
| 6A - Salaries & Wages | 2,418 | 4,488 | 4,703 |
| 6B - Employee Benefits | 777 | 1,446 | 1,485 |
| 6E - Contractual Svcs | — | — | — |
| 6F - Commodities | — | — | — |
| 5513 - Residential Parking Total | 3,195 | 5,934 | 6,188 |
| 5514 - Floodwall Operations | | | |
| 100 - General | | | |
| 6A - Salaries & Wages | — | — | — |
| 6B - Employee Benefits | — | — | — |
| 6E - Contractual Svcs | — | — | — |
| 5514 - Floodwall Operations Total | 0 | 0 | 0 |
| 5515 - Snow Plowing | | | |
| 110 - Road Use Tax | | | |
| 6A - Salaries & Wages | 427 | — | 107 |
| 6B - Employee Benefits | 199 | — | — |
| 6E - Contractual Svcs | — | — | — |
| 5515 - Snow Plowing Total | 626 | 0 | 107 |
| 5516 - Engineering Fats Oils Grease | | | |
| 610 - Sanitary Sewer Operating | | | |
| 6F - Commodities | — | — | — |
| 5516 - Engineering Fats Oils Grease Total | 0 | 0 | 0 |
| 5580 - Debt Service | | | |
| 200 - Debt Service | | | |
| 6E - Contractual Svcs | — | — | — |
| 6H - Debt Service | 6,011,583 | 6,021,426 | 5,960,201 |
| 5580 - Debt Service Total | 6,011,583 | 6,021,426 | 5,960,201 |
| 5599 - Pcard Clearing | | | |
| 100 - General | | | |
| 6F - Commodities | — | — | — |
| 5599 - Pcard Clearing Total | 0 | 0 | 0 |
| ENGINEERING TOTAL | 15,691,100 | 19,889,663 | 20,742,529 |

CITY OF DUBUQUE, IOWA
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

55 ENGINEERING DEPARTMENT

| | | | | FY 2026 | |
|----------------------------------|------|-------|---------------------------|---------|------------|
| FD | JC | WP-GR | JOB CLASS | FTE | BUDGET |
| 61010 Full Time Employee Expense | | | | | |
| 100 | 3755 | GE-14 | FACILITIES MANAGER | 1.00 | \$ 90,602 |
| 100 | 5010 | GE-07 | ADMIN SUPPORT PROF | 1.00 | \$ 57,041 |
| 610 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.20 | \$ 12,370 |
| 620 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.15 | \$ 9,278 |
| 810 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.65 | \$ 35,394 |
| 100 | 2005 | GE-18 | ASSISTANT CITY ENGINEER | 0.40 | \$ 56,337 |
| 810 | 2005 | GE-18 | ASSISTANT CITY ENGINEER | 0.60 | \$ 84,505 |
| 100 | 6455 | GE-11 | CAMERA SYSTEMS TECHNICIAN | 0.50 | \$ 31,568 |
| 810 | 6455 | GE-11 | CAMERA SYSTEMS TECHNICIAN | 0.50 | \$ 25,303 |
| 100 | 2025 | GE-21 | CITY ENGINEER | 0.40 | \$ 69,546 |
| 610 | 2025 | GE-21 | CITY ENGINEER | 0.20 | \$ 34,773 |
| 620 | 2025 | GE-21 | CITY ENGINEER | 0.15 | \$ 26,080 |
| 810 | 2025 | GE-21 | CITY ENGINEER | 0.25 | \$ 43,467 |
| 610 | 2055 | GE-13 | CIVIL ENGINEER I | 0.05 | \$ 4,391 |
| 620 | 2055 | GE-13 | CIVIL ENGINEER I | 0.58 | \$ 50,933 |
| 810 | 2055 | GE-13 | CIVIL ENGINEER I | 0.37 | \$ 30,656 |
| 100 | 2075 | GE-18 | CIVIL ENGINEER III | 1.10 | \$ 134,694 |
| 610 | 2075 | GE-18 | CIVIL ENGINEER III | 0.30 | \$ 36,005 |
| 620 | 2075 | GE-18 | CIVIL ENGINEER III | 0.30 | \$ 36,005 |
| 810 | 2075 | GE-18 | CIVIL ENGINEER III | 2.30 | \$ 271,455 |
| 100 | 7835 | OE-06 | CUSTODIAN I | 5.00 | \$ 284,657 |
| 100 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 1.73 | \$ 137,427 |
| 610 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.22 | \$ 16,028 |
| 620 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.32 | \$ 24,752 |
| 600 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.12 | \$ 7,650 |
| 810 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 2.61 | \$ 212,141 |
| 100 | 6281 | GE-12 | ENGINEERING TECH III | 0.40 | \$ 34,184 |
| 610 | 7005 | GE-12 | ENGINEERING TECH III | 0.10 | \$ 8,272 |
| 810 | 6281 | GE-12 | ENGINEERING TECH III | 3.37 | \$ 318,167 |
| 620 | 6281 | GE-12 | ENGINEERING TECH III | 0.13 | \$ 10,944 |
| 100 | 7005 | GE-12 | GIS SPECIALIST | 0.33 | \$ 27,297 |
| 620 | 7005 | GE-12 | GIS SPECIALIST | 0.08 | \$ 6,617 |
| 600 | 7005 | GE-12 | GIS SPECIALIST | 0.03 | \$ 2,481 |
| 610 | 7005 | GE-12 | GIS SPECIALIST | 0.08 | \$ 6,617 |
| 810 | 7005 | GE-12 | GIS SPECIALIST | 0.48 | \$ 39,705 |
| 100 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.20 | \$ 12,753 |
| 610 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.05 | \$ 3,189 |
| 620 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.05 | \$ 3,189 |
| 810 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.70 | \$ 44,636 |
| 620 | 6305 | GE-08 | I&I INSPECTOR | 1.00 | \$ 64,937 |
| 100 | 7800 | OE-09 | MAINTENANCE WORKER | 1.00 | \$ 65,862 |

