

# **Engineering**

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## ENGINEERING DEPARTMENT

<b>Budget Highlights</b>	<b>FY 2024 Actual</b>	<b>FY 2025 Budget</b>	<b>FY 2026 Requested</b>	<b>% Change From FY 2025 Budget</b>
<b><u>Expenses</u></b>				
Employee Expense	2,531,570	4,563,354	4,835,704	6.0 %
Supplies and Services	2,159,753	3,152,975	2,980,821	(5.5)%
Machinery and Equipment	745,646	865,520	1,197,916	38.4 %
Payment to Construction Fund	400,000	700,000	1,180,000	68.6 %
Less Recharges to Service Funds	(122,422)	(1,893,465)	(1,975,534)	4.3 %
Administrative Overhead Charges	1,192,164	1,982,609	2,189,810	10.5 %
Total Expenses	<u>6,906,711</u>	<u>9,370,993</u>	<u>10,408,717</u>	<u>11.1 %</u>
<b><u>Resources</u></b>				
Operating Revenue - General	214,593	134,600	139,151	3.4 %
Federal Building Lease Revenue	351,884	339,687	377,126	11.0 %
Lease Expense Reimbursement	179,191	205,709	509,266	147.6 %
Administrative OH Recharges	736,468	1,093,746	1,115,279	2.0 %
Road Use Tax Funds	722,862	816,068	818,851	0.3 %
Utility Charges - Parking	3,195	5,934	6,188	4.3 %
Utility Charges - Water	61,194	64,109	68,658	7.1 %
Utility Charges - Stormwater	2,754,491	4,340,674	4,858,971	11.9 %
Utility Charges - Sanitary	303,114	460,926	604,456	31.1 %
Total Resources	<u>5,326,992</u>	<u>7,461,453</u>	<u>8,497,946</u>	<u>13.9 %</u>
<b><u>Debt Service</u></b>				
Stormwater debt abated with Stormwater User Fees	2,650,384	2,603,779	2,398,077	(7.9)%
Stormwater debt abated with Sales Tax Increment	5,637,760	5,645,274	5,603,712	(0.7)%
Street Projects Debt abated with Sales Tax Fund (30%)/RUT	366,945	369,442	349,639	(5.4)%
FEMA Land Buyout Abated with General	6,878	6,711	6,849	2.1 %
Total Debt Service	<u>8,661,967</u>	<u>8,625,206</u>	<u>8,358,277</u>	<u>(3.1)%</u>
Property Tax Support	1,579,719	1,909,540	1,910,771	1,231
Percent Increase/(Decrease)				0.1 %
<b>Personnel - Authorized FTE</b>	<b>40.92</b>	<b>41.71</b>	<b>41.98</b>	

## STORMWATER UTILITY

<b>Budget Highlights</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026</b>	<b>% Change From FY</b>
	<b>Actual</b>	<b>Budget</b>	<b>Requested</b>	<b>2025 Budget</b>
<b><u>Expenses</u></b>				
Employee Expense	310,678	679,028	728,267	7.3 %
Supplies and Services	793,585	1,189,671	924,965	(22.3)%
Payment to Construction Fund	400,000	700,000	1,180,000	68.6 %
Less Recharges to Service Funds	(29,296)	(349,504)	(407,752)	16.7 %
Machinery and Equipment	74,795	89,005	184,080	106.8 %
Administrative Overhead Recharge	1,192,164	1,982,609	2,189,810	10.5 %
Park Stormwater Maintenance Charges	112,288	165,670	262,807	58.6 %
Communications Office	12,370	49,865	59,405	19.1 %
Public Works Stormwater Maintenance Charges	283,942	314,200	333,301	6.1 %
Debt Service	8,288,143	8,249,053	8,001,789	(3.0)%
<b>Total Expenses</b>	<b>11,438,669</b>	<b>13,069,597</b>	<b>13,456,672</b>	<b>3.0 %</b>
<b>Resources</b>				
Operating Revenue	6,801,880	7,482,494	7,782,012	4.0 %
Sales Tax Increment	5,637,760	5,645,274	5,603,712	(0.7)%
<b>Total Resources</b>	<b>12,439,640</b>	<b>13,127,768</b>	<b>13,385,724</b>	<b>2.0 %</b>
Net Operating Surplus (Deficit)	1,000,971	58,171	(70,948)	(129,119)
<b>Personnel - Authorized FTE</b>	<b>6.64</b>	<b>6.29</b>	<b>6.36</b>	
<b>Stormwater User Fee Rate Increase</b>	<b>11.11 %</b>	<b>5.00 %</b>	<b>5.00 %</b>	
<b>Stormwater User Fee (per SFU)</b>	<b>\$ 10.00</b>	<b>\$ 10.50</b>	<b>\$ 11.03</b>	
<b>Revenue 1% Rate Increase Generates</b>			<b>\$ 62,693</b>	

## FACILITIES MANAGEMENT

<b>Budget Highlights</b>	<b>FY 2024 Actual</b>	<b>FY 2025 Budget</b>	<b>FY 2026 Requested</b>	<b>% Change From FY 2025 Budget</b>
<b><u>Expenses</u></b>				
Employee Expense	598,845	648,031	679,198	4.8 %
Supplies and Services	588,001	809,998	739,500	(8.7)%
Machinery and Equipment	65,579	41,900	44,000	5.0 %
Debt Service	<u>145,065</u>	<u>143,301</u>	<u>123,101</u>	<u>(14.1)%</u>
Total Expenses	1,397,490	1,643,230	1,585,799	(3.5)%
<b><u>Resources</u></b>				
Federal Building Lease Revenue	351,884	339,687	377,126	11.0 %
Debt on Building Improvements Paid with Sales Tax	<u>145,065</u>	<u>143,301</u>	<u>123,101</u>	<u>(14.1)%</u>
Total Resources	496,949	482,988	500,227	3.6 %
Property Tax Support	900,541	1,160,242	1,085,572	<u>(74,670)</u>
Percent Increase/(Decrease)				(6.4)%
<b>Personnel - Authorized FTE</b>	<b>—</b>	<b>7.70</b>	<b>7.70</b>	

\*Facilities Management includes Facilities Management Administration, City Hall Maintenance, City Hall Annex Maintenance, Federal Building Maintenance (Moved from Housing in FY23), Engine House #1 Maintenance, Multicultural Family Center Maintenance, 5th Street Restrooms Maintenance, Central and 8th Warehouse Maintenance, Data Center (new FY 2026), and Shot Tower Maintenance.

### Improvement Package Summary

#### **1 of 8**

This improvement package request seeks approval to implement the results of a recent personnel reclassification study in the Engineering Department. The results of the study call for the following changes:

- Eliminate two existing part-time Inflow and Infiltration Inspector positions (0.73 FTE each, G08) and replace with a full-time Inflow & Infiltration Inspector position (1.00 FTE, G08). The existing part-time positions represent a combined 1.46 FTEs and have a total cost of \$92,199. The new full-time position would be 1.00 FTE and has a cost of \$89,504. This results in a net reduction of 0.46 FTEs and a cost savings of \$2,695).
- Create a new part-time Sidewalk Inspector position (0.73 FTE, G08). This results in an increase of 0.73 FTEs and cost increase of \$52,575).

In total, the recommended changes would have a net increase of 0.27 FTEs and a net cost increase of \$49,880. These changes would streamline Engineering Department operations, allowing the department to operate more efficiently. This request supports the City Council Goal Financially Responsible, High-Performance City Organization: Sustainable, Equitable and Effective Service Delivery.

Related Cost:	\$89,504	Stormwater User Fees	Recurring	<b>Recommend - Yes</b>
Related Savings:	\$92,199	Stormwater User Fees	Recurring	
Related Cost	\$52,575	Tax Funds	Recurring	
Total Cost:	<u><u>\$49,880</u></u>			
Stormwater User Fee Impact:	(0.06)%			
Activity: Stormwater Operations				

## 2 of 8

This improvement package request is to increase the available operating stormwater repair funds due to increased construction costs, increase backlog of deferred maintenance, additional identification of high-risk stormwater management infrastructure requiring immediate repairs, and the observed increase in more intense wet weather events that have further deteriorated existing stormwater infrastructure. Stormwater infrastructure repairs have been prioritized and planned, but this fund is primarily utilized for emergency repairs that require immediate attention and cannot be delayed due to unsafe conditions that threaten public and environmental welfare. FY25 budget was \$50,000, and as of December 2024, this fund has been overspent by approximately \$50,000 with no remaining funds for the rest of the fiscal year. This request relates to the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable and Effective Service Delivery.

Related Cost:	\$50,000	Stormwater User Fees	Recurring	<b>Recommend - Yes</b>
Total Cost:	\$50,000			
Stormwater User Fee Impact:	1.03 %			
Activity: Stormwater Operations				

## 3 of 8

This improvement package request is to add an additional \$128,000 to the available operating sanitary sewer repair funds due to increased construction costs, increase backlog of deferred maintenance, and additional identification of high-risk sewer main requiring immediate repairs through the Asset Management Program. Sewer repairs have been prioritized and planned, but this fund is primarily utilized for emergency repairs that require immediate attention and cannot be delayed due to unsafe conditions that threaten public and environmental welfare. FY25 budget was \$122,000, and as of December 2024, only approximately \$20,000 remains for the rest of the fiscal year. This request relates to the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable and Effective Service Delivery.

Related Cost:	\$128,000	Sanitary User Fees	Recurring	<b>Recommend - Yes</b>
Total Cost:	<u><u>\$128,000</u></u>			
Sanitary User Fee Impact:	1.25 %			
Activity: Sanitary Sewer Operations				

## 4 of 8

This improvement package request is to upgrade the scheduled FY26 replacement of a current Engineering staff computer from a desktop to a laptop. The anticipated increase in the operating budget is approximately \$1,200 every 4 years. The City does not allow the use of personal computers and personal mobile phones to remotely access resources directly on the City's network. In addition, Section 9.12 notes that approved telecommuters will be provided the tools and applications for access to city technology

resources. There are several times throughout the year when the laptop would be needed in a remote access situation (such as Covid, sick, conference attendance, board/commission presentations, etc.). The laptop will be only used by the assigned Engineering staff member who will work remotely for the previously-indicated reasons. This improvement request helps meet the City Council's goal of being a Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	<u>\$ 1,200</u>	Stormwater User Fees	Non-Recurring	<b>Recommend - Yes</b>
Total Cost:	<u><u>\$ 1,200</u></u>			
Stormwater User Fee Impact:	0.02 %			
Activity:	Stormwater Operations			

## **5 of 8**

This improvement package request is to delay the scheduled FY 2025 replacement of a current Engineering staff desktop computer and upgrade it to a laptop in FY 2026. The anticipated increase in the operating budget is approximately \$1,200 every 4 years. To offset the cost of the increase, the staff member has elected to forego their assigned tablet that was also scheduled for replacement in FY 2025. Between the replacement cost and monthly service fees for the tablet, there is a long-term savings for the City of \$2,380 every 3 years with the upgraded cost only being \$1,200 every 4 years.

The City does not allow the use of personal computers and personal mobile phones to remotely access resources directly on the City's network. In addition, Section 9.12 notes that approved telecommuters will be provided the tools and applications for access to city technology resources. There are several times throughout the year when the laptop would be needed in a remote access situation (such as Covid, sick, conference attendance, board/commission presentations, etc.). The laptop will be only used by the assigned Engineering staff member who will work remotely for the previously-indicated reasons.

This improvement request helps meet the City Council's goal of being a Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery.

Related Cost:	\$ 1,200	Stormwater User Fees	Non-Recurring	<b>Recommend - Yes</b>
Related Revenue:	\$ 940	Stormwater User Fees	Non-Recurring	
	<u>\$ 480</u>	Stormwater User Fees	Recurring	
Total Cost:	<u><u>\$ (220)</u></u>			
Stormwater User Fee Impact:	— %			
Activity:	Stormwater Operations			

## **6 of 8**

This improvement package request from East Central Intergovernmental Association (ECIA) is to request an additional \$20,000 in local match funding for STREETS project. These matching planning funds are utilized to aid the engineering department with special projects and grants. Currently, the City of Dubuque provides \$25,000 in local match for the required 80/20 federal planning funds.

This improvement package request helps meet the City Council's goal of being a Connected Community: Equitable Transportation, Technology Infrastructure and Mobility.

Related Cost:	<u>\$20,000</u>	Tax Funds	Recurring	<b>Recommend - Yes</b>
Total Cost:	<u><u>\$20,000</u></u>			
Property Tax Impact:		0.68 %	0.07%	
Activity: Administration				

### **7 of 8**

This improvement request is to upgrade an existing smaller 2 Wheel Drive truck (unit 911) to a full size 4 Wheel Drive pickup truck. The current smaller truck struggles to get around with poor or wet project site conditions and not safe when trying to navigate snow-packed roads for sidewalk inspections in the winter on Dubuque's hills and side streets. For functional use of vehicles in the Engineering Department, a full size 4 wheel drive pickup truck will provide the most safety. This improvement is related to city council goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility. The existing vehicle is used by the a Streets Engineering Technician.