CITY OF DUBUQUE, IOWA
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

55 ENGINEERING DEPARTMENT

| FD | JC | WP-GR | JOB CLASS | FY 2026 | |
|---|------|-------|----------------------------|--------------|--------------------|
| | | | | FTE | BUDGET |
| 100 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.40 | \$ 43,897 |
| 610 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.10 | \$ 11,398 |
| 810 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.50 | \$ 56,999 |
| 100 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.80 | \$ 62,078 |
| 610 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.05 | \$ 3,880 |
| 620 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.05 | \$ 3,880 |
| 810 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.10 | \$ 7,760 |
| 100 | 6265 | GE-11 | ROW TECHNICIAN | 0.95 | \$ 78,399 |
| 810 | 6265 | GE-11 | ROW TECHNICIAN | 0.05 | \$ 4,126 |
| 100 | 2205 | GE-12 | SURVEY PARTY CHIEF | 0.15 | \$ 14,813 |
| 810 | 2205 | GE-12 | SURVEY PARTY CHIEF | 0.85 | \$ 83,941 |
| 100 | 6405 | GE-10 | SURVEY TECHNICIAN | 0.25 | \$ 16,620 |
| 810 | 6405 | GE-10 | SURVEY TECHNICIAN | 0.75 | \$ 49,860 |
| 100 | 2215 | GE-15 | LAND SURVEYOR | 0.90 | \$ 110,176 |
| 810 | 2215 | GE-15 | LAND SURVEYOR | 0.10 | \$ 12,242 |
| 100 | 2230 | GE-15 | TRAFFIC PROJECT SUPERVISOR | 0.50 | \$ 52,938 |
| 810 | 2230 | GE-15 | TRAFFIC PROJECT SUPERVISOR | 0.50 | \$ 52,938 |
| 100 | 2225 | GE-13 | TRAFFIC ENGINEER | 0.75 | \$ 70,539 |
| 650 | 2225 | GE-13 | TRAFFIC ENGINEER | 0.05 | \$ 4,703 |
| 810 | 2225 | GE-13 | TRAFFIC ENGINEER | 0.20 | \$ 18,810 |
| 100 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 33,754 |
| 610 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 33,754 |
| 620 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 33,754 |
| 600 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 34,080 |
| 100 | 2120 | GE-15 | WATER RESOURCES PROJ SUPV | 0.10 | \$ 9,287 |
| 610 | 2120 | GE-15 | WATER RESOURCES PROJ SUPV | 0.15 | \$ 14,349 |
| 810 | 2120 | GE-15 | WATER RESOURCES PROJ SUPV | 0.75 | \$ 71,745 |
| TOTAL FULL TIME EMPLOYEES | | | | 40.00 | \$3,462,629 |
| 60200 Part-Time Employee Expense | | | | | |
| 100 | 6255 | GE-08 | SIDEWALK INSPECTOR | 0.73 | \$ 44,901 |
| TOTAL PART TIME EMPLOYEES | | | | 0.73 | \$ 44,901 |
| 60300 Seasonal Employee Expense | | | | | |
| 100 | | GE-03 | INTERN ENGINEERING | 0.50 | \$ 21,566 |
| 810 | 6255 | GE-03 | INTERN ENGINEERING | 0.75 | \$ 32,948 |
| TOTAL SEASONAL EMPLOYEES | | | | 1.25 | \$ 54,514 |
| TOTAL ENGINEERING | | | | 41.98 | \$3,562,044 |

ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| | | | | | | | FY 2026 | |
|--|-------|-----|-------|----------------|------------------------------|------|------------|--|
| ACCT | FD | JC | WP-GR | POSITION CLASS | | FTE | BUDGET | |
| Engineering Administration-FT General Fund | | | | | | | | |
| 5501 | 60100 | 100 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.20 | \$ 12,370 | |
| 5501 | 60100 | 100 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.20 | \$ 15,519 | |
| 5501 | 60100 | 100 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.15 | \$ 9,564 | |
| 5501 | 60100 | 100 | 2005 | GE-18 | ASSISTANT CITY ENGINEER | 0.40 | \$ 56,337 | |
| 5501 | 60100 | 100 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.25 | 26827.00 | |
| 5501 | 60100 | 100 | 2025 | GE-21 | CITY ENGINEER | 0.40 | \$ 69,546 | |
| Total | | | | | | 1.60 | \$ 190,163 | |
| Engineering Administration-FT Service Fund | | | | | | | | |
| 5501 | 60100 | 810 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.55 | \$ 29,208 | |
| 5501 | 60100 | 810 | 2005 | GE-18 | ASSISTANT CITY ENGINEER | 0.60 | \$ 84,505 | |
| 5501 | 60100 | 810 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.35 | \$ 39,899 | |
| 5501 | 60100 | 810 | 2025 | GE-21 | CITY ENGINEER | 0.10 | \$ 17,387 | |
| Total | | | | | | 1.60 | \$ 170,999 | |
| Engineering Leases - FT General Fund | | | | | | | | |
| 5506 | 60100 | 100 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.10 | \$ 11,400 | |
| 5506 | 60100 | 100 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.05 | \$ 3,189 | |
| 5506 | 60100 | 100 | | GE-07 | ADMIN SUPPORT PROF | 0.50 | \$ 26,116 | |
| Total | | | | | | 0.65 | \$ 40,705 | |
| Federal Building Maintenance-Full Time | | | | | | | | |
| 5505 | 60100 | 100 | 7800 | OE-09 | MAINTENANCE WORKER | 1.00 | \$ 65,862 | |
| 5505 | 60100 | 100 | 7835 | OE-06 | CUSTODIAN I | 1.00 | \$ 57,820 | |
| Total | | | | | | 2.00 | \$ 123,682 | |
| Multicultural Family Center Maintenance-FT | | | | | | | | |
| 5505 | 60100 | 100 | 7835 | OE-06 | CUSTODIAN I | — | \$ — | |
| 5505 | 60100 | 100 | 7835 | OE-06 | CUSTODIAN I | 1.00 | \$ 55,127 | |
| Total | | | | | | 1.00 | \$ 55,127 | |
| Facilities Management-FT | | | | | | | | |
| 5505 | 60100 | 100 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.10 | \$ 6,185 | |
| 5505 | 60100 | 100 | 6080 | GE-09 | ADMINISTRATOR | 0.05 | \$ 3,880 | |
| 5505 | 60100 | 100 | 7835 | OE-06 | CUSTODIAN I | 3.00 | \$ 171,710 | |
| 5505 | 60100 | 100 | 2105 | GE-18 | MANAGER | 0.05 | \$ 5,670 | |

ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| | | | | | | FY 2026 | |
|---|-------|-----|-------|----------------|---------------------------|---------|------------|
| ACCT | FD | JC | WP-GR | POSITION CLASS | | FTE | BUDGET |
| 5505 | 60100 | 100 | 3755 | GE-14 | FACILITIES MANAGER | 1.00 | \$ 90,602 |
| Total | | | | | | 4.20 | \$ 278,047 |
| Facilities Management -Seasonal | | | | | | | |
| 5505 | 60300 | 100 | | GE-03 | INTERN ENGINEERING | 0.50 | \$ 21,566 |
| Total | | | | | | 0.50 | \$ 21,566 |
| Project Engineering-FT General Fund | | | | | | | |
| 5502 | 60100 | 100 | 6275 | GE-11 | ENGINEERING TECHNICIAN | — | \$ — |
| 5502 | 60100 | 100 | 2120 | GE-15 | PROJ SUPV | 0.10 | \$ 9,287 |
| 5502 | 60100 | 100 | | GE-11 | ROW TECHNICIAN | 0.95 | \$ 78,399 |
| 5502 | 60100 | 100 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 1.15 | \$ 92,904 |
| 5502 | 60100 | 100 | 6281 | GE-12 | ENGINEERING TECH III | 0.20 | \$ 17,227 |
| 5502 | 60100 | 100 | 7005 | GE-12 | GIS SPECIALIST | 0.25 | \$ 20,680 |
| 5502 | 60100 | 100 | 6405 | GE-10 | SURVEY TECHNICIAN | 0.25 | \$ 16,620 |
| 5502 | 60100 | 100 | 2205 | GE-12 | SURVEY PARTY CHIEF | 0.15 | \$ 14,813 |
| 5502 | 60100 | 100 | 2230 | GE-15 | SUPERVISOR | 0.50 | \$ 52,938 |
| 5502 | 60100 | 100 | | GE-11 | CAMERA SYSTEMS TECHNICIAN | 0.50 | \$ 31,568 |
| 5502 | 60100 | 100 | 6080 | GE-09 | ADMINISTRATOR | 0.50 | \$ 38,799 |
| 5502 | 60100 | 100 | 2075 | GE-18 | CIVIL ENGINEER III | 1.10 | \$ 134,694 |
| 5502 | 60100 | 100 | 2215 | GE-15 | LAND SURVEYOR | 0.80 | \$ 97,934 |
| Total | | | | | | 6.45 | \$ 605,863 |
| Project Engineering-PT General Fund | | | | | | | |
| 5502 | 60200 | 100 | 6255 | GE-08 | SIDEWALK INSPECTOR | 0.73 | \$44,901 |
| Total | | | | | | 0.73 | \$44,901 |
| Project Engineering Subdivision Inspection-FT General Fund | | | | | | | |
| 5503 | 60100 | 100 | 7005 | GE-12 | GIS SPECIALIST | 0.05 | \$ 4,136 |
| 5503 | 60100 | 100 | 6281 | GE-12 | ENGINEERING TECH III | 0.20 | \$ 16,957 |
| 5503 | 60100 | 100 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.45 | \$ 36,241 |
| Total | | | | | | 0.70 | \$ 57,334 |
| Project Engineering-FT Service Fund | | | | | | | |
| 5502 | 60100 | 810 | | GE-11 | CAMERA SYSTEMS TECHNICIAN | 0.50 | \$ 25,303 |
| 5502 | 60100 | 810 | | GE-11 | ROW TECHNICIAN | 0.05 | \$ 4,126 |
| 5502 | 60100 | 810 | 6275 | GE-11 | ENGINEERING TECHNICIAN | — | \$ — |
| 5502 | 60100 | 810 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.10 | \$ 6,376 |
| 5502 | 60100 | 810 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 1.25 | \$ 104,428 |

ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| | | | | | | FY 2026 | |
|---|-------|-----|------|-------|----------------------|---------|------------|
| | ACCT | FD | JC | WP-GR | POSITION CLASS | FTE | BUDGET |
| 5502 | 60100 | 810 | 6281 | GE-12 | ENGINEERING TECH III | 2.00 | \$ 171,723 |
| 5502 | 60100 | 810 | 7005 | GE-12 | GIS SPECIALIST | 0.18 | \$ 14,889 |
| 5502 | 60100 | 810 | 6405 | GE-10 | SURVEY TECHNICIAN | 0.20 | \$ 13,296 |
| 5502 | 60100 | 810 | 2205 | GE-12 | SURVEY PARTY CHIEF | 0.30 | \$ 29,626 |
| 5502 | 60100 | 810 | 2075 | GE-18 | CIVIL ENGINEER III | 1.80 | \$ 211,820 |
| 5502 | 60100 | 810 | 2230 | GE-15 | SUPERVISOR | 0.50 | \$ 52,938 |
| 5502 | 60100 | 810 | 2225 | GE-13 | TRAFFIC ENGINEER | 0.10 | \$ 9,405 |
| 5502 | 60100 | 810 | 2215 | GE-15 | LAND SURVEYOR | 0.10 | \$ 12,242 |
| Total | | | | | | 7.08 | \$ 656,172 |
| Project Engineering-Seasonal Service Fund | | | | | | | |
| 5502 | 60300 | 810 | 6255 | GE-03 | INTERN ENGINEERING | 0.75 | \$ 32,948 |
| Total | | | | | | 0.75 | \$ 32,948 |
| Traffic Engineering-FT General Fund | | | | | | | |
| ADMIN SUPPORT | | | | | | | |
| 5504 | 60100 | 100 | 5010 | GE-07 | PROF | 0.20 | \$ 12,370 |
| ENGINEERING | | | | | | | |
| 5504 | 60100 | 100 | 6080 | GE-09 | ADMINISTRATOR | 0.05 | \$ 3,880 |
| ENGINEERING | | | | | | | |
| 5504 | 60100 | 100 | 6275 | GE-11 | TECHNICIAN | 0.13 | \$ 8,282 |
| 5504 | 60100 | 100 | 7005 | GE-12 | GIS SPECIALIST | 0.03 | \$ 2,482 |
| 5504 | 60100 | 100 | 2215 | GE-15 | LAND SURVEYOR | 0.10 | \$ 12,242 |
| 5504 | 60100 | 100 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 33,754 |
| 5504 | 60100 | 100 | | GE-13 | TRAFFIC ENGINEER | 0.75 | \$ 70,539 |
| Total | | | | | | 1.76 | \$ 143,549 |
| Traffic Engineering-FT Service Fund | | | | | | | |
| ENGINEERING | | | | | | | |
| 5504 | 60100 | 810 | 6275 | GE-11 | TECHNICIAN | 0.40 | \$ 33,010 |
| 5504 | 60100 | 810 | | GE-13 | TRAFFIC ENGINEER | 0.10 | \$ 9,405 |
| Total | | | | | | 0.50 | \$ 42,415 |
| Project Engineering-FT Sanitary Sewer Fund | | | | | | | |
| 5502 | 60100 | 610 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 33,754 |
| ADMIN SUPPORT | | | | | | | |
| 5502 | 60100 | 610 | 5010 | GE-07 | PROF | 0.20 | \$ 12,370 |
| 5502 | 60100 | 610 | 6080 | GE-09 | ADMINISTRATOR | 0.05 | \$ 3,880 |
| 5502 | 60100 | 610 | 2075 | GE-18 | CIVIL ENGINEER III | 0.30 | \$ 36,005 |
| | | | | | | | |
| 5502 | 60100 | 610 | 2055 | GE-13 | CIVIL ENGINEER I | 0.05 | \$ 4,391 |
| SENIOR PROJECT | | | | | | | |
| 5502 | 60100 | 610 | 2105 | GE-18 | MANAGER | 0.10 | \$ 11,398 |
| 5502 | 60100 | 610 | 2025 | GE-21 | CITY ENGINEER | 0.20 | \$ 34,773 |
| | | | | | | | |
| 5502 | 60100 | 610 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.05 | \$ 3,189 |
| WATER RESOURCES | | | | | | | |
| 5502 | 60100 | 610 | 2120 | GE-15 | PROJ SUPV | 0.15 | \$ 14,349 |
| 5502 | 60100 | 610 | 7005 | GE-12 | GIS SPECIALIST | 0.08 | \$ 6,617 |
| 5502 | 60100 | 610 | 7005 | GE-12 | ENGINEERING TECH III | 0.10 | \$ 8,272 |

ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| | | | | | | FY 2026 | |
|---|-------|-----|-------|----------------|------------------------------|---------|------------|
| ACCT | FD | JC | WP-GR | POSITION CLASS | | FTE | BUDGET |
| 5502 | 60100 | 610 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.22 | \$ 16,028 |
| Total | | | | | | 2.00 | \$ 185,026 |
| Sanitary Utility -FT Service Fund | | | | | | | |
| 5502 | 60100 | 810 | 2075 | GE-18 | CIVIL ENGINEER III | 0.45 | \$ 53,821 |
| 5502 | 60100 | 810 | | GE-13 | CIVIL ENGINEER I | 0.05 | \$ 4,391 |
| 5502 | 60100 | 810 | 2025 | GE-21 | CITY ENGINEER | 0.10 | \$ 17,387 |
| 5502 | 60100 | 810 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.53 | \$ 41,714 |
| 5502 | 60100 | 810 | 6281 | GE-12 | ENGINEERING TECH III | 0.60 | \$ 50,719 |
| 5502 | 60100 | 810 | 7005 | GE-12 | GIS SPECIALIST | 0.15 | \$ 12,408 |
| 5502 | 60100 | 810 | 6405 | GE-10 | SURVEY TECHNICIAN | 0.30 | \$ 19,944 |
| 5502 | 60100 | 810 | 2120 | GE-15 | PROJ SUPV | 0.75 | \$ 71,745 |
| 5502 | 60100 | 810 | 2205 | GE-12 | SURVEY PARTY CHIEF | 0.30 | \$ 29,626 |
| 5502 | 60100 | 810 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.05 | \$ 3,880 |
| 5502 | 60100 | 810 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.05 | \$ 3,093 |
| 5502 | 60100 | 810 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.15 | \$ 9,565 |
| 5502 | 60100 | 810 | 2105 | GE-18 | SENIOR PROJECT MANAGER | 0.10 | \$ 11,400 |
| Total | | | | | | 3.58 | \$ 329,693 |
| Project Engineering-FT Stormwater Fund | | | | | | | |
| 5507 | 60100 | 620 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.30 | \$ 22,951 |
| 5507 | 60100 | 620 | 6281 | GE-12 | ENGINEERING TECH III | 0.10 | \$ 8,418 |
| 5507 | 60100 | 620 | 8155 | GE-08 | UTILITY LOCATOR | 0.50 | \$ 33,754 |
| 5507 | 60100 | 620 | 5560 | GE-11 | GRANT ACCOUNTANT | 0.05 | \$ 3,189 |
| 5507 | 60100 | 620 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | 0.05 | \$ 3,880 |
| 5507 | 60100 | 620 | 5010 | GE-07 | ADMIN SUPPORT PROF | 0.15 | \$ 9,278 |
| 5507 | 60100 | 620 | 2025 | GE-21 | CITY ENGINEER | 0.15 | \$ 26,080 |
| 5507 | 60100 | 620 | 2055 | GE-13 | CIVIL ENGINEER I | 0.05 | \$ 4,391 |
| Total | | | | | | 1.35 | \$ 111,941 |
| NPDES PERMIT-FT Stormwater Fund | | | | | | | |
| 5507 | 60100 | 620 | 6275 | GE-11 | ENGINEERING TECHNICIAN | 0.02 | \$ 1,801 |
| 5507 | 60100 | 620 | 7005 | GE-12 | GIS SPECIALIST | 0.08 | \$ 6,617 |
| 5507 | 60100 | 620 | 2055 | GE-13 | CIVIL ENGINEER I | 0.50 | \$ 43,907 |
| Total | | | | | | 0.60 | \$ 52,325 |
| Stormwater I&I - FT Stormwater | | | | | | | |
| 5508 | 60100 | 620 | 6305 | GE-08 | I&I INSPECTOR | 1.00 | \$ 64,937 |
| 5508 | 60100 | 620 | 2075 | GE-18 | CIVIL ENGINEER III | 0.30 | \$ 36,005 |
| Total | | | | | | 1.30 | \$ 100,942 |

ACTIVITY PERSONNEL COMPLEMENT SUMMARY

| | | | | | | | FY 2026 | | |
|-------------------------------------|-------|-----|------|-------|---------------------------|--|---------|-------------|---------|
| ACCT | | FD | JC | WP-GR | POSITION CLASS | | FTE | BUDGET | |
| Stormwater Utility -FT Service Fund | | | | | | | | | |
| 5502 | 60100 | 810 | 2075 | GE-18 | CIVIL ENGINEER III | | 0.05 | \$ | 5,814 |
| 5502 | 60100 | 810 | 2025 | GE-21 | CITY ENGINEER | | 0.05 | \$ | 8,693 |
| 5502 | 60100 | 810 | | GE-13 | CIVIL ENGINEER I | | 0.32 | \$ | 26,265 |
| 5502 | 60100 | 810 | 6080 | GE-09 | ENGINEERING ADMINISTRATOR | | 0.05 | \$ | 3,880 |
| 5502 | 60100 | 810 | 6275 | GE-11 | ENGINEERING TECHNICIAN | | 0.43 | \$ | 32,989 |
| 5502 | 60100 | 810 | 6275 | GE-11 | ENGINEERING TECHNICIAN | | — | \$ | — |
| 5502 | 60100 | 810 | 6281 | GE-12 | ENGINEERING TECH III | | 0.77 | \$ | 95,725 |
| 5502 | 60100 | 810 | 7005 | GE-12 | GIS SPECIALIST | | 0.15 | \$ | 12,408 |
| 5502 | 60100 | 810 | 6405 | GE-10 | SURVEY TECHNICIAN | | 0.25 | \$ | 16,620 |
| 5502 | 60100 | 810 | 2105 | GE-18 | SENIOR PROJECT MANAGER | | 0.05 | \$ | 5,700 |
| 5502 | 60100 | 810 | 2205 | GE-12 | SURVEY PARTY CHIEF | | 0.25 | \$ | 24,689 |
| 5502 | 60100 | 810 | 5560 | GE-11 | GRANT ACCOUNTANT | | 0.45 | \$ | 28,695 |
| 5502 | 60100 | 810 | 5010 | GE-07 | ADMIN SUPPORT PROF | | 0.05 | \$ | 3,093 |
| Total | | | | | | | 2.87 | \$ | 264,571 |
| Detention Basin Maintenance | | | | | | | | | |
| 5511 | 60100 | 620 | 6281 | GE-12 | ENGINEERING TECH III | | 0.03 | \$ | 2,526 |
| 5511 | 60100 | 620 | 2055 | GE-13 | CIVIL ENGINEER I | | 0.03 | \$ | 2,635 |
| Total | | | | | | | 0.06 | \$ | 5,161 |
| Residential Parking - FT | | | | | | | | | |
| 5513 | 60100 | 650 | | GE-13 | TRAFFIC ENGINEER | | 0.05 | \$ | 4,703 |
| Total | | | | | | | 0.05 | \$ | 4,703 |
| Water Utility -FT | | | | | | | | | |
| 5502 | 60100 | 600 | | GE-11 | ENGINEERING TECHNICIAN | | 0.12 | \$ | 7,650 |
| 5502 | 60100 | 600 | 7005 | GE-12 | GIS SPECIALIST | | 0.03 | \$ | 2,481 |
| 5502 | 60100 | 600 | 8155 | GE-08 | UTILITY LOCATOR | | 0.50 | \$ | 34,080 |
| Total | | | | | | | 0.65 | \$ | 44,211 |
| TOTAL ENGINEERING DIVISION | | | | | | | 41.98 | \$3,562,044 | |

| Capital Improvement Projects by Department/Division | | | | | |
|---|-------------------------------------|-------------|------|---------|----------------------|
| ENGINEERING | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY26 Recomm'd Budget |
| 5521000001 | East-West Corridor Capacity | Engineering | 301 | 64075 | 10,000 |
| 5521000002 | Sidewalk curb/catch basin rep | Engineering | 301 | 64075 | 5,000 |
| 5521000002 | Sidewalk curb/catch basin rep | Engineering | 301 | 67990 | 45,000 |
| 5521000006 | Sidewalk Inspection Program | Engineering | 100 | 67990 | 40,000 |
| 5521000008 | Bridge Repairs and Maint | Engineering | 304 | 64075 | 5,000 |
| 5521000008 | Bridge Repairs and Maint | Engineering | 304 | 64900 | 5,000 |
| 5521000008 | Bridge Repairs and Maint | Engineering | 304 | 67990 | 40,000 |
| 5521000009 | 14th Street Overpass | Engineering | 301 | 64075 | 100,000 |
| 5521000009 | 14th Street Overpass | Engineering | 301 | 67400 | 2,876,000 |
| 5521000010 | Sidewalk Program-City Prop | Engineering | 301 | 64075 | 20,000 |
| 5521000010 | Sidewalk Program-City Prop | Engineering | 301 | 67990 | 180,000 |
| 5521000012 | Street Construction Repairs | Engineering | 301 | 64075 | 10,000 |
| 5521000012 | Street Construction Repairs | Engineering | 301 | 67990 | 110,000 |
| 5521000013 | Pavement Marking Project | Engineering | 301 | 64075 | 25,000 |
| 5521000013 | Pavement Marking Project | Engineering | 301 | 67990 | 225,000 |
| 5521000036 | SOUTH PORT REDEVELOPMENT | Engineering | 305 | 64075 | 40,000 |
| 5521000054 | Wildwood Drive Bridge Replacement | Engineering | 301 | 64075 | 45,000 |
| 5521000054 | Wildwood Drive Bridge Replacement | Engineering | 301 | 64900 | 45,000 |
| 5521000054 | Wildwood Drive Bridge Replacement | Engineering | 301 | 67990 | 285,000 |
| 5521000062 | Enterprise Asset Management Softwar | Engineering | 301 | 65045 | 50,000 |
| 5521000063 | Villa Street Retaining Wall Reconst | Engineering | 301 | 64075 | 50,000 |
| 5521000063 | Villa Street Retaining Wall Reconst | Engineering | 301 | 64900 | 100,000 |
| 5521000063 | Villa Street Retaining Wall Reconst | Engineering | 301 | 67990 | 650,000 |
| 5521000064 | 7th Street Extension to Pine Street | Engineering | 305 | 67400 | 900,000 |
| 5521000065 | Central Ave Streetscape - 11th-22nd | Engineering | 305 | 64075 | 2,400,000 |
| 5524000009 | Traffic Signal Vehicle Detect | Engineering | 301 | 67270 | 25,000 |
| 5524000013 | Street Light/Traffic Control | Engineering | 301 | 67270 | 30,000 |
| 5524000016 | Street Camera Installation | Engineering | 301 | 67270 | 25,000 |
| 5524000016 | Street Camera Installation | Engineering | 305 | 64075 | 5,000 |
| 5524000016 | Street Camera Installation | Engineering | 305 | 67270 | 5,000 |
| 5524000017 | Fiber Infrastructure mgmt | Engineering | 301 | 64075 | 25,000 |
| 5524000018 | Streets Traffic Control Proj | Engineering | 301 | 64075 | 50,000 |
| 5524000022 | TRAFFIC SIG FIBER OPTIC NET | Engineering | 301 | 64075 | 5,000 |
| 5524000022 | TRAFFIC SIG FIBER OPTIC NET | Engineering | 301 | 67990 | 45,000 |
| 5524000029 | Signalization Program | Engineering | 301 | 64075 | 5,000 |

| Capital Improvement Projects by Department/Division | | | | | | |
|---|-------------------------------------|-------------|------|---------|----------------------|--|
| ENGINEERING | | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY26 Recomm'd Budget | |
| 5524000029 | Signalization Program | Engineering | 301 | 67270 | 45,000 | |
| 5524000051 | STREETS Traffic Control Project Pha | Engineering | 301 | 64075 | 50,000 | |
| 5524000051 | STREETS Traffic Control Project Pha | Engineering | 301 | 64900 | 232,350 | |
| 5524000053 | Enterprise Asset Management Softwar | Engineering | 301 | 65045 | 50,000 | |
| 5529900009 | Public Electric Vehicle Chargers | Engineering | 304 | 64075 | 15,000 | |
| 5529900009 | Public Electric Vehicle Chargers | Engineering | 304 | 64900 | 292,948 | |
| 5529900009 | Public Electric Vehicle Chargers | Engineering | 304 | 67990 | 1,525,644 | |
| 5529900010 | ADA Compliance and Facilities Manag | Engineering | 305 | 64900 | 50,000 | |
| 5529900011 | Downtown Bike Lockers | Engineering | 305 | 67990 | 15,000 | |
| 5565000003 | Federal Building Renovation | Engineering | 305 | 64075 | 77,500 | |
| 5565000003 | Federal Building Renovation | Engineering | 305 | 64900 | 135,000 | |
| 5565000003 | Federal Building Renovation | Engineering | 305 | 67990 | 2,985,725 | |
| 5575000002 | Inet Fiber Build Out | Engineering | 301 | 64075 | 5,000 | |
| 5575000002 | Inet Fiber Build Out | Engineering | 301 | 67270 | 10,000 | |
| 5575000002 | Inet Fiber Build Out | Engineering | 301 | 67990 | 45,000 | |
| 5575000022 | Iowa Amphitheater on Schmitt Island | Engineering | 305 | 64075 | 125,000 | |
| 5575000022 | Iowa Amphitheater on Schmitt Island | Engineering | 305 | 64900 | 352,000 | |
| 5575000022 | Iowa Amphitheater on Schmitt Island | Engineering | 305 | 67990 | 9,164,563 | |
| 5575000029 | Union at Marina | Engineering | 301 | 64075 | 10,000 | |
| 5575000029 | Union at Marina | Engineering | 301 | 67990 | 40,000 | |
| 5581500005 | Sanitary Sewer Lining Program | Engineering | 611 | 64075 | 20,000 | |
| 5581500005 | Sanitary Sewer Lining Program | Engineering | 611 | 67990 | 180,000 | |
| 5581500006 | Old Mill Road Lift Station | Engineering | 611 | 64075 | 25,000 | |
| 5581500006 | Old Mill Road Lift Station | Engineering | 611 | 67990 | 8,660,353 | |
| 5581500013 | Sewer CCTV Inspect/Assess | Engineering | 611 | 64075 | 20,000 | |
| 5581500013 | Sewer CCTV Inspect/Assess | Engineering | 611 | 64900 | 180,000 | |
| 5581500014 | Force Main Stabilization | Engineering | 611 | 64075 | 17,000 | |
| 5581500014 | Force Main Stabilization | Engineering | 611 | 67990 | 1,683,000 | |
| 5581500017 | GENERAL SANITARY SEWER REPAIR | Engineering | 611 | 64075 | 15,000 | |
| 5581500017 | GENERAL SANITARY SEWER REPAIR | Engineering | 611 | 67990 | 185,000 | |
| 5581500020 | SAN SEWER MANHOLE REPLACE | Engineering | 611 | 64075 | 15,000 | |