Related Cost:	<u>\$19,000</u>	Tax Funds	Non-Recurring	<b>Recommend - No</b>
Total Cost:	<u><u>\$19,000</u></u>			
Property Tax Impact:		0.64 %	0.06%	
Activity: Streets				

### **8 of 8**

This improvement provides for the funding to allow the Engineering Department to host an AmeriCorps member through the City of Dubuque AmeriCorps Program. Through this request, the Engineering department would host a Youth AmeriCorps Program Intern (0.32 FTE) to administer the Engineering Department's planned classroom and summer job training program for high school students, along with the classroom and job shadowing program for junior high students related to working for the City's Engineering Department for those who would consider the architecture/engineering construction field as a career choice. This unique, hands-on learning and mentoring program allows students to see first-hand the skills, technology, and people that are working to ensure the public has access to safe public infrastructure including streets, buildings, stormwater, and sanitary utilities, along with how sustainable and resilient infrastructure helps to protect our environment and those living in our community.

The Youth AmeriCorps position will also provide direct mentoring to the kids participating in the program with a portion of the program targeted to working with disadvantaged youth. The concept for this program has been developed in conjunction with city staff from the Human Rights, Public Works, Water Resource Recovery Center, Water Multicultural Family Center, and Parks and Recreation Departments, along with the Dubuque Community School District, National Mississippi River Museum, and Dubuque Area Labor Management Council. The goal is to develop content for the Engineering Department to serve as a phase 1 pilot and then expand the program to other city infrastructure-based departments. The content for the program will be modeled off the "Work in Water Experience" developed by Wichita State University through the EPA's Environmental Finance Center at the school.

Not only will this program provide students with new and eye-opening possibilities for career choices, it will also teach them about future work opportunities related to their interest, specifically at the City of Dubuque by promoting the Municipal Career Pathways employment pipeline. This multi-department program directly supports the City's vision for improved equity and inclusion and strategies for poverty reduction. This position has been approved in the past, and all those involved desired this position to continue for another year. This request supports the City Council goal of Partnership for a Better Dubuque: Building our Community that is Viable, Livable, and Equitable.

Related Cost:	<u>\$15,000</u>	Tax Funds	Recurring	<b>Recommend - No</b>
Total Cost:	<u>\$15,000</u>			
Property Tax Impact:	0.51 %	0.05%		
Activity: Administration				

### **Significant Line Items**

#### **Employee Expense**

1. FY 2026 employee expense reflects a 3.00% wage package increase non bargaining employees and a 3.50% wage package increase for operating engineers. The collective bargaining agreement between the City of Dubuque and the International Union of Operating Engineers is in place from July 1, 2024 through June 30, 2029.
2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2025. The employee contribution of 6.29% is unchanged from FY 2025.
3. The City portion of health insurance expense is unchanged from \$1,119 in FY 2024 to \$1,119 in FY 2025 per month, per contract, which results in an annual cost increased of \$13,423 or 3%.
4. Overtime is decreased from \$72,640 in FY 2025 to \$49,774 in FY 2025. FY 2024 actual was \$41,981.
5. 50% Sick Leave Payout decreased from \$15,765 in FY 2025 to \$15,396 in FY 2025 based on FY 2024 actual. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.
6. In preparation of the budget recommendation, the work of each Engineering staff member is projected for the coming fiscal year. For example, with completion of the Bee Branch Creek Railroad Culverts project in FY 2022, staff might shift to other non-stormwater-funded capital improvement projects. As a result, adjustments - usually minor - are made each year. The FY 2026 budget does not include any changes in the funding allocation of positions.
7. The Compensation and Classification study resulted in the following reclassifications of positions:
  - i. Land Surveyor reclassified to Civil Engineer II
  - ii. Civil Engineer reclassified to Civil Engineer II
  - iii. Confidential Account Clerk - Engineering reclassified to Engineering Grant Accountant
  - iv. Engineering Technician reclassified to Water Resources Project Supervisor
8. Tiered positions have been created to allow for specialization at different levels of responsibility and expertise. Tiered positions included as a part of this budget are below.
  - i. Civil Engineer I and II is now Civil Engineer I, II, and, III.
  - ii. Engineering Technician has been broken out into Design Engineering Technician I, II, and III, and Field Engineering Technician I, II, and III.
  - iii. Survey Technician is now Survey Technician I, II, and III.
  - iv. Utility Location is Utility Locator I and II.

## Supplies & Services

9. Other Professional Services decreased from \$175,858 in FY 2025 to \$161,922 in FY 2026. This line item represents Stormwater Maintenance (\$21,080), National Pollution Discharge Elimination System (NPDES) Consultant Services (\$87,302), Stormwater Inflow & Infiltration Prevention (\$8,500), Detention Basin Maintenance (\$27,040), General Sanitary (\$0), stormwater ditch remediation (\$3,000), and Project Engineering (\$15,000).
10. Subdivision Inspection Reimbursement expense increased from \$66,000 in FY 2025 to \$73,300 in FY 2026 based on estimated development activity. This line item represents refunds issued to developers for subdivision inspection fees. These fees are paid by developers in advance. In some instances, the actual cost of the inspection is less than what the developer paid in advance, resulting in the developer receiving a refund for the difference. In FY 2026, there is an estimated offsetting revenue of \$67,354 in the Subdivision Inspection Fee revenue line item.
11. Pay to Other Agency increased from \$150,845 in FY 2025 to \$173,981 in FY 2026. This line item represents the contract with East Central Iowa Association for transportation planning (\$25,000) which is increased from FY 2025. This line items also includes the Catfish Creek Watershed Partnership payment (\$128,981) as part of the 28E agreement with Dubuque County and the Dubuque Soil & Water Conservation District for the Dubuque County Watershed Program, which increased \$3,136 in FY 2026 per the terms of the agreement.
12. Grant expense is increased from \$544,484 in FY 2025 to \$551,009 in FY 2026. This line item includes various subsidies and financial assistance programs that are available through the Engineering department. This includes the stormwater enterprise fund utility fee subsidies for low income households (\$31,417), residential farms (\$20,474), and property tax-exempt properties (\$478,119), which are are all based on FY 2024 actuals plus a 5.00% rate increase for FY 2025 as well as an estimated 5.00% rate increase for FY 2026, thus causing an increase from the FY 2025 budget. This line item also includes \$10,000 for private sanitary sewer lateral replacement assistance for low and moderate income households, \$5,000 for stream bank stabilization assistance, and \$5,000 for rain garden/rain barrel assistance. Finally, this line item includes \$1,000 for snow removal assistance, which is used to assist low/moderate income citizens with physical limitations through a volunteer program. These funds provide volunteers with shovels, salt and other materials used for snow removal. The subsidies and financial assistance programs are funded through their respective utility funds. The only exception to this is the snow removal program, which is funded by the general fund.
13. Electricity increased from \$234,561 in FY 2025 to \$241,010 in FY 2026 based on FY 2024 actual of \$182,923 and expected rate increases of 20%.
14. Natural Gas decreased from \$86,490 in FY 2025 to \$52,070 in FY 2026 based on FY 2024 actual of \$42,140 and expected rate increases of 11.7%.
15. Building Maintenance decreased from \$196,889 in FY 2025 to \$127,841 in FY 2026. This line item represents money set aside for unexpected repairs and maintenance at City buildings and facilities. Though using past actuals to budget for this account is challenging due to some areas seeing no emergency repairs during a year, the overall decrease in this account is due to an effort to better align the FY 2026 budget levels with past year actual maintenance for each building. Each building has a set maintenance budget that is allocated each year. The buildings with notable changes in FY 2026 maintenance budgets include:
  - i. City Hall maintenance decreased from \$60,000 in FY 2025 to \$23,816 in FY 2026. The FY 2025 and FY 2024 budgets were above normal levels and based on the FY 2022 actual of \$74,540.

- ii. Federal Building maintenance decreased from \$42,540 in FY 2025 to \$16,342 in FY 2026 based on the FY 2024 actual.
- iii. Data Center budget was created at \$5,000 to maintain the new location for the Information Technology Data Center.

Other buildings and facilities in this line item include the City Hall Annex, Engine House No. 1, the 5th Street Restrooms, Storm Ditch Remediation, the Multicultural Family Center (MFC), and the Detention Basin Maintenance. These areas saw no major changes.

16. Property Insurance increased from \$146,746 in FY 2025 to \$148,755 in FY 2026 based on information received from Iowa Communities Assurance Pool (ICAP). The FY 2024 actual was \$76,829. The FY 2023 actual was \$82,482.
17. General Liability Insurance decreased from \$50,798 in FY 2025 to \$50,296 in FY 2026 based on information received from Iowa Communities Assurance Pool (ICAP). The FY 2024 actual was \$39,360. The FY 2023 actual was \$37,290.
18. Technology Services decreased from \$394,337 in FY 2025 to \$317,658 in FY 2026. The FY 2024 actual was \$237,515. This line item represents various pieces of software used by the Engineering department, as well as data plans for tablets. This line item is variable each year due to some software renewals not being due every year. Software prices generally increase each year. The FY 2026 budget includes the following amounts

	FY 2025 Budget	FY 2026 Requested
Engineering Administration	\$10,688	\$6,978
Facilities Management	\$14,869	\$16,303
Project Engineering	\$269,738	\$236,002
Traffic Engineering	\$41,655	\$995
Sanitary Administration	\$35,452	\$38,224
Stormwater Administration	\$21,935	\$19,156
	<b>\$394,337</b>	<b>\$317,658</b>

In FY 2026, one activity that saw major change was Project Engineering, which decreased from \$269,738 in FY 2025 to \$236,002 in FY 2026. This is due to FY 2025 having major software renewals, which are based on a schedule and do not occur every year. The other activity that saw a major change was Traffic Engineering. This decreased from \$41,655 in FY 2025 to \$995 in FY 2026. This is due to correcting where video viewer software is being budgeted.

19. Property Tax expense increased from \$149,631 in FY 2025 to \$425,072 in FY 2026. The FY 2024 actual was \$126,420. This line item represents the property taxes paid to Dubuque County on property that the City owns but leases to other entities. Most lease agreements require the leaseholders to pay the property taxes on the property they are leasing. In the past, a majority of lease agreements required the leaseholder to make payments for property taxes directly to Dubuque County. This approach sometimes lead to delays in payments, meaning the City had past due properties. To ensure property taxes for all City owned property are paid on time, the City implemented a new payment procedure in FY 2025. The City now pays all property taxes upfront to Dubuque County to avoid delinquency, then the City issues invoices to leaseholders for payment for property taxes. The FY 2026 budget has been adjusted to reflect the implementation of this new upfront payment procedure. As a

result of the new payment procedure being implemented in FY 2025, the FY 2025 actual property tax expense is \$416,061.

20. Equipment Maintenance Repair decreased from \$61,430 in FY 2025 to \$33,435 in FY 2026. The FY 2024 actual was \$22,005. This line item represents money set aside for repairs and maintenance for machinery at City buildings and facilities. Each City building/facility has a set budget for emergency machinery repairs that is allocated each year. Using past actuals to budget for this account is challenging due to some buildings/facilities seeing no emergency repairs to machinery during a year. The overall decrease from FY 2025 is due to better aligning the budget with historical trends.
21. Education Reimbursement decreased from \$74,610 in FY 2025 to \$72,799 in FY 2026. This line item represents various training and professional development opportunities for Engineering staff. This line item also includes Continuing Education Units (CEUs) for Professional Engineering certifications. The cost of CEUs for Professional Engineers increased \$2,700 per certification in FY 2026. The FY 2026 budget includes the cost of Iowa Department of Transportation (IDOT) recertification courses. The IDOT recertification courses are required for some Engineering staff and is an expense that occurs approximately every three years.

## **Machinery & Equipment**

22. Equipment replacement items include (\$1,197,916):

The increase in equipment from \$865,520 in FY 2025 to \$1,197,916 in FY 2026 is primarily due to increased expenses in cameras and traffic equipment.

<b>Engineering Machinery and Equipment</b>		
<u>Engineering Administration</u>		
Label Maker	\$	500
Emergency Radios (3)	\$	5,614
Chairs/Desks	\$	1,200
<u>Project Engineering General Fund</u>		
Plotter/Scanner	\$	15,000
Label Maker	\$	250
ASTM Manuals/Lab Equipment	\$	1,000
Desks/Chairs	\$	1,200
Metal Detector	\$	1,250
Truck Replacement (less trade in)	\$	16,000
Truck Replacement (less trade in)	\$	39,000
Security Cameras	\$	50,100
Total Station Data Collector	\$	6,500
Drone Accessories	\$	1,000
<u>Traffic Engineering General Fund</u>		
Utility Locator Radio Detection	\$	3,000
<u>Traffic Engineering Road Use Tax Fund</u>		
Dynamo Label Maker	\$	250
PTZ Cameras	\$	38,400

### Engineering Machinery and Equipment

Battery Back-Ups	\$ 30,000
Hyperconvergence Servers	\$ 60,000
Streets Servers	\$ 30,000
Milestone WS CPU	\$ 5,000
Offsite Storage	\$ 5,000
Network Switch - City Hall Fiber 2	\$ 13,000
Network Switch-Brocade Fiber	\$ 11,500
Wireless Point to Point (2)	\$ 10,000
Hardened Intersection Switches	\$ 93,500
Nitek Extenders for cameras	\$ 5,000
Axis Cameras	\$ 192,000
Batteries (60)	\$ 12,000
APC Battery Backups	\$ 3,000
Data Collector	\$ 10,000
Milestone SAN - 2 CHASSIS	\$ 5,000
Wireless Secure Access	\$ 10,512
Wireless Secure Access Field Equipment	\$ 7,500
Traffic Counters (3)	\$ 5,250
GPS Handheld	\$ 1,600
GPS Handheld	\$ 14,000

### Project Engineering Sanitary Sewer Fund

E-One Pumps	\$ 12,000
Field Equipment - Safety	\$ 750
Utility Locator Radio Detection	\$ 3,000
Smart Phone	\$ 800

### Project Engineering Stormwater Fund

Bee Branch Cameras	\$ 31,500
Weather Station	\$ 1,100
Level Transducers	\$ 7,500
Rain Gauge	\$ 2,000
Utility Locator Radio Detection	\$ 3,000
Flow Meters	\$ 5,000

### Project Engineering Water Fund

Utility Locator Radio Detection	\$ 3,000
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### Annual Maintenance

General Building Maintenance	\$ 44,000
General Stormwater Repairs/Maintenance	\$ 100,000
General Sanitary/Sewer Repairs/Maintenance	\$ 250,000
Stormwater Ditch Remediation	\$ 15,000
Stormwater Detention Basin Maintenance	\$ 18,000

## Engineering Machinery and Equipment

<b>Recommended Improvement Package Savings</b>	<b>\$ (2,860)</b>
<b>Total Equipment</b>	<b><u>\$ 1,197,916</u></b>

### Debt Service

23. Annual Debt Service Payments for FY 2026 are as follows (\$8,358,278):

<b>Amount</b>	<b>Debt Series</b>	<b>Source</b>	<b>Purpose</b>	<b>Final Payment</b>	<b>Call Date</b>
\$ 25,986	2017A G.O.	Sales Tax 30%	Fiber Optic & Street Light	2029	2025
195,050	2017A G.O.	Stormwater Fees	Stormwater Improvements	2029	2025
463	2017A G.O.	Sales Tax 30%	Street Improvements	2030	2025
55,125	2006 SRF	Stormwater Fees	North Catfish Creek	2030	
119,309	2009 SRF	Stormwater Fees	West 32nd Detention Basin	2030	
72,929	2018A G.O.	Sales Tax 30%	Southwest Arterial	2031	2026
162,059	2018A G.O.	Stormwater Fees	Stormwater Improvements	2031	2026
123,807	2021A G.O.	Stormwater Fees	Stormwater Improvements	2031	2028
6,849	2019C G.O.	Sales Tax 30%	FEMA Flood Buyout	2027	2026
30,806	2019C G.O.	Stormwater Fees	Stormwater Improvements	2033	2026
81,529	2021A G.O.	Sales Tax 30%	Southwest Arterial	2032	2028
7,988	2021A G.O.	Stormwater Fees	Stormwater Improvements	2032	2028
413,653	2010 SRF	Stormwater Fees	Lower Bee Branch	2032	
1,344,250	2014A G.O.	Sales Tax Increment	Bee Branch Watershed	2029	2024
46,094	2021A G.O.	Sales Tax 30%	Street Improvements	2034	2028
21,020	2014 SRF	Stormwater Fees	Lower Bee Branch	2034	
1,488,431	2015B SRF	Sales Tax Increment	Upper Bee Branch	2035	
2,771,032	2015A Revenue	Sales Tax Increment	Bee Branch Watershed	2029	2026
267,800	2016B G.O.	Stormwater Fees	Stormwater Refunding	2036	2024
18,004	2016C G.O.	Sales Tax 20%	Federal Building Roof	2037	2024
1,001,460	2019 SRF	Stormwater Fees	Bee Branch Watershed	2038	
4,558	2017A G.O.	Sales Tax 20%	Smart Meters	2029	2025
58,327	2018B G.O.	Sales Tax 20%	Engine House #1 Renovation	2031	2026
16,796	2023 G.O.	Sales Tax 20%	Engine House #1 Second Floor	2043	
\$ 24,953	2019C G.O.	Sales Tax 20%	City Hall Improvements	2027	2026
<b><u>\$ 8,358,278</u></b>	<b>Total Engineering Annual Debt Service</b>				

## Revenue

24. Riverfront Leases increased from \$4,110,287 in FY 2025 to \$4,273,045 in FY 2026 based on the projected revenue and an increase in FY 2026 due to a change in procedure in FY 2025 in which leaseholders reimburse the City for property taxes which is as follows:

<b>Riverfront Lease</b>	<b>FY25 Budget</b>	<b>FY26 Budget</b>
Artco Fleeting Service	\$ 1,000	
Owen Lindstrom dba Dubuque by Carriage	3,600	3,600
DRA Parking Development Agreement	662,401	687,003
Pier Pressure Marine	80,000	40,840
Dubuque Terminals Dove Harbor	147,079	138,638
Dubuque Yacht Basin - A, B, & C	201,407	25,031
Flint Hill Resources	776,134	875,268
MacHom Windows LLC	431,045	428,208
Scales Mound dba River Cruises	5,000	5,000
Viterra USA Grain Purina Drive	255,977	293,873
Viteera USA Grain Commercial Street	415,263	415,477
Viterra USA Grain near City Salt Site	307,908	304,350
Viterra USA Grain Dove Harbor	627,080	731,192
Port of Dubuque Brewery Development LLC	105,730	207,948
Platinum Holdings LLC	90,662	116,616
<b>Total</b>	<b>\$ 4,110,287</b>	<b>\$ 4,273,045</b>

25. Wharfage Fees on Leased Property increased from \$166,623 in FY 2025 to \$169,956 in FY 2026. This revenue is dependent on how much business is being conducted at the Wharf. The detail of the revenue is as follows:

<u>Wharfage Fees on Leased Property</u>	<b>FY25 Budget</b>	<b>FY26 Budget</b>
Viterra USA Grain Commercial Street	\$ 84,460	\$ 86,149
Viterra USA Grain Dove Harbor	31,363	31,991
Viterra USA Grain near City Salt Site	17,922	18,280
Flint Hill Resources	32,878	33,536
<b>Total</b>	<b>\$ 166,623</b>	<b>\$ 169,956</b>

26. Non-Riverfront Lease increased from \$196,011 in FY 2025 to \$208,948 in FY 2026.

<u>Non-Riverfront Lease</u>	<b>FY25 Budget</b>	<b>FY26 Budget</b>
-----------------------------	--------------------	--------------------

<u>Non-Riverfront Lease</u>	<b>FY25 Budget</b>	<b>FY26 Budget</b>
Dubuque Rescue Mission	\$ 1	\$ 1
Hawkeye Area Community Action Plan	30,144	30,144
HHH Enterprises	2,739	2,813
Hartig Drug	2,275	—
16th St. Detention Basin - Rainbo Oil	151,382	166,331
Interstate Power & Light Co (Graf Farm Solar)	9,470	9,659
<b>Total</b>	<b>\$ 196,011</b>	<b>\$ 208,948</b>

27. Federal Building Lease increased from \$339,514 in FY 2025 to \$376,931 in FY 2026. An increase in FY 2026 is due to a change in procedure in FY 2025 in which leaseholders reimburse the City for property taxes. The detail of the lease revenue is as follows:

<u>Tenant</u>	<b>FY25 Budget</b>	<b>FY26 Budget</b>
Juvenile Court	\$ 71,984	\$ 78,248
Bellstar Media	\$ 2,434	\$ 2,644
Dubuque Area Labor Management Council	\$ 3,491	\$ 3,793
Dubuque County Task Force	\$ 21,927	\$ 23,570
United States Post Office	\$ 238,476	\$ 267,369
Hillcrest		\$ 1,307
<b>Total</b>	<b>\$ 338,312</b>	<b>\$ 376,931</b>

28. Fiber Leases is decreased from \$18,340 in FY 2025 to \$14,224 in FY 2026. This line item represents leases with Comelec (\$4,924), US Cellular (\$4,500), and Wisconsin Independent Network (\$4,800).

29. Telecom Leases is unchanged from \$9,600 in FY 2025 to \$9,600 in FY 2026. This line item represents a lease with Aureon.

30. Subdivision Inspection Fees decreased from \$100,000 in FY 2025 to \$67,354 in FY 2026 based on the estimated development activity in the community. The FY 2026 budget includes inspection fees for the following anticipated developments: Mozena Farms/Switch Homes (\$45,000); Gantz Apartment Development (\$10,000); and Callahan Apartment Development (\$10,000). Subdivision inspection fees in FY 2025 were estimated at \$100,000, and actual fees collected to-date are \$49,973. Subdivision inspection fees in FY 2024 were estimated at \$219,077, and actual fees collected were \$125,752.

31. Stormwater Penalties decreased from \$48,557 in FY 2025 to \$32,883 in FY 2026 based on the FY 2024 actual of \$28,470 plus a 5.00% rate increase for FY 2025 as well as an estimated 5.00% rate increase for FY 2026. This line item represents late fees related to the stormwater utility.

32. The FY 2026 Stormwater User Fee increased from \$10.50 per SFU to \$11.03 per SFU, a 5.00% increase.

The table below shows the stormwater rates adopted since Fiscal Year 2021 and the rate proposed with the FY 2026 budget.

	Rate Per Single Family Unit (SFU)	% Increase
Fiscal Year 2021 - Adopted Per Ordinance 21-20	\$ 8.29	0.00 %
Fiscal Year 2022 - Adopted Per Ordinance 10-21	\$ 8.85	6.76 %
Fiscal Year 2023 - Adopted Per Ordinance 13-22	\$ 9.00	1.69 %
Fiscal Year 2024 - Adopted Per Ordinance 14-23	\$ 10.00	11.11 %
Fiscal Year 2025 - Adopted per Ordinance 14-24	\$ 10.50	5.00 %
Fiscal Year 2026 - Proposed	\$ 11.03	5.00 %

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to \$9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by approved local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to the approved city. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing \$98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee did not reach \$9.00 per month until July 1, 2021, five years later than later than previously scheduled.

The City has been able to provide stormwater management services within the rate structure established by Ordinance 16-14. However, due to the uncertain economic impacts of the current COVID-19 pandemic, the rate structure was reconsidered for Fiscal Year 2021. With some minor adjustments to planned Capital Improvement Program projects, reducing some budgets and delaying a few others, the City was able to delay the planned increases for a year such that the rate would not reach \$9.00 per month until FY23, six years later than previously scheduled.

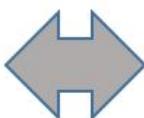
# ENGINEERING DEPARTMENT

The engineering department promotes the health, safety, and welfare of ALL through sound engineering principles, practices, and partnerships applied to the planning, design, maintenance, and preservation of the City's infrastructure and property.

## SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

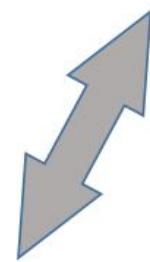
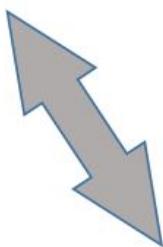
### PEOPLE

Engineering continues in its emphasis on public information meetings concerning projects that have a significant impact on property owners. These meetings provide an opportunity for meaningful exchange between the City and property owners on the project scope and its impact.



### PLANNING

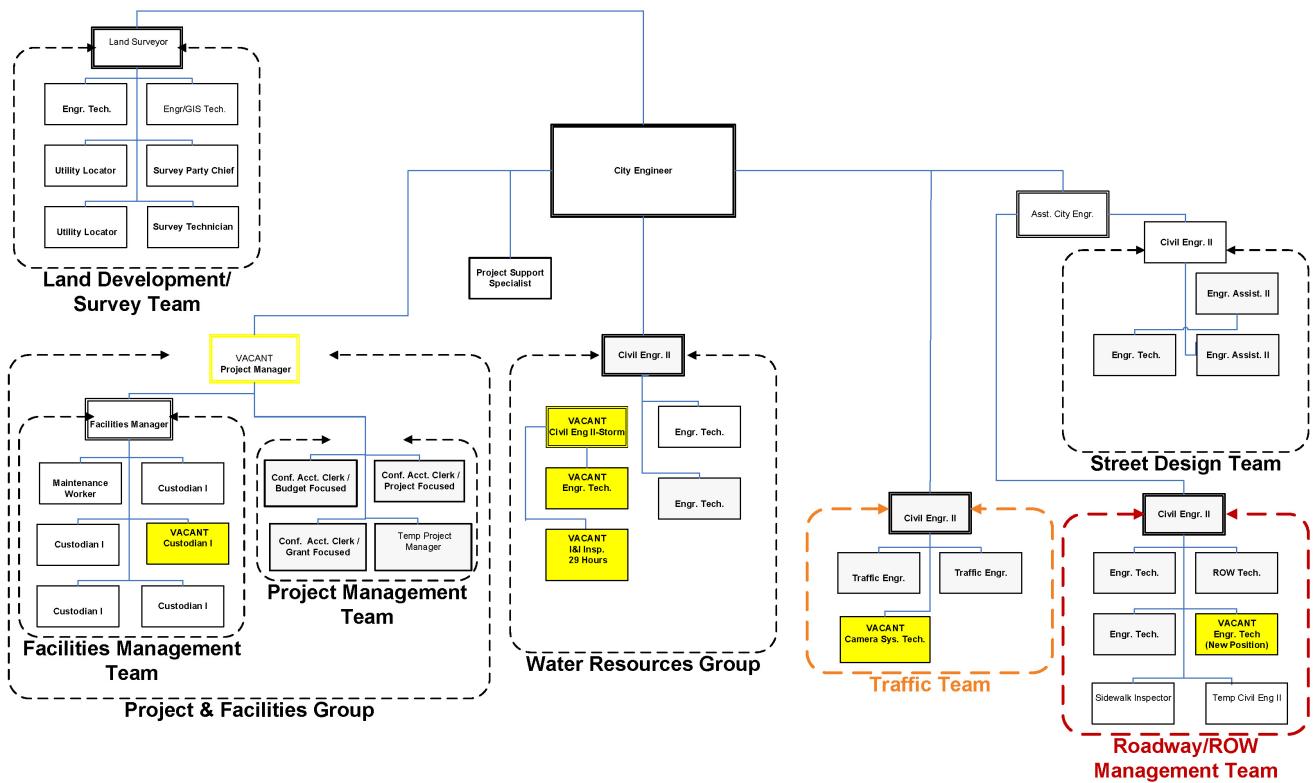
Engineering coordinates its project planning with multiple City Departments. In addition the department is involved in the Dubuque Metropolitan Area Transportation Study and works with the East Central Intergovernmental Agency in planning projects. This ensures a regional view is considered in project development.