| Capital Improvement Projects by Department/Division | | | | | | |
|---|-------------------------------------|-------------|------|---------|----------------------|--|
| ENGINEERING | | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY26 Recomm'd Budget | |
| 5581500020 | SAN SEWER MANHOLE REPLACE | Engineering | 611 | 67990 | 85,000 | |
| 5581500034 | Track Ln San Sewer Clean | Engineering | 611 | 64075 | 100,000 | |
| 5581500034 | Track Ln San Sewer Clean | Engineering | 611 | 67990 | 400,000 | |
| 5581500047 | Kerper Blvd Lift Station | Engineering | 611 | 67990 | 402,850 | |
| 5581500050 | I&I Inspection Vehicle Replacement | Engineering | 611 | 67100 | 44,000 | |
| 5581500051 | Enterprise Asset Management Softwar | Engineering | 611 | 65045 | 50,000 | |
| 5581500052 | Catfish Creek Watershed -South Fork | Engineering | 611 | 64075 | 500,000 | |
| 5581500052 | Catfish Creek Watershed -South Fork | Engineering | 611 | 67400 | 250,000 | |
| 5581500053 | Catfish Creek Watershed-Middle Fork | Engineering | 611 | 64075 | 500,000 | |
| 5581500053 | Catfish Creek Watershed-Middle Fork | Engineering | 611 | 67400 | 250,000 | |
| 5581500053 | Catfish Creek Watershed-Middle Fork | Engineering | 611 | 67990 | 500,000 | |
| 5581500054 | Old Mill Rd Lift Station - Phase 2 | Engineering | 611 | 64075 | 25,000 | |
| 5581500054 | Old Mill Rd Lift Station - Phase 2 | Engineering | 611 | 67990 | 7,466,547 | |
| 5586500001 | Storm Sewer Replacements | Engineering | 621 | 64075 | 40,000 | |
| 5586500001 | Storm Sewer Replacements | Engineering | 621 | 67990 | 60,000 | |
| 5586500002 | Catch Basin Reconstruction | Engineering | 621 | 64070 | 11,000 | |
| 5586500002 | Catch Basin Reconstruction | Engineering | 621 | 67990 | 44,000 | |
| 5586500003 | Drain Tile Program | Engineering | 621 | 64075 | 10,000 | |
| 5586500003 | Drain Tile Program | Engineering | 621 | 67990 | 90,000 | |
| 5586500006 | SW Infiltration&Info Elim Pro | Engineering | 621 | 64075 | 10,000 | |
| 5586500006 | SW Infiltration&Info Elim Pro | Engineering | 621 | 67990 | 90,000 | |
| 5586500007 | Bee Branch Gate&pump replc | Engineering | 621 | 64075 | 50,000 | |
| 5586500007 | Bee Branch Gate&pump replc | Engineering | 621 | 64900 | 500,000 | |
| 5586500007 | Bee Branch Gate&pump replc | Engineering | 621 | 67990 | 8,025,585 | |
| 5586500020 | Storm sewer Imprv/Exten | Engineering | 621 | 64075 | 10,000 | |
| 5586500020 | Storm sewer Imprv/Exten | Engineering | 621 | 67990 | 90,000 | |
| 5586500036 | Embassy West Storm Sewer Improvemen | Engineering | 621 | 64075 | 30,000 | |
| 5586500036 | Embassy West Storm Sewer Improvemen | Engineering | 621 | 67990 | 123,000 | |
| 5586500038 | Storm Sewer Outlet Repairs | Engineering | 621 | 64075 | 10,000 | |
| 5586500038 | Storm Sewer Outlet Repairs | Engineering | 621 | 67400 | 5,000 | |
| 5586500038 | Storm Sewer Outlet Repairs | Engineering | 621 | 67990 | 85,000 | |