### PARTNERSHIPS

The Engineering Department works with the Iowa Department of Transportation (IDOT), the Access Board, Federal Highway Administration (FHWA), East Central Intergovernmental Agency (ECIA), Dubuque County, Historic Preservation Commission, Neighborhood Groups, Tri-State Trail Vision and many other entities when planning and constructing projects.

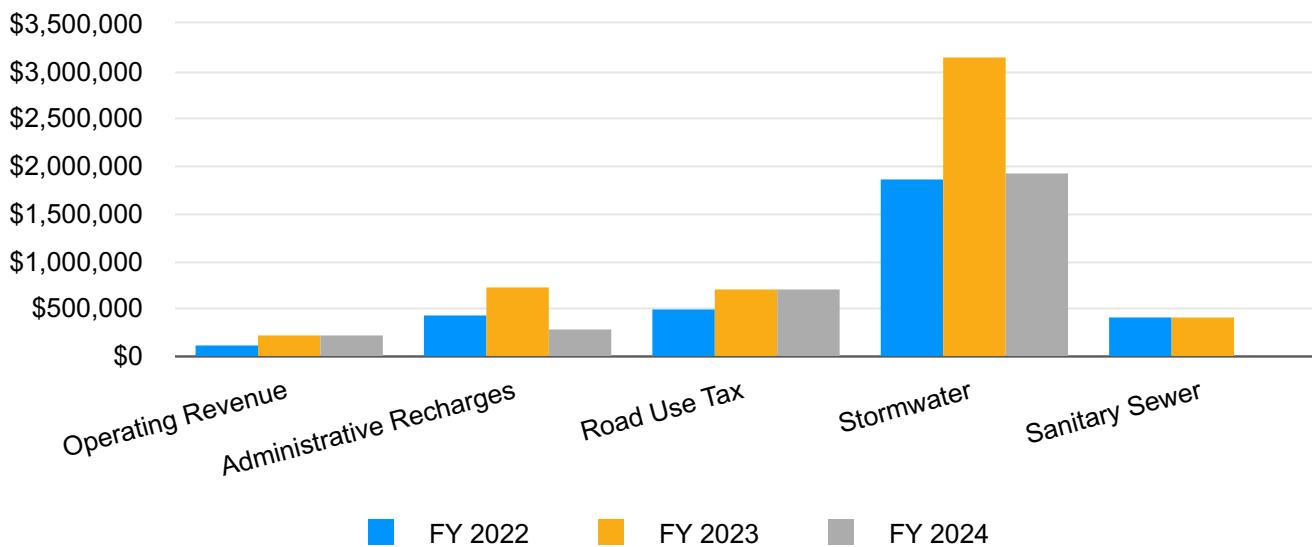
## ENGINEERING – Organizational Structure (As of October 2024)



# ENGINEERING DEPARTMENT

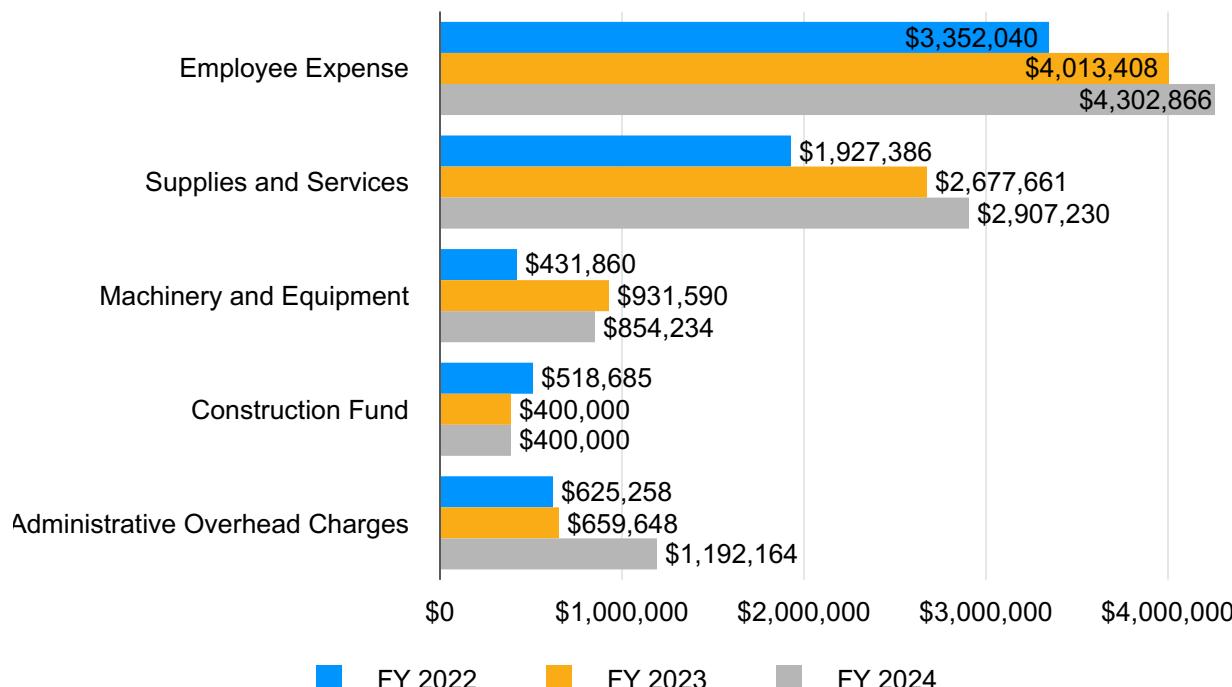
	FY 2024	FY 2025	FY 2026
Full-Time Equivalent	<u>40.92</u>	<u>41.71</u>	<u>41.98</u>

## Resources



The Engineering Department is supported by 41.98 full-time equivalent employees, which accounts for 46.46% of the department expense as seen below. Overall, the department's expenses are expected to increase by 11.07% in FY 2026 compared to FY 2025.

## Expenditures by Category by Fiscal Year



# ENGINEERING DEPARTMENT

## Activity: Right-of-Way Management and Streets

### Mission & Services

The department strives to manage the right-of-way and the streets of the City in an equitable way. This is done so the citizens can realize the greatest benefit and involves working with multiple stakeholders, both public and private. This effort strives for streets, sidewalks and other public rights-of-way that are safe and fully-accessible by all users.

Services include monitoring [right-of-way](#), [excavations](#), [sidewalk](#) inspections (snow removal and defects), appeals, management of compliance, utility locate services, and street, [alley](#), sidewalk, and trails planning, inspection, and reconstruction.

Right-of-way and Streets Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$1,522,330	\$2,855,997	\$3,010,444
Resources	\$(3,183,827)	\$(2,089,273)	\$(2,246,470)

Right-of-way and Streets Position Summary	
	FY 2026
Assistant City Engineer	0.40
Assistant City Engineer- Service Fund	0.60
Camera Systems Technician	0.50
Camera Systems Technician - Service Fund	0.50
City Engineer	0.40
City Engineer - Service Fund	0.10
Civil Engineer I	—
Civil Engineer I - Service Fund	—
Civil Engineer II	1.10
Civil Engineer II - Service Fund	1.80
Confidential Account Clerk- Leases	0.50
Confidential Account Clerk	0.20
Confidential Account Clerk - Service Fund	—
Confidential Account Clerk - Service Fund	0.55
Engineering Intern- Leases	—
Intern Engineering- Youth Americorp	—
Engineering Intern - Service Fund	0.75
Engineering Assistant II	—
Engineering Assistant II - Service Fund	—
Engineering Technician - Inspection	0.45
Engineering Technician	1.15

<b>Right-of-way and Streets Position Summary</b>	
	<b>FY 2026</b>
Engineering Technician - Service Fund	1.25
Project Manager	0.25
Project Manager- Leases	0.10
Project Manager - Service Fund	0.35
ROW Technician	0.95
ROW Technician - Service Fund	0.05
Secretary - Admin	—
Secretary - Engineering	—
Secretary- Service Fund	—
Survey Party Chief	0.15
Survey Party Chief - Service Fund	0.20
Survey Technician	0.25
Survey Technician - Service Fund	0.20
Surveyor	0.80
Surveyor - Service Fund	0.10
Traffic Engineer	0.50
Traffic Engineer - Service Fund	0.10
<b>Total FT Equivalent Employees</b>	<b>14.25</b>

# ENGINEERING DEPARTMENT

## Right-of-Way Management and Streets

### Performance Measures

**City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility**

Performance Measure (KPI)	Target	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	Performance Indicator
<b>1 Activity Objective: Provide safe walking pathways throughout the City, including pedestrian access ramps.</b>					
% of property notices resolved within allotted time for non-shoveled sidewalks	80%	94%	80%	85%	Goal Met
# of sidewalk sections repaired			369		N/A
<b>2 Activity Objective: Provide complete, safe, and efficient street systems.</b>					
Average condition rating (out of 100) of all Dubuque streets	70	73	73	73	Goal Met
# of vehicle crashes in the City of Dubuque	N/A	1,433	1,201	1,240	N/A

**City Council Goal: Livable Neighborhoods & Housing: Great Place to Live**

**3 Activity Objective: Manage the work in right-of-way permits.**

# of right-of-way excavation permits	N/A	306	561	509	N/A
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Cracked and heaving sidewalk - Tripping hazard



New ADA Curb Ramps

# ENGINEERING DEPARTMENT

## Stormwater Management

### Mission & Services

The mission of the City's stormwater management utility is to help protect the health of citizens and both the natural and built environment by designing, implementing, and maintaining an effective, efficient municipal stormwater management system. The City of Dubuque has the responsibility, as do private property owners, to manage stormwater on its property. Services include construction of new detention basins, extension of storm sewer systems, maintenance of ditches, sewers, and basins, and limiting pollutants associated with stormwater runoff.

Stormwater Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$5,021,386	\$6,657,067	\$7,035,244
Resources	\$5,021,386	\$6,657,067	\$7,035,244

Stormwater Position Summary	
	FY 2026
Civil Engineer II	1.90
Civil Engineer II - Service Fund	0.05
Civil Engineer I	0.05
Civil Engineer I- Service Fund	0.32
City Engineer	0.15
City Engineer - Service Fund	0.05
Engineering Technician	0.30
Traffic Engineer - Residential Parking	0.05
Engineering Technician - Service Fund	0.43
Engineering Technician - Water	0.12
Engineering Assistant II	—
Engineering Assistant II - Service Fund	—
Secretary - Stormwater Fund	—
Secretary- Service Fund	0.00
Survey Party Chief - Service Fund	0.25
Survey Technician - Service Fund	0.25
Engineering Intern	—
Project Manager - Service Fund	0.05
Assistant Utility Locator	—
Utility Locator - Stormwater	0.50
Utility Locator - Water	0.50
Confidential Account Clerk	0.15
I&I Inspector	—
Confidential Account Clerk - Service Fund	0.05
<b>Total FT Equivalent Employees</b>	<b>5.67</b>

## Performance Measures

### City Council Goal: Livable Neighborhoods and Housing: Great Place to Live

Performance Measure (KPI)	Target	FY 2023	FY 2024	FY 2025	Performance Indicator
		Actual	Actual	Estimated	
1 Activity Objective: Engineer, construct, and maintain facilities to mitigate the effects of flooding.					

# of phases completed in Bee Branch Watershed Flood Mitigation Project

12

4

5

5

Goal In Progress

### City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility

2 Activity Objective: Design and oversee construction of street/public right-of-way drainage systems to mitigate flooding and make the street available to the public during a rain event.					
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% of storm sewer construction occurring in conjunction with street replacement

80

95

95

85

Goal Met

# ENGINEERING DEPARTMENT

## Sanitary Sewer Collection

### Mission & Services

The City of Dubuque's sanitary sewer collection system delivers wastewater to the Water and Resource Recovery Center (W&RRC) where it is treated in accordance with the federal Clean Water Act before being discharged into the Mississippi River. This activity defines and implements capital improvements to improve the City's existing sanitary sewer collection infrastructure and provides direction and standards for future expansion and connections to the system.