| Capital Improvement Projects by Department/Division | | | | | | |
|---|-------------------------------------|-------------|------|---------|----------------------|--|
| ENGINEERING | | | | | | |
| Project Number | Capital Improvement Project Title | Department | Fund | Account | FY26 Recomm'd Budget | |
| 5586500041 | Enterprise Asset Management Softwar | Engineering | 621 | 65045 | 50,000 | |
| 5586500042 | Loras & Locust Intersection Reconst | Engineering | 621 | 64075 | 8,000 | |
| 5586500042 | Loras & Locust Intersection Reconst | Engineering | 621 | 67990 | 76,000 | |
| 5586500043 | Levi & Sullivan Intersection SS Ext | Engineering | 621 | 67990 | 90,000 | |
| 5586500043 | Levi & Sullivan Intersection SS Ext | Engineering | 621 | 64075 | 10,000 | |
| 5586500044 | Tanglewood Court Outfall Stabilizat | Engineering | 621 | 64075 | 10,000 | |
| 5586500044 | Tanglewood Court Outfall Stabilizat | Engineering | 621 | 67990 | 150,000 | |
| 5586500045 | Stormwater Management Program | Engineering | 621 | 64900 | 200,000 | |
| ENGINEERING TOTAL | | | | | 55,158,065 | |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | TOTAL | PAGE |
|-------------------------------|--|--------------|--------------|--------------|------------|------------|---------------|------|
| STORMWATER | | | | | | | | |
| Business Type | | | | | | | | |
| General Storm Sewer Projects | | | | | | | | |
| | Storm Sewer General Replacements | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 105,000 | \$ 105,000 | \$ 510,000 | 152 |
| | Catch Basin Reconstruction | \$ 55,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 455,000 | 153 |
| | Drain Tile Program | \$ 100,000 | \$ 100,000 | \$ 104,000 | \$ 116,000 | \$ 100,000 | \$ 520,000 | 154 |
| | Stormwater Infiltration & Inflow Elimination Program | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 500,000 | 155 |
| | Storm Sewer Improvements/Extensions | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 500,000 | 156 |
| | Storm Sewer Outlet Repairs | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 500,000 | 157 |
| | Enterprise Asset Management System Software | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ — | \$ — | \$ 150,000 | 158 |
| | Stormwater Management Program | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 1,000,000 | 159 |
| Bee | Branch Watershed | | | | | | | |
| Projects | | | | | | | | |
| | Bee Branch Creek Gate & Pump Replacement | \$ 8,575,585 | \$ 5,121,112 | \$ — | \$ — | \$ — | \$ 13,696,697 | 161 |
| | Flood Control Maintenance Facility | \$ — | \$ — | \$ 3,556,000 | \$ — | \$ — | \$ 3,556,000 | 163 |
| | North End Storm Sewer Improvements | \$ — | \$ — | \$ 180,000 | \$ 470,000 | \$ 470,000 | \$ 1,120,000 | 164 |
| Specific Storm Sewer Projects | | | | | | | \$ — | |
| | Windsor Storm Extension (Buena Vista to Strauss) | \$ — | \$ 136,000 | \$ — | \$ — | \$ — | \$ 136,000 | 165 |
| | NW Arterial Detention Basin Improvements | \$ — | \$ — | \$ 252,000 | \$ — | \$ — | \$ 252,000 | 166 |
| | Embassy West Storm Sewer Improvements | \$ 153,000 | \$ — | \$ — | \$ — | \$ — | \$ 153,000 | 167 |
| | Trygg Storm Sewer Extension Project | \$ — | \$ — | \$ 312,500 | \$ — | \$ — | \$ 312,500 | 168 |
| | Carter Road and Westmore Storm Sewer Extension | \$ — | \$ — | \$ 159,000 | \$ — | \$ — | \$ 159,000 | 169 |
| | Loras & Locust Intersection Reconstruction (Storm Sewer) | \$ 84,000 | \$ — | \$ — | \$ — | \$ — | \$ 84,000 | 170 |
| | Pennsylvania Culvert Replacement | \$ — | \$ 150,000 | \$ — | \$ — | \$ — | \$ 150,000 | 171 |
| | Levi & Sullivan Intersection Storm Sewer Extension | \$ 100,000 | \$ — | \$ — | \$ — | \$ — | \$ 100,000 | 172 |
| | Tanglewood Court Outfall Stabilization | \$ 160,000 | \$ — | \$ — | \$ — | \$ — | \$ 160,000 | 173 |
| PUBLIC WORKS | | | | | | | | |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | TOTAL | PAGE |
|-----------------------|---|--------------|--------------|--------------|--------------|--------------|---------------|------|
| SANITARY SEWER | | | | | | | | |
| Business Type | | | | | | | | |
| General | | | | | | | | |
| | General Sanitary Sewer Replacement | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 1,000,000 | 174 |
| | Sanitary Sewer Lining Program | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 1,000,000 | 175 |
| | Sanitary Sewer CCTV Inspection, Cleaning, & Assessment | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 1,000,000 | 176 |
| | Manhole Replacement / Rehabilitation Program (Consent Decree) | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 100,000 | \$ 500,000 | 177 |
| | Enterprise Asset Management System Software - Sanitary | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ — | \$ — | \$ 150,000 | 178 |
| | Inflow and Infiltration Inspection Vehicle Replacement | \$ 44,000 | \$ — | \$ — | \$ — | \$ — | \$ 44,000 | 179 |
| Reconstruction | | | | | | | | |
| | Outfall Manhole Reconstruction | \$ — | \$ — | \$ 635,000 | \$ — | \$ — | \$ 635,000 | 180 |
| | Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements | \$ — | \$ — | \$ — | \$ — | \$ 1,500,000 | \$ 1,500,000 | 181 |
| | Old Mill Road Lift Station & Force Main - Phase 1 | \$ 8,685,353 | \$ 1,009,221 | \$ — | \$ — | \$ — | \$ 9,694,574 | 183 |
| | Old Mill Road Lift Station & Force Main - Phase 2 | \$ 7,491,547 | \$ 4,477,103 | \$ — | \$ — | \$ — | \$ 11,968,650 | 185 |
| | Track Line Sanitary Sewer Reconstruction | \$ 500,000 | \$ 1,000,000 | \$ 1,500,000 | \$ 1,000,000 | \$ 1,000,000 | \$ 5,000,000 | 187 |
| | Brunskill Road Collector Sewer Reconstruction | \$ — | \$ 600,000 | \$ — | \$ — | \$ — | \$ 600,000 | 188 |
| | Kerper Boulevard Lift Station Replacement | \$ 402,850 | \$ — | \$ — | \$ — | \$ — | \$ 402,850 | 189 |
| | Catfish Creek Sewershed Interceptor Sewer Improvements - South Fork | \$ 750,000 | \$ 4,937,212 | \$ 8,240,000 | \$ — | \$ — | \$ 13,927,212 | 190 |
| | Catfish Creek Sewershed Interceptor Sewer Improvements - Middle Fork | \$ 1,250,000 | \$ 6,550,000 | \$ 7,500,000 | \$ 8,500,000 | \$ — | \$ 23,800,000 | 192 |
| | South West Arterial Interchange Sewer Extension | \$ — | \$ 200,000 | \$ 2,363,076 | \$ 2,266,762 | \$ — | \$ 4,829,838 | 194 |
| | Force Main Stabilization | \$ 1,700,000 | \$ — | \$ — | \$ — | \$ — | \$ 1,700,000 | 195 |
| STREETS | | | | | | | | |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | TOTAL | PAGE |
|------------------------------------|--|--------------|--------------|--------------|---------------|--------------|---------------|------|
| Public Works | | | | | | | | |
| Street Related Improvements | | | | | | | | |
| | Pavement Marking Project | \$ 250,000 | \$ 260,000 | \$ 260,000 | \$ 260,000 | \$ 270,000 | \$ 1,300,000 | 196 |
| | Street Construction General Repairs | \$ 120,000 | \$ 130,000 | \$ 135,000 | \$ 140,000 | \$ 140,000 | \$ 665,000 | 197 |
| | East - West Corridor Capacity Improvements | \$ 1,010,000 | \$ 10,000 | \$ 15,000 | \$ 25,000 | \$ 25,000 | \$ 1,085,000 | 198 |
| | Pavement Preservation Joint Sealing | \$ — | \$ 25,000 | \$ 25,000 | \$ 75,000 | \$ 75,000 | \$ 200,000 | 200 |
| | 7th Street Extension to Pine Street | \$ 900,000 | \$ 400,000 | \$ 700,000 | \$ — | \$ — | \$ 2,000,000 | 201 |
| | Traffic and Pedestrian Crossing Warning Devices | \$ — | \$ — | \$ — | \$ 36,000 | \$ — | \$ 36,000 | 203 |
| | 14th St Overpass | \$ 2,976,000 | \$ 3,876,000 | \$ 9,118,000 | \$ 23,150,000 | \$ — | \$ 39,120,000 | 204 |
| | Wildwood Drive Bridge Replacement | \$ 375,000 | \$ — | \$ — | \$ — | \$ — | \$ 375,000 | 206 |
| | US 20 - Northwest Arterial Intersection Operational and Capacity Improvements | \$ — | \$ — | \$ — | \$ 2,097,000 | \$ 3,400,000 | \$ 5,497,000 | 207 |
| | Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th - 22nd Street | \$ 1,400,000 | \$ 330,000 | \$ 1,760,000 | \$ 1,780,000 | \$ 2,900,000 | \$ 8,170,000 | 208 |
| | Green Alleys - Non Bee Branch | \$ — | \$ — | \$ — | \$ — | \$ 350,000 | \$ 350,000 | 210 |
| Sidewalk Related | | | | | | | | |
| | Sidewalk Inspection Program - Assessable | \$ 40,000 | \$ 40,000 | \$ 45,000 | \$ 45,000 | \$ 45,000 | \$ 215,000 | 211 |
| | Sidewalk Program - City-Owned Property | \$ 200,000 | \$ 100,000 | \$ 150,000 | \$ 330,000 | \$ 380,000 | \$ 1,160,000 | 212 |
| | Sidewalk Program Related Curb and Catch Basin Replacements | \$ 50,000 | \$ 50,000 | \$ 80,000 | \$ 110,000 | \$ 120,000 | \$ 410,000 | 213 |
| | Brick Paver Maintenance | \$ — | \$ 35,000 | \$ — | \$ 40,000 | \$ — | \$ 75,000 | 214 |
| | Decorative Concrete Maintenance Program | \$ — | \$ — | \$ — | \$ — | \$ 300,000 | \$ 300,000 | 215 |
| | Safe Routes to School | \$ — | \$ — | \$ — | \$ 22,000 | \$ 22,000 | \$ 44,000 | 216 |
| Trails/General Maintenance | | | | | | | | |
| | Stone Retaining Walls | \$ — | \$ — | \$ 250,000 | \$ 275,000 | \$ 300,000 | \$ 825,000 | 217 |
| | Villa Street Retaining Wall Reconstruction | \$ 800,000 | \$ — | \$ — | \$ — | \$ — | \$ 800,000 | 218 |
| | Bridge Repairs/ Maintenance | \$ 50,000 | \$ 100,000 | \$ 200,000 | \$ 250,000 | \$ 250,000 | \$ 850,000 | 219 |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | TOTAL | PAGE |
|---------------------------|--|--------------|------------|------------|------------|------------|--------------|------|
| | Complete Street Elements - Trails, Sidewalks and Signs | \$ — | \$ — | \$ — | \$ — | \$ 32,500 | \$ 32,500 | 221 |
| | Enterprise Asset Management System Software - Roadways | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ — | \$ — | \$ 150,000 | 222 |
| | Parking Lot Materials at Union at Marina Project | \$ 50,000 | \$ — | \$ — | \$ — | \$ — | \$ 50,000 | 223 |
| MISCELLANEOUS | | | | | | | | |
| General Government | | | | | | | | |
| | South Port Redevelopment | \$ 40,000 | \$ — | \$ — | \$ — | \$ — | \$ 40,000 | 224 |
| | Public Electric Vehicle Chargers | \$ 1,833,592 | \$ 13,792 | \$ 13,792 | \$ 13,792 | \$ 13,792 | \$ 1,888,760 | 225 |
| | Harbor Area Maintenance - Dredging | \$ — | \$ 437,500 | \$ 100,000 | \$ 100,000 | \$ 40,000 | \$ 677,500 | 226 |
| | Iowa Amphitheater on Schmitt Island | \$ 9,641,563 | \$ — | \$ — | \$ — | \$ — | \$ 9,641,563 | 228 |
| | Wayfinding Signage | \$ — | \$ — | \$ — | \$ 20,000 | \$ — | \$ 20,000 | 230 |
| TRAFFIC | | | | | | | | |
| Public Works | | | | | | | | |
| | Speed Shields | \$ — | \$ — | \$ — | \$ 49,000 | \$ 49,000 | \$ 98,000 | 231 |
| | Street Light Replacement and New Installation | \$ — | \$ 45,000 | \$ 45,000 | \$ 45,000 | \$ 45,000 | \$ 180,000 | 232 |
| | Signalization Program | \$ 50,000 | \$ 60,000 | \$ 75,000 | \$ 100,000 | \$ 110,000 | \$ 395,000 | 233 |
| | Traffic Signal Mastarm Retrofit | \$ — | \$ 25,000 | \$ 25,000 | \$ 50,000 | \$ 50,000 | \$ 150,000 | 234 |
| | Traffic Signal Interconnect Conduit Replacement | \$ — | \$ 40,000 | \$ 40,000 | \$ 40,000 | \$ 40,000 | \$ 160,000 | 235 |
| | Traffic Signal Controller Replacement | \$ — | \$ 25,000 | \$ 25,000 | \$ 45,000 | \$ 45,000 | \$ 140,000 | 237 |
| | Street Lighting and Traffic Signal Knockdown/Insurance | \$ 30,000 | \$ 30,000 | \$ 35,000 | \$ 35,000 | \$ 35,000 | \$ 165,000 | 238 |
| | Street Camera Installation | \$ 35,000 | \$ 35,000 | \$ 60,000 | \$ 110,000 | \$ 110,000 | \$ 350,000 | 239 |
| | LED Re-Lamp Schedule | \$ — | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 40,000 | 240 |
| | Traffic Signal Battery Backup | \$ — | \$ 25,000 | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ 115,000 | 241 |
| | Surge and Grounding Improvement at Signals | \$ — | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ 80,000 | 242 |
| | STREETS Traffic Control Project Phase 1 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 250,000 | 243 |
| | STREETS Traffic Control Project Phase 2 | \$ 282,350 | \$ — | \$ — | \$ — | \$ — | \$ 282,350 | 244 |

| PRGRM/ DEPT | PROJECT DESCRIPTION | FY 2026 | FY 2027 | FY 2028 | FY 2029 | FY 2030 | TOTAL | PAGE |
|------------------------------|---|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------------|------|
| | Traffic Signal Network Communications Program | \$ 50,000 | \$ 50,000 | \$ 75,000 | \$ 100,000 | \$ 120,000 | \$ 395,000 | 245 |
| | ITS Traffic Control Equipment | \$ — | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 100,000 | 246 |
| | Traffic Signal Vehicle Detection Conversion | \$ 25,000 | \$ 30,000 | \$ 50,000 | \$ 60,000 | \$ 60,000 | \$ 225,000 | 247 |
| | Grandview Street Light Replacement | \$ — | \$ — | \$ — | \$ 50,000 | \$ — | \$ 50,000 | 248 |
| | INET Fiber Replacement Build Out | \$ 60,000 | \$ — | \$ — | \$ — | \$ — | \$ 60,000 | 249 |
| | Emergency Preemption Expansion and Upgrades | \$ — | \$ 10,000 | \$ 10,000 | \$ 20,000 | \$ 20,000 | \$ 60,000 | 250 |
| | Fiber Optic Conduit - Miscellaneous | \$ — | \$ 25,000 | \$ 30,000 | \$ 50,000 | \$ 50,000 | \$ 155,000 | 251 |
| | Fiber Infrastructure Management System | \$ 25,000 | \$ 30,000 | \$ 50,000 | \$ 80,000 | \$ 90,000 | \$ 275,000 | 252 |
| | Broadband Acceleration and Universal Access | \$ — | \$ 25,000 | \$ 25,000 | \$ 80,000 | \$ 80,000 | \$ 210,000 | 253 |
| | Iowa St Streetlight Replacement Project | \$ — | \$ — | \$ — | \$ 138,000 | \$ — | \$ 138,000 | 254 |
| | Enterprise Asset Management System Software - Fiber | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ — | \$ — | \$ 150,000 | 255 |
| Facilities Management | | | | | | | | |
| | Federal Building Renovation | \$ 3,198,225 | \$ — | \$ — | \$ — | \$ 4,695,000 | \$ 7,893,225 | 256 |
| | ADA Compliance and Facilities Management Consulting | \$ 50,000 | \$ — | \$ — | \$ — | \$ — | \$ 50,000 | 257 |
| | Downtown Bike Lockers | \$ 15,000 | \$ 15,000 | \$ — | \$ — | \$ — | \$ 30,000 | 258 |
| TOTAL | | \$55,158,065 | \$32,262,940 | \$39,933,368 | \$43,713,554 | \$18,872,292 | \$ 189,940,219 | |