Sanitary Sewer Collection Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$328,690	\$842,775	\$1,022,224
Resources	\$35,537	\$390,849	\$426,492

Sanitary Sewer Collection Position Summary	
	FY 2026
City Engineer	0.20
City Engineer - Service Fund	0.10
Civil Engineer I- Service Fund	0.05
Civil Engineer II - Service Fund	0.45
Civil Engineer II	0.30
Engineering Intern	—
Project Manager	0.10
Project Manager - Service Fund	0.10
Engineering Technician	0.22
Engineering Technician - Service Fund	0.53
Survey Party Chief - Service Fund	0.30
Assistant Utility Locator	—
Survey Technician - Service Fund	0.30
Secretary	—
Secretary - Service Fund	—
Confidential Account Clerk	0.20
Confidential Account Clerk - Service Fund	0.05
Utility Locator	0.50
<b>Total FT Equivalent Employees</b>	<b>3.40</b>

## Performance Measures

### City Council Goal: Sustainable Environment: Preserving & Enhancing Natural Resources

	Performance Measure (KPI)	Target	FY 2023	FY 2024	FY 2025	Performance Indicator
			Actual	Actual	Estimated	
1	<b>Activity Objective: Reduce inflow and infiltration (I&amp;I) into the sanitary sewer collection system and work to eliminate the source or secure the sanitary sewer from the source.</b>					
	# of feet pipe lined through I&I Program	1,000	344	0	0	Goal Not Met
2	<b>Activity Objective: Reconstruct sanitary sewer manholes and pipe</b>					
	# of brick sanitary sewer manholes replaced	15	18	3	15	Goal Not Met

# ENGINEERING DEPARTMENT

## Traffic Engineering

### Mission & Services

This activity is responsible for overseeing the planning, inspection and daily operation of active projects for the movement of pedestrians, vehicular traffic, fiber optic expansion, street lighting, traffic signals, traffic controls, fiber optic and communications infrastructure, traffic and security cameras, traffic signage and pavement markings throughout the City and provides guidance to the Public Works Department. Other activities involve the review and recommendations for parking meter districts, residential parking districts and accessible parking spaces according to local, state and federal guidelines. This activity is highly called upon during emergency events and crises.

Traffic Engineering Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$187,202	\$333,625	\$278,497
Resources	\$8,237	\$56,675	\$58,370

Traffic Engineering Position Summary	
	FY 2026
Secretary	—
Confidential Account Clerk	0.20
Utility Locator	0.50
Engineering Technician	0.13
Surveyor	0.10
Traffic Engineer	0.75
Engineering Technician- Service Fund	0.40
Traffic Engineer - Service Fund	0.10
<b>Total FT Equivalent Employees</b>	<b>2.18</b>

## Performance Measures

**City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery**

Performance Measure (KPI)	Target	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	Performance Indicator
<b>1 Activity Objective: Reduce energy and maintenance costs as well as increase safety by replacing existing street lights with LED lighting.</b>	% of city-owned lights converted to LED	100%	32%	51%	53%
<b>City Council Goal: Connected Community: Equitable Transportation, Technology Infrastructure, and Mobility</b>					
<b>2 Activity Objective: Provide a road network that ensures a high level of safety for vehicles, cyclists, and pedestrians.</b>	% of signalized intersections with microwave detection	100%	29%	31%	34%
<b>3 Activity Objective: Continue growth of traffic operation cameras, security cameras, and fiber and conduit.</b>	% of signalized intersections with security cameras (88 Intersections)	100%	N/A	74%	80%
	# of miles of conduit installed annually	N/A	4.75	4.29	N/A

# ENGINEERING SERVICES

## Facility Management

### Overview

The Engineering Services Department provides custodial and building maintenance services for City Hall, City Hall Annex, Historic Federal Building, Ruby Sutton Building, 5<sup>th</sup> Street restrooms, Bunker Hill, Allison Henderson Park, and the Dubuque Shot Tower. In total, staff cleans and maintains over 150,000 square feet of public and office space. Responsibilities include routine custodial services, maintenance, repairs, and monitoring of HVAC systems. The staff schedules routine maintenance on our generators, elevators, HVAC equipment, fire alarm and sprinkler systems, backflow valves, and security systems.

Facility Management Funding Summary			
	FY 2024 Actual	FY 2025 Budget	FY 2026 Recomm'd
Expenditures	\$1,251,775	\$1,472,791	\$1,437,096
Resources	\$351,884	\$339,687	\$377,126

Facility Management Position Summary	
	FY 2026
Facilities Manager	1.00
Maintenance Worker	1.00
Secretary	—
Confidential Account Clerk	0.10
Architectural Intern	0.50
Custodian - Federal Building	1.00
Custodian - Multicultural Family Center	1.00
<b>Total Full-Time Equivalent Employees</b>	<b>4.60</b>

### Performance Measures

**City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery**

Performance Measure (KPI)	Target	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	Performance Indicator
<b>1 Activity Objective: Continue implementation of the ADA Transition Plan</b>					
# of accessibility improvement projects in public facilities	>8	0	4	5	Goal In Progress

**Recommended Operating Revenue Budget - Department Total**  
**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
<b>100 - General</b>				
<b>4A - Charges for Services</b>				
47100 - Reimbursements	(9,639)	(31,909)	(5,000)	(9,000)
47150 - Refunds	0	0	0	0
47200 - Insurance Settlements	0	0	0	0
43100 - Leases - Building/Land	(376,492)	(344,931)	(339,514)	(376,931)
47700 - District Court Fines	0	0	0	0
41230 - Electrical Permits	0	0	0	0
41280 - Mechanical Permits	0	0	0	0
41330 - Sidewalk Permits	(12,176)	(8,514)	(5,000)	(8,500)
41335 - Dumpster Permits	(2,440)	(2,470)	(2,000)	(2,250)
41340 - Street Excavation	(33,363)	(47,647)	(20,000)	(47,647)
41360 - Public Right-of-Way Permit	0	0	0	0
41725 - Subdivision Inspection	(24,600)	(125,752)	(100,000)	(67,354)
41900 - Miscellaneous Licenses	(2,478)	(3,308)	(2,000)	(3,300)
43208 - Lease - Sidewalk Cafe	(1,000)	(1,200)	(500)	(800)
45500 - Miscellaneous Chg for Svcs	(22,795)	(748)	(273)	(495)
47820 - Specialized Services	0	0	0	0
<b>4A - Charges for Services Total</b>	<b>(484,983)</b>	<b>(566,477)</b>	<b>(474,287)</b>	<b>(516,277)</b>
<b>4B - Grants/Contrib</b>				
47050 - Contrib - Private Sources	0	0	0	0
<b>4B - Grants/Contrib Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>4M - Gain on Disposal</b>				
48000 - Sale of Real Property	(22,333)	0	0	0
<b>4M - Gain on Disposal Total</b>	<b>(22,333)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>4N - Transfers</b>				
49600 - Transfer in Water Op	(49,107)	(221,079)	(362,993)	(370,139)
49610 - Transfer In Sanitary Op	(306,919)	(328,840)	(372,487)	(379,821)
49620 - Transfer in Storm Op	(92,075)	(186,549)	(358,266)	(365,319)
<b>4N - Transfers Total</b>	<b>(448,101)</b>	<b>(736,468)</b>	<b>(1,093,746)</b>	<b>(1,115,279)</b>
<b>810 - Engineering Service</b>				
<b>4A - Charges for Services</b>				
47820 - Specialized Services	0	0	(1,893,464)	(1,975,534)
<b>4A - Charges for Services Total</b>	<b>0</b>	<b>0</b>	<b>(1,893,464)</b>	<b>(1,975,534)</b>
<b>200 - Debt Service</b>				
<b>4N - Transfers</b>				
49126 - Transfer in GDTIF	0	0	0	0
49100 - Transfer In General Fund	(6,731)	(6,878)	(6,711)	(6,849)
49110 - Transfer in Road Use Tax	(26,060)	(26,633)	(26,670)	(25,986)
49301 - Transfer in Street Const	(202,862)	(195,247)	(199,471)	(200,552)

**Recommended Operating Revenue Budget - Department Total**  
**55 - ENGINEERING**

<b>Fund/Account/Account Title</b>	<b>FY23 Actual Revenue</b>	<b>FY24 Actual Revenue</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
49303 - Transfer in Sales Tax Inc	(4,675,827)	(5,637,760)	(5,645,274)	(5,603,712)
49304 - Transfer in Sales Tax 20%	(125,989)	(145,065)	(143,301)	(123,101)
<b>4N - Transfers Total</b>	<b>(5,037,469)</b>	<b>(6,011,583)</b>	<b>(6,021,427)</b>	<b>(5,960,200)</b>
<b>4O - Eliminated for GW</b>				
48200 - Proceeds from GO Debt	0	0	0	0
48205 - Bond Discount/Premium	0	0	0	0
<b>4O - Eliminated for GW Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>620 - Stormwater Operating</b>				
<b>4A - Charges for Services</b>				
47100 - Reimbursements	0	(8,680)	(27)	(1,000)
47200 - Insurance Settlements	0	0	0	0
45300 - Forfeitures/Penalties	(41,621)	(28,470)	(48,557)	(32,883)
41400 - Misc Permits	(34,223)	(1,885)	(5,000)	(2,000)
45235 - Stormwater User Fee	(5,389,954)	(5,970,733)	(6,572,749)	(6,896,196)
45236 - Stormwater Half Rate	(36,006)	(39,961)	(42,007)	(46,155)
45237 - Stormwater Tax Exempt	0	0	0	0
45238 - Stormwater Farm	0	0	0	0
45500 - Miscellaneous Chg for Svcs	0	0	0	0
<b>4A - Charges for Services Total</b>	<b>(5,501,804)</b>	<b>(6,049,729)</b>	<b>(6,668,340)</b>	<b>(6,978,234)</b>
<b>4B - Grants/Contrib</b>				
44000 - Federal Grants	(61,499)	(24,603)	(8,139)	0
44400 - State Grants	0	0	0	0
<b>4B - Grants/Contrib Total</b>	<b>(61,499)</b>	<b>(24,603)</b>	<b>(8,139)</b>	<b>0</b>
<b>4K - Unrest Invest Earn</b>				
43000 - Interest	(77,529)	(229,978)	(77,529)	(273,769)
<b>4K - Unrest Invest Earn Total</b>	<b>(77,529)</b>	<b>(229,978)</b>	<b>(77,529)</b>	<b>(273,769)</b>
<b>4N - Transfers</b>				
49100 - Transfer In General Fund	0	0	(519,584)	0
49102 - Transfer in DRA Distribution	(181,115)	0	0	0
49179 - Transfer in Special Assessment	0	0	0	0
49304 - Transfer in Sales Tax 20%	(259,398)	(483,475)	0	(530,009)
<b>4N - Transfers Total</b>	<b>(440,513)</b>	<b>(483,475)</b>	<b>(519,584)</b>	<b>(530,009)</b>
<b>4O - Eliminated for GW</b>				
48200 - Proceeds from GO Debt	0	0	0	0
48205 - Bond Discount/Premium	0	0	0	0
47115 - Sales Tax Collection	(186,536)	(14,096)	(208,902)	0
<b>4O - Eliminated for GW Total</b>	<b>(186,536)</b>	<b>(14,096)</b>	<b>(208,902)</b>	<b>0</b>
<b>600 - Water Operating</b>				
<b>4A - Charges for Services</b>				
41725 - Subdivision Inspection	0	0	0	0

**Recommended Operating Revenue Budget - Department Total**  
**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Revenue	FY24 Actual Revenue	FY25 Adopted Budget	FY26 Recomm'd Budget
<b>4A - Charges for Services Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>610 - Sanitary Sewer Operating</b>				
<b>4A - Charges for Services</b>				
47100 - Reimbursements	(4,500)	(9,962)	(9,000)	(8,724)
41725 - Subdivision Inspection	0	0	0	0
45400 - Connect Fees	(70,521)	(16,523)	(70,521)	(16,523)
<b>4A - Charges for Services Total</b>	<b>(75,021)</b>	<b>(26,485)</b>	<b>(79,521)</b>	<b>(25,247)</b>
<b>301 - Street Construction</b>				
<b>4B - Grants/Contrib</b>				
47050 - Contrib - Private Sources	0	0	0	(400,000)
<b>4B - Grants/Contrib Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(400,000)</b>
<b>ENGINEERING- Total</b>	<b>(12,335,788)</b>	<b>(14,142,893)</b>	<b>(17,044,939)</b>	<b>(17,774,549)</b>

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
<b>6A - Salaries &amp; Wages</b>				
<b>100 - General</b>				
60100 - Salaries-Regular Full Time	1,303,436	1,311,949	1,414,176	1,494,470
60200 - Salaries - Regular Part Time	4,096	1,404	0	44,901
60300 - Hourly Wages - Temp/Seasonal	21,007	18,031	24,368	21,566
60400 - Overtime	32,808	29,519	18,390	29,308
60410 - Overtime - Holiday	0	25	0	0
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	11,967	2,764	0	0
60635 - Special Pay Sick Lv Payout 50%	11,379	10,984	11,948	11,314
60640 - Special Pay - Vacation Payout	84	1,808	0	0
60710 - Special Pay - Parental Leave	5,741	11,327	0	0
60720 - Spec Pay - Meals No Overnight	92	43	92	19
60730 - Spec Pay - Safety Equipment	1,360	1,318	3,100	500
60760 - Spec Pay - Moving Allowance	0	0	0	0
<b>110 - Road Use Tax</b>				
60100 - Salaries-Regular Full Time	0	107	0	0
60400 - Overtime	0	321	0	107
<b>600 - Water Operating</b>				
60100 - Salaries-Regular Full Time	33,109	34,831	43,480	44,212
60200 - Salaries - Regular Part Time	4,096	1,173	0	0
60300 - Hourly Wages - Temp/Seasonal	0	6,778	0	0
60400 - Overtime	4,722	881	0	3,259
60410 - Overtime - Holiday	0	26	0	0
60635 - Special Pay Sick Lv Payout	0	19	0	19
60640 - Special Pay - Vacation Payout	0	480	0	0
<b>610 - Sanitary Sewer Operating</b>				
60100 - Salaries-Regular Full Time	135,566	123,589	176,308	185,026
60200 - Salaries - Regular Part Time	4,096	1,910	0	0
60300 - Hourly Wages - Temp/Seasonal	11,373	14,112	0	0
60400 - Overtime	6,105	7,234	0	6,641
60410 - Overtime - Holiday	0	25	0	0
60630 - Special Pay Sick Lv Payout Ret	0	0	0	0
60635 - Special Pay Sick Lv Payout	0	290	0	298
60640 - Special Pay - Vacation Payout	0	593	0	0
60730 - Spec Pay - Safety Equipment	370	0	2,600	0
60760 - Spec Pay - Moving Allowance	4,725	0	0	0
<b>620 - Stormwater Operating</b>				
60100 - Salaries-Regular Full Time	127,285	170,827	203,027	270,369

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
60200 - Salaries - Regular Part Time	25,389	22,631	87,192	5,461
60300 - Hourly Wages - Temp/Seasonal	1,840	14,770	0	0
60400 - Overtime	7,962	3,307	0	4,993
60410 - Overtime - Holiday	0	26	0	0
60620 - Special Pay - Holiday	33	22	0	0
60630 - Special Pay Sick Lv Payout Ret	0	0	0	0
60635 - Special Pay Sick Lv Payout 50%	3,636	2,455	3,817	2,528
60640 - Special Pay - Vacation Payout	0	591	0	0
60710 - Special Pay - Parental Leave	0	0	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	370	0	2,600	0
<b>650 - Parking Operating</b>				
60100 - Salaries-Regular Full Time	1,161	2,418	4,488	4,703
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	0	0	0	0
<b>810 - Engineering Service</b>				
60100 - Salaries-Regular Full Time	1,202	74,458	1,348,742	1,463,850
60200 - Salaries - Regular Part Time	0	0	0	0
60300 - Hourly Wages - Temp/Seasonal	0	0	36,552	32,948
60400 - Overtime	0	719	54,250	5,466
60410 - Overtime - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	0	0	0	0
60635 - Special Pay Sick Lv Payout	0	1,330	0	1,237
60640 - Special Pay - Vacation Payout	84	1,721	0	0
60710 - Special Pay - Parental Leave	0	0	0	0
<b>6A - Salaries &amp; Wages Total</b>	<b>1,765,089</b>	<b>1,876,817</b>	<b>3,435,130</b>	<b>3,633,195</b>
<b>6B - Employee Benefits</b>				
<b>100 - General</b>				
61100 - FICA - City Contribution	101,843	102,755	112,365	122,519
61300 - IPERS - City Contribution	127,088	130,030	133,495	150,120
61510 - Health Insurance	159,294	195,468	242,419	242,418
61540 - Life Insurance	861	883	839	839
61600 - Workers' Compensation	39,371	22,449	25,202	32,082
61810 - Uniform Allowance	0	0	0	2,600
61992 - Physicals	1,032	371	1,330	907
<b>110 - Road Use Tax</b>				
61100 - FICA - City Contribution	0	30	0	0
61300 - IPERS - City Contribution	0	40	0	0
61510 - Health Insurance	0	128	0	0

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
61540 - Life Insurance	0	1	0	0
<b>600 - Water Operating</b>				
61100 - FICA - City Contribution	3,013	3,195	3,327	3,632
61300 - IPERS - City Contribution	3,958	4,169	4,105	4,481
61510 - Health Insurance	6,816	6,674	8,726	8,726
61540 - Life Insurance	25	25	28	28
61600 - Workers' Compensation	530	704	793	1,051
<b>610 - Sanitary Sewer Operating</b>				
61100 - FICA - City Contribution	11,924	10,836	13,488	14,537
61300 - IPERS - City Contribution	14,802	13,790	16,630	17,815
61510 - Health Insurance	26,992	36,325	23,557	23,557
61540 - Life Insurance	82	75	91	91
61600 - Workers' Compensation	8,214	2,659	3,528	4,262
61810 - Uniform Allowance	0	0	0	2,600
61992 - Physicals	0	50	182	157
<b>620 - Stormwater Operating</b>				
61100 - FICA - City Contribution	11,930	15,496	22,495	22,375
61300 - IPERS - City Contribution	15,127	19,506	27,386	26,509
61510 - Health Insurance	27,844	37,528	24,295	37,718
61540 - Life Insurance	78	97	105	151
61600 - Workers' Compensation	12,197	6,447	7,095	7,059
61700 - Unemployment Compensation	0	0	1,233	0
61810 - Uniform Allowance	0	0	0	2,600
61992 - Physicals	144	50	144	157
<b>650 - Parking Operating</b>				
61100 - FICA - City Contribution	86	179	344	359
61300 - IPERS - City Contribution	110	228	424	444
61510 - Health Insurance	(92)	364	671	671
61540 - Life Insurance	1	2	2	2
61600 - Workers' Compensation	4	4	5	9
<b>810 - Engineering Service</b>				
61100 - FICA - City Contribution	92	5,664	110,129	115,028
61300 - IPERS - City Contribution	62	7,166	130,083	141,814
61510 - Health Insurance	0	1,838	180,134	180,134
61540 - Life Insurance	0	33	695	695
61600 - Workers' Compensation	0	29,494	32,880	34,362
61992 - Physicals	0	0	0	0
<b>6B - Employee Benefits Total</b>	<b>573,428</b>	<b>654,753</b>	<b>1,128,224</b>	<b>1,202,509</b>
<b>6C - Staff Development</b>				
<b>100 - General</b>				

**Recommended Operating Expenditure Budget - Department Total**  
**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
62100 - Association Dues	3,451	4,936	7,360	7,305
62200 - Subscriptions	2,946	3,522	8,520	6,863
62325 - Mileage	2,204	2,745	4,025	3,375
62400 - Meetings & Conferences	29,547	21,773	30,314	29,979
62500 - Education Reimbursement	8,763	26,675	40,345	39,445
<b>110 - Road Use Tax</b>				
62100 - Association Dues	1,585	0	1,601	1,646
62200 - Subscriptions	0	0	600	612
62325 - Mileage	5	5	0	0
62400 - Meetings & Conferences	4,499	4,241	5,755	6,297
62500 - Education Reimbursement	4,328	7,602	12,215	12,304
<b>600 - Water Operating</b>				
62100 - Association Dues	0	0	30	0
62200 - Subscriptions	0	0	25	0
62500 - Education Reimbursement	0	0	250	250
<b>610 - Sanitary Sewer Operating</b>				
62100 - Association Dues	342	0	445	445
62200 - Subscriptions	0	630	350	250
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	8,454	5,362	6,255	6,405
62500 - Education Reimbursement	849	1,854	7,450	7,400
<b>620 - Stormwater Operating</b>				
62100 - Association Dues	1,039	389	1,114	746
62200 - Subscriptions	328	103	606	350
62325 - Mileage	0	0	80	80
62400 - Meetings & Conferences	6,620	3,687	5,430	4,020
62500 - Education Reimbursement	920	1,673	14,350	13,400
<b>6C - Staff Development Total</b>	<b>75,881</b>	<b>85,197</b>	<b>147,120</b>	<b>141,172</b>
<b>6D - Repair/Maint/Util</b>				
<b>100 - General</b>				
63100 - Building Maintenance	88,575	122,732	175,227	127,731
63311 - Vehicle Ops - Diesel	0	0	0	0
63312 - Vehicle Ops - Gasoline	22,134	12,764	29,307	17,318
63320 - Vehicle Repair - Internal	25,861	39,113	25,271	17,341
63321 - Vehicle Repair - Outsourced	5,842	1,874	5,959	2,500
63322 - Vehicle Repair - Accident	0	0	0	0
63400 - Equipment Maint/Repair	20,680	11,785	30,505	12,470
63710 - Electricity	175,336	173,417	213,461	229,600
63711 - Natural Gas	80,253	42,353	86,490	52,308
63730 - Telecommunications	31,184	27,199	28,677	28,738

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
63740 - Water	257	576	1,006	605
63742 - Stormwater	11,133	12,292	13,254	13,622
<b>110 - Road Use Tax</b>				
63400 - Equipment Maint/Repair	221	114	2,226	1,116
63730 - Telecommunications	2,461	2,552	2,496	2,155
<b>600 - Water Operating</b>				
63312 - Vehicle Ops - Gasoline	0	0	0	0
63320 - Vehicle Repair - Internal	0	0	0	0
63321 - Vehicle Repair - Outsourced	0	0	0	0
63730 - Telecommunications	0	0	0	0
<b>610 - Sanitary Sewer Operating</b>				
63312 - Vehicle Ops - Gasoline	0	0	623	623
63320 - Vehicle Repair - Internal	0	0	0	0
63400 - Equipment Maint/Repair	1,747	10,106	13,366	12,480
63730 - Telecommunications	2,703	1,640	3,120	2,576
<b>620 - Stormwater Operating</b>				
63100 - Building Maintenance	0	110	21,662	110
63312 - Vehicle Ops - Gasoline	0	0	446	0
63320 - Vehicle Repair - Internal	0	0	0	0
63400 - Equipment Maint/Repair	0	0	15,333	7,369
63710 - Electricity	12,415	9,506	21,100	11,410
63730 - Telecommunications	2,362	1,999	1,248	1,200
63780 - Street Lights	1,205	1,173	2,032	1,173
<b>810 - Engineering Service</b>				
63730 - Telecommunications	0	0	0	0
<b>6D - Repair/Maint/Util Total</b>	<b>484,368</b>	<b>471,304</b>	<b>692,809</b>	<b>542,445</b>
<b>6E - Contractual Svcs</b>				
<b>100 - General</b>				
64004 - Internal Service Charge	0	0	0	0
64010 - Accounting & Auditing	0	0	0	0
64020 - Advertising	234	1,262	478	353
64030 - Outsourced Labor	0	0	0	0
64040 - Collections	79	0	0	0
64050 - Recording Fees	437	974	900	974
64062 - Refunds	0	32	0	32
64063 - Inspection Reimbursement	0	33,109	66,000	73,300
64070 - Engineering - Outsourced	61,523	27,682	13,128	13,128
64075 - Engineering - Internal	0	0	21,000	21,630
64080 - Insurance - Property	73,440	66,395	117,262	118,385
64081 - Insurance - Liability	32,959	39,360	50,798	50,296

**Recommended Operating Expenditure Budget - Department Total**  
**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64083 - Insurance - Other	3,125	0	0	0
64110 - Legal	2,215	990	666	666
64130 - Payments to Other Agencies	25,000	25,000	25,000	45,000
64135 - Grants	360	595	5,000	1,000
64140 - Printing	1,387	933	1,099	1,233
64145 - Copying	3,151	1,068	3,150	1,068
64160 - Rental - Land/Bldgs/Parking	9,302	10,848	22,372	44,612
64175 - Landfill Fees	290	51	290	51
64182 - Property Tax	91,998	126,420	149,631	425,072
64185 - License/Permit/Fees	0	0	650	0
64190 - Technology Services	102,416	76,003	136,903	96,024
64191 - IT Recharges	30,240	31,550	35,904	36,651
64820 - One Call	0	0	0	0
64825 - Fire Suppression	15,988	22,690	19,943	26,181
64850 - Consulting Engineers	0	0	0	0
64860 - Speakers	0	380	1,500	1,500
64865 - Elevator Service	29,769	16,427	24,800	24,800
64870 - HVAC Services	29,050	41,706	35,400	41,300
64880 - Custodial Services	198	628	220	575
64900 - Other Professional Service	6,274	3,060	15,016	15,000
64975 - Equip Maint Cont	28,724	36,006	30,647	35,181
64980 - Technology Equip Maint Cont	14	2,379	36,335	2,212
64987 - Lawn Care Contract	0	0	0	0
64990 - Other Contractual Service	2,350	0	0	2,000
<b>110 - Road Use Tax</b>				
64080 - Insurance - Property	7,600	9,047	27,141	27,955
64185 - License/Permit/Fees	14,286	0	14,286	0
64190 - Technology Services	77,200	141,833	200,047	164,254
64980 - Technology Equip Maint Cont	12,750	12,750	40,000	40,000
<b>200 - Debt Service</b>				
64110 - Legal	0	0	0	0
64900 - Other Professional Service	0	0	0	0
<b>600 - Water Operating</b>				
64020 - Advertising	0	0	188	0
64160 - Rental - Land/Bldgs/Parking	0	0	0	0
64820 - One Call	0	0	157	0
<b>610 - Sanitary Sewer Operating</b>				
64020 - Advertising	0	156	0	31
64030 - Outsourced Labor	0	0	0	0
64062 - Refunds	0	0	0	0

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64081 - Insurance - Liability	4,431	0	0	0
64110 - Legal	0	0	666	666
64135 - Grants	0	12,029	10,000	10,000
64145 - Copying	389	242	389	242
64190 - Technology Services	18,292	9,797	35,452	38,224
64820 - One Call	4,910	2,296	5,000	4,000
64825 - Fire Suppression	56	60	56	60
64900 - Other Professional Service	0	0	0	0
<b>620 - Stormwater Operating</b>				
64010 - Accounting & Auditing	5,750	4,803	5,750	5,750
64020 - Advertising	5,019	125	3,514	125
64040 - Collections	1,171	1,207	1,171	1,207
64045 - Bad Debt Expense	0	133	0	0
64062 - Refunds	1,519	95	1,519	95
64070 - Engineering - Outsourced	0	0	2,583	2,583
64080 - Insurance - Property	1,442	1,387	2,343	2,415
64081 - Insurance - Liability	0	0	0	0
64110 - Legal	0	0	666	666
64130 - Payments to Other Agencies	119,771	122,766	125,845	128,981
64135 - Grants	440,513	484,165	529,484	540,009
64140 - Printing	0	0	0	0
64145 - Copying	0	182	910	182
64150 - Rental - Equipment	1,150	3,821	1,150	3,821
64160 - Rental - Land/Bldgs/Parking	440	480	480	480
64180 - Sales Tax Expense	179,061	36,195	208,902	0
64185 - License/Permit/Fees	0	0	0	0
64190 - Technology Services	20,965	9,881	21,935	19,156
64820 - One Call	4,768	2,296	5,000	4,000
64825 - Fire Suppression	46	60	47	60
64850 - Consulting Engineers	0	0	0	0
64860 - Speakers	0	0	7,000	7,000
64900 - Other Professional Service	81,655	89,832	160,842	146,922
64980 - Technology Equip Maint Cont	0	0	5,394	0
64987 - Lawn Care Contract	16,058	11,923	16,060	16,060
<b>650 - Parking Operating</b>				
64020 - Advertising	0	0	0	0
<b>810 - Engineering Service</b>				
64004 - Internal Service Charge	0	0	0	0
64075 - Engineering - Internal	0	0	0	0
64081 - Insurance - Liability	0	0	0	0

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
64190 - Technology Services	0	0	0	0
<b>6E - Contractual Svcs Total</b>	<b>1,569,766</b>	<b>1,523,108</b>	<b>2,248,069</b>	<b>2,243,168</b>
<b>6F - Commodities</b>				
<b>100 - General</b>				
65026 - Speciality Supplies	624	(103)	0	0
65040 - Small Tools & Equipment	32,226	29,055	14,981	6,436
65045 - Technology Equipment	16,241	11,318	32,495	80,104
65050 - Other Equipment	9,863	664	0	0
65054 - Safety Equipment	668	0	0	0
65055 - Traffic St Light Comp/Equip	140	0	0	0
65060 - Office Supplies	6,761	8,046	6,762	7,634
65070 - Operating Supplies	7,724	7,188	6,314	7,128
65080 - Postage/Shipping	978	996	2,866	1,046
65100 - Safety Supplies	516	403	516	403
65110 - Signage	0	330	0	0
65925 - Uniform Purchase	75	0	500	950
65930 - Flags	0	0	0	0
65935 - Employee Recognition	175	0	500	500
65940 - Gift Cards	0	0	0	0
65960 - Repair Parts	(42)	4,845	269	4,845
65965 - Janitorial	18,051	19,206	20,410	19,178
65980 - Construction Supplies	0	0	133	125
<b>110 - Road Use Tax</b>				
65040 - Small Tools & Equipment	0	44	0	0
65045 - Technology Equipment	186,779	353,490	280,100	308,012
65054 - Safety Equipment	1,661	0	0	0
65055 - Traffic St Light Comp/Equip	117,798	163,556	7,250	20,250
65056 - Traffic Security Cameras	50,655	27,628	222,000	234,000
65060 - Office Supplies	51	0	51	0
65070 - Operating Supplies	0	0	0	0
65080 - Postage/Shipping	0	0	0	0
<b>600 - Water Operating</b>				
65040 - Small Tools & Equipment	0	2,239	3,000	0
65045 - Technology Equipment	0	0	0	3,000
<b>610 - Sanitary Sewer Operating</b>				
65040 - Small Tools & Equipment	0	2,239	3,000	0
65045 - Technology Equipment	5,168	3,707	1,620	3,320
65050 - Other Equipment	2,063	6,000	10,000	12,000
65054 - Safety Equipment	2,095	1,437	4,750	750
65060 - Office Supplies	0	0	0	0

**Recommended Operating Expenditure Budget - Department Total**

**55 - ENGINEERING**

Fund/Account/Account Title	FY23 Actual Expense	FY24 Actual Expense	FY25 Adopted Budget	FY26 Recomm'd Budget
65080 - Postage/Shipping	0	0	0	0
65100 - Safety Supplies	0	196	0	0
<b>620 - Stormwater Operating</b>				
65025 - Program Materials	48	280	2,200	1,000
65040 - Small Tools & Equipment	40	2,239	3,000	0
65045 - Technology Equipment	1,952	2,437	1,505	36,580
65050 - Other Equipment	4,272	0	15,000	7,000
65054 - Safety Equipment	490	1,132	7,500	7,500
65060 - Office Supplies	11	0	11	0
65070 - Operating Supplies	464	3,050	464	4,595
65080 - Postage/Shipping	0	26	0	0
65100 - Safety Supplies	0	196	0	196
<b>6F - Commodities Total</b>	<b>467,546</b>	<b>651,841</b>	<b>647,197</b>	<b>766,552</b>
<b>6G - Capital Outlay</b>				
<b>100 - General</b>				
67100 - Vehicles	80,371	42,992	53,000	55,000
67210 - Furniture/Fixtures	775	1,643	2,400	2,400
67250 - Office Equipment	1,492	5,291	600	750
67400 - Right-of-Way	0	0	0	0
67500 - Buildings	3,215	18,922	40,000	44,000
<b>110 - Road Use Tax</b>				
67100 - Vehicles	18,884	0	0	0
67250 - Office Equipment	0	0	300	250
<b>610 - Sanitary Sewer Operating</b>				
67100 - Vehicles	46,788	0	0	0
67250 - Office Equipment	1,392	0	0	0
67990 - Other Capital Outlay	90,578	33,875	122,000	250,000
<b>620 - Stormwater Operating</b>				
67100 - Vehicles	40,831	42,163	0	0
67250 - Office Equipment	1,392	0	0	0
67990 - Other Capital Outlay	26,280	29,063	65,000	133,000
<b>6G - Capital Outlay Total</b>	<b>311,997</b>	<b>173,948</b>	<b>283,300</b>	<b>485,400</b>
<b>6H - Debt Service</b>				
<b>200 - Debt Service</b>				
68010 - Principal Payment	3,608,723	4,650,258	4,814,604	4,909,064
68020 - Interest Payments	1,431,422	1,361,326	1,206,822	1,051,137
68980 - Financial Consultant	0	0	0	0
68990 - Paying Agent Fees	0	0	0	0
<b>620 - Stormwater Operating</b>				
68010 - Principal Payment	2,156,422	2,083,193	2,017,065	1,865,658

**Recommended Operating Expenditure Budget - Department Total**  
**55 - ENGINEERING**

<b>Fund/Account/Account Title</b>	<b>FY23 Actual Expense</b>	<b>FY24 Actual Expense</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
68020 - Interest Payments	604,418	567,191	586,714	532,419
68980 - Financial Consultant	0	0	0	0
68990 - Paying Agent Fees	0	0	0	0
<b>6H - Debt Service Total</b>	<b>7,800,985</b>	<b>8,661,967</b>	<b>8,625,205</b>	<b>8,358,278</b>
<b>6I - Transfers</b>				
<b>620 - Stormwater Operating</b>				
69100 - Transfers Out To General Fund	659,648	1,192,164	1,982,609	2,189,810
69621 - Transfers Out to Storm Cap	0	400,000	700,000	1,180,000
<b>6I - Transfers Total</b>	<b>659,648</b>	<b>1,592,164</b>	<b>2,682,609</b>	<b>3,369,810</b>
<b>ENGINEERING - Total</b>	<b>13,708,708</b>	<b>15,691,100</b>	<b>19,889,663</b>	<b>20,742,529</b>

**Recommended Expenditure Budget Report by Activity & Funding Source**  
**55 - ENGINEERING**

<b>Fund/Activity</b>	<b>FY24 Actual Expense</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
<b>5501 - Administration</b>			
<b>100 - General</b>			
6A - Salaries & Wages	242,702	200,623	201,163
6B - Employee Benefits	50,033	51,837	51,981
6C - Staff Development	18,412	24,900	22,565
6D - Repair/Maint/Util	6,827	6,571	5,550
6E - Contractual Svcs	74,499	96,669	111,429
6F - Commodities	2,944	3,331	7,371
6G - Capital Outlay	5,559	1,800	1,700
<b>610 - Sanitary Sewer Operating</b>			
6A - Salaries & Wages	—	—	2,947
6B - Employee Benefits	2,659	—	—
6C - Staff Development	—	—	—
6D - Repair/Maint/Util	-291	—	—
6E - Contractual Svcs	-340	—	—
6F - Commodities	827	—	—
6G - Capital Outlay	2,125	—	—
<b>810 - Engineering Service</b>			
6A - Salaries & Wages	3,654	172,683	176,507
6B - Employee Benefits	4,121	54,365	55,823
6E - Contractual Svcs	—	—	—
<b>5501 - Administration Total</b>	<b>413,731</b>	<b>612,779</b>	<b>637,036</b>
<b>5502 - Project Engineering</b>			
<b>100 - General</b>			
6A - Salaries & Wages	583,586	579,225	668,376
6B - Employee Benefits	176,883	197,893	217,896
6C - Staff Development	32,592	44,012	43,087
6D - Repair/Maint/Util	62,852	67,890	48,300
6E - Contractual Svcs	123,990	159,802	158,153
6F - Commodities	33,698	50,795	90,746
6G - Capital Outlay	403	54,200	56,450
<b>110 - Road Use Tax</b>			
6C - Staff Development	11,849	20,171	20,859
6D - Repair/Maint/Util	1,784	2,098	1,732
6E - Contractual Svcs	163,630	280,994	231,714
6F - Commodities	544,708	504,151	543,012
6G - Capital Outlay	—	300	250
<b>600 - Water Operating</b>			
6A - Salaries & Wages	44,188	43,480	47,490

**Recommended Expenditure Budget Report by Activity & Funding Source**  
**55 - ENGINEERING**

<b>Fund/Activity</b>	<b>FY24 Actual Expense</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
<b>5501 - Administration</b>			
6B - Employee Benefits	14,767	16,979	17,918
6C - Staff Development	—	305	250
6D - Repair/Maint/Util	—	—	—
6E - Contractual Svcs	—	345	—
6F - Commodities	2,239	3,000	3,000
<b>610 - Sanitary Sewer Operating</b>			
6A - Salaries & Wages	147,754	178,908	189,018
6B - Employee Benefits	61,076	57,476	63,019
6C - Staff Development	7,847	14,500	14,500
6D - Repair/Maint/Util	12,037	17,109	15,679
6E - Contractual Svcs	24,920	51,563	53,223
6F - Commodities	12,751	19,370	16,070
6G - Capital Outlay	31,750	122,000	250,000
<b>810 - Engineering Service</b>			
6A - Salaries & Wages	74,573	1,266,861	1,326,994
6B - Employee Benefits	40,074	399,556	416,210
6D - Repair/Maint/Util	—	—	—
6E - Contractual Svcs	—	—	—
<b>5502 - Project Engineering Total</b>	<b>2,209,950</b>	<b>4,152,983</b>	<b>4,493,946</b>
<b>5503 - Subdivision Inspection</b>			
<b>100 - General</b>			
6A - Salaries & Wages	-4,871	52,661	58,072
6B - Employee Benefits	930	19,486	20,626
6C - Staff Development	—	—	—
6E - Contractual Svcs	33,109	87,000	94,930
<b>5503 - Subdivision Inspection Total</b>	<b>29,168</b>	<b>159,147</b>	<b>173,628</b>
<b>5504 - Traffic Engineering</b>			
<b>100 - General</b>			
6A - Salaries & Wages	125,650	136,402	148,842
6B - Employee Benefits	42,406	47,252	49,409
6C - Staff Development	6,755	10,701	10,064
6D - Repair/Maint/Util	1,901	2,190	1,901
6E - Contractual Svcs	8,308	79,383	7,796
6F - Commodities	445	3,022	3,115
6G - Capital Outlay	—	—	—
<b>110 - Road Use Tax</b>			
6D - Repair/Maint/Util	881	2,624	1,539
6E - Contractual Svcs	—	480	495

**Recommended Expenditure Budget Report by Activity & Funding Source**  
**55 - ENGINEERING**

<b>Fund/Activity</b>	<b>FY24 Actual Expense</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
<b>5501 - Administration</b>			
6F - Commodities	10	5,250	19,250
6G - Capital Outlay	—	—	—
<b>5504 - Traffic Engineering Total</b>	<b>186,355</b>	<b>287,304</b>	<b>242,411</b>
<b>5505 - Facilities Management</b>			
<b>100 - General</b>			
6A - Salaries & Wages	420,703	463,990	483,345
6B - Employee Benefits	178,143	184,041	195,853
6C - Staff Development	1,892	10,951	11,251
6D - Repair/Maint/Util	325,739	508,121	397,324
6E - Contractual Svcs	218,235	264,262	303,843
6F - Commodities	44,828	28,564	27,082
6G - Capital Outlay	62,886	40,000	44,000
<b>5505 - Facilities Management Total</b>	<b>1,252,425</b>	<b>1,499,929</b>	<b>1,462,698</b>
<b>5506 - Leases</b>			
<b>100 - General</b>			
6A - Salaries & Wages	21,404	39,173	42,280
6B - Employee Benefits	3,561	15,141	15,720
6D - Repair/Maint/Util	46,787	24,385	49,158
6E - Contractual Svcs	107,405	126,976	402,073
6F - Commodities	33	34	35
<b>5506 - Leases Total</b>	<b>179,191</b>	<b>205,709</b>	<b>509,266</b>
<b>5507 - Stormwater Operations</b>			
<b>620 - Stormwater Operating</b>			
6A - Salaries & Wages	173,761	168,608	171,330
6B - Employee Benefits	62,529	51,674	56,081
6C - Staff Development	5,851	21,580	18,596
6D - Repair/Maint/Util	12,290	26,638	15,686
6E - Contractual Svcs	730,956	1,039,232	818,149
6F - Commodities	6,561	29,551	52,553
6G - Capital Outlay	43,417	50,000	100,000
6H - Debt Service	2,650,384	2,603,779	2,398,077
6I - Transfers	1,592,164	2,682,609	3,369,810
<b>5507 - Stormwater Operations Total</b>	<b>5,277,913</b>	<b>6,673,671</b>	<b>7,000,282</b>
<b>5508 - Stormwater I&amp;I Prevention</b>			
<b>620 - Stormwater Operating</b>			
6A - Salaries & Wages	25,028	122,739	106,778
6B - Employee Benefits	11,209	29,366	38,658
6D - Repair/Maint/Util	387	557	466

**Recommended Expenditure Budget Report by Activity & Funding Source**  
**55 - ENGINEERING**

<b>Fund/Activity</b>	<b>FY24 Actual Expense</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
<b>5501 - Administration</b>			
6E - Contractual Svcs	480	8,980	8,980
6F - Commodities	1,730	129	1,250
6G - Capital Outlay	—	—	—
<b>5508 - Stormwater I&amp;I Prevention Total</b>	<b>38,835</b>	<b>161,771</b>	<b>156,132</b>
<b>5509 - Stormwater Ditch Remediation</b>			
<b>620 - Stormwater Operating</b>			
6A - Salaries & Wages	—	—	8
6B - Employee Benefits	—	—	—
6D - Repair/Maint/Util	—	7,847	—
6E - Contractual Svcs	—	4,283	4,283
6G - Capital Outlay	—	15,000	15,000
<b>5509 - Stormwater Ditch Remediation</b>			
<b>Total</b>	<b>0</b>	<b>27,130</b>	<b>19,291</b>
<b>5510 - Streambank Rehab Assistance</b>			
<b>620 - Stormwater Operating</b>			
6E - Contractual Svcs	—	5,000	5,000
<b>5510 - Streambank Rehab Assistance</b>			
<b>Total</b>	<b>0</b>	<b>5,000</b>	<b>5,000</b>
<b>5511 - Detention Basin Maintenance</b>			
<b>620 - Stormwater Operating</b>			
6A - Salaries & Wages	15,840	5,289	5,235
6B - Employee Benefits	5,385	1,713	1,830
6D - Repair/Maint/Util	110	26,779	5,110
6E - Contractual Svcs	37,915	43,100	43,100
6F - Commodities	—	—	2,000
6G - Capital Outlay	13,334	—	18,000
<b>5511 - Detention Basin Maintenance</b>			
<b>Total</b>	<b>72,585</b>	<b>76,881</b>	<b>75,275</b>
<b>5512 - Stormwater Inspection &amp; Clean</b>			
<b>620 - Stormwater Operating</b>			
6D - Repair/Maint/Util	—	—	—
6E - Contractual Svcs	—	—	—
6F - Commodities	1,068	—	1,068
6G - Capital Outlay	14,475	—	—
<b>5512 - Stormwater Inspection &amp; Clean</b>			
<b>Total</b>	<b>15,543</b>	<b>0</b>	<b>1,068</b>
<b>5513 - Residential Parking</b>			
<b>650 - Parking Operating</b>			

**Recommended Expenditure Budget Report by Activity & Funding Source**  
**55 - ENGINEERING**

<b>Fund/Activity</b>	<b>FY24 Actual Expense</b>	<b>FY25 Adopted Budget</b>	<b>FY26 Recomm'd Budget</b>
<b>5501 - Administration</b>			
6A - Salaries & Wages	2,418	4,488	4,703
6B - Employee Benefits	777	1,446	1,485
6E - Contractual Svcs	—	—	—
6F - Commodities	—	—	—
<b>5513 - Residential Parking Total</b>	<b>3,195</b>	<b>5,934</b>	<b>6,188</b>
<b>5514 - Floodwall Operations</b>			
<b>100 - General</b>			
6A - Salaries & Wages	—	—	—
6B - Employee Benefits	—	—	—
6E - Contractual Svcs	—	—	—
<b>5514 - Floodwall Operations Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>5515 - Snow Plowing</b>			
<b>110 - Road Use Tax</b>			
6A - Salaries & Wages	427	—	107
6B - Employee Benefits	199	—	—
6E - Contractual Svcs	—	—	—
<b>5515 - Snow Plowing Total</b>	<b>626</b>	<b>0</b>	<b>107</b>
<b>5516 - Engineering Fats Oils Grease</b>			
<b>610 - Sanitary Sewer Operating</b>			
6F - Commodities	—	—	—
<b>5516 - Engineering Fats Oils Grease Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>5580 - Debt Service</b>			
<b>200 - Debt Service</b>			
6E - Contractual Svcs	—	—	—
6H - Debt Service	6,011,583	6,021,426	5,960,201
<b>5580 - Debt Service Total</b>	<b>6,011,583</b>	<b>6,021,426</b>	<b>5,960,201</b>
<b>5599 - Pcard Clearing</b>			
<b>100 - General</b>			
6F - Commodities	—	—	—
<b>5599 - Pcard Clearing Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ENGINEERING TOTAL</b>	<b>15,691,100</b>	<b>19,889,663</b>	<b>20,742,529</b>

**CITY OF DUBUQUE, IOWA**  
**DEPARTMENT DETAIL - PERSONNEL COMPLEMENT**

**55 ENGINEERING DEPARTMENT**

FD	JC	WP- GR	JOB CLASS	FY 2026	
				FTE	BUDGET
<b>61010 Full Time Employee Expense</b>					
100	3755	GE-14	FACILITIES MANAGER	1.00	\$ 90,602
100	5010	GE-07	ADMIN SUPPORT PROF	1.00	\$ 57,041
610	5010	GE-07	ADMIN SUPPORT PROF	0.20	\$ 12,370
620	5010	GE-07	ADMIN SUPPORT PROF	0.15	\$ 9,278
810	5010	GE-07	ADMIN SUPPORT PROF	0.65	\$ 35,394
100	2005	GE-18	ASSISTANT CITY ENGINEER	0.40	\$ 56,337
810	2005	GE-18	ASSISTANT CITY ENGINEER	0.60	\$ 84,505
100	6455	GE-11	CAMERA SYSTEMS TECHNICIAN	0.50	\$ 31,568
810	6455	GE-11	CAMERA SYSTEMS TECHNICIAN	0.50	\$ 25,303
100	2025	GE-21	CITY ENGINEER	0.40	\$ 69,546
610	2025	GE-21	CITY ENGINEER	0.20	\$ 34,773
620	2025	GE-21	CITY ENGINEER	0.15	\$ 26,080
810	2025	GE-21	CITY ENGINEER	0.25	\$ 43,467
610	2055	GE-13	CIVIL ENGINEER I	0.05	\$ 4,391
620	2055	GE-13	CIVIL ENGINEER I	0.58	\$ 50,933
810	2055	GE-13	CIVIL ENGINEER I	0.37	\$ 30,656
100	2075	GE-18	CIVIL ENGINEER III	1.10	\$ 134,694
610	2075	GE-18	CIVIL ENGINEER III	0.30	\$ 36,005
620	2075	GE-18	CIVIL ENGINEER III	0.30	\$ 36,005
810	2075	GE-18	CIVIL ENGINEER III	2.30	\$ 271,455
100	7835	OE-06	CUSTODIAN I	5.00	\$ 284,657
100	6275	GE-11	ENGINEERING TECHNICIAN	1.73	\$ 137,427
610	6275	GE-11	ENGINEERING TECHNICIAN	0.22	\$ 16,028
620	6275	GE-11	ENGINEERING TECHNICIAN	0.32	\$ 24,752
600	6275	GE-11	ENGINEERING TECHNICIAN	0.12	\$ 7,650
810	6275	GE-11	ENGINEERING TECHNICIAN	2.61	\$ 212,141
100	6281	GE-12	ENGINEERING TECH III	0.40	\$ 34,184
610	7005	GE-12	ENGINEERING TECH III	0.10	\$ 8,272
810	6281	GE-12	ENGINEERING TECH III	3.37	\$ 318,167
620	6281	GE-12	ENGINEERING TECH III	0.13	\$ 10,944
100	7005	GE-12	GIS SPECIALIST	0.33	\$ 27,297
620	7005	GE-12	GIS SPECIALIST	0.08	\$ 6,617
600	7005	GE-12	GIS SPECIALIST	0.03	\$ 2,481
610	7005	GE-12	GIS SPECIALIST	0.08	\$ 6,617
810	7005	GE-12	GIS SPECIALIST	0.48	\$ 39,705
100	5560	GE-11	GRANT ACCOUNTANT	0.20	\$ 12,753
610	5560	GE-11	GRANT ACCOUNTANT	0.05	\$ 3,189
620	5560	GE-11	GRANT ACCOUNTANT	0.05	\$ 3,189
810	5560	GE-11	GRANT ACCOUNTANT	0.70	\$ 44,636
620	6305	GE-08	I&I INSPECTOR	1.00	\$ 64,937
100	7800	OE-09	MAINTENANCE WORKER	1.00	\$ 65,862

**CITY OF DUBUQUE, IOWA**  
**DEPARTMENT DETAIL - PERSONNEL COMPLEMENT**

**55 ENGINEERING DEPARTMENT**

FD	JC	WP- GR	JOB CLASS	FY 2026	
				FTE	BUDGET
100	2105	GE-18	SENIOR PROJECT MANAGER	0.40	\$ 43,897
610	2105	GE-18	SENIOR PROJECT MANAGER	0.10	\$ 11,398
810	2105	GE-18	SENIOR PROJECT MANAGER	0.50	\$ 56,999
100	6080	GE-09	ENGINEERING ADMINISTRATOR	0.80	\$ 62,078
610	6080	GE-09	ENGINEERING ADMINISTRATOR	0.05	\$ 3,880
620	6080	GE-09	ENGINEERING ADMINISTRATOR	0.05	\$ 3,880
810	6080	GE-09	ENGINEERING ADMINISTRATOR	0.10	\$ 7,760
100	6265	GE-11	ROW TECHNICIAN	0.95	\$ 78,399
810	6265	GE-11	ROW TECHNICIAN	0.05	\$ 4,126
100	2205	GE-12	SURVEY PARTY CHIEF	0.15	\$ 14,813
810	2205	GE-12	SURVEY PARTY CHIEF	0.85	\$ 83,941
100	6405	GE-10	SURVEY TECHNICIAN	0.25	\$ 16,620
810	6405	GE-10	SURVEY TECHNICIAN	0.75	\$ 49,860
100	2215	GE-15	LAND SURVEYOR	0.90	\$ 110,176
810	2215	GE-15	LAND SURVEYOR	0.10	\$ 12,242
100	2230	GE-15	TRAFFIC PROJECT SUPERVISOR	0.50	\$ 52,938
810	2230	GE-15	TRAFFIC PROJECT SUPERVISOR	0.50	\$ 52,938
100	2225	GE-13	TRAFFIC ENGINEER	0.75	\$ 70,539
650	2225	GE-13	TRAFFIC ENGINEER	0.05	\$ 4,703
810	2225	GE-13	TRAFFIC ENGINEER	0.20	\$ 18,810
100	8155	GE-08	UTILITY LOCATOR	0.50	\$ 33,754
610	8155	GE-08	UTILITY LOCATOR	0.50	\$ 33,754
620	8155	GE-08	UTILITY LOCATOR	0.50	\$ 33,754
600	8155	GE-08	UTILITY LOCATOR	0.50	\$ 34,080
100	2120	GE-15	WATER RESOURCES PROJ SUPV	0.10	\$ 9,287
610	2120	GE-15	WATER RESOURCES PROJ SUPV	0.15	\$ 14,349
810	2120	GE-15	WATER RESOURCES PROJ SUPV	0.75	\$ 71,745
<b>TOTAL FULL TIME EMPLOYEES</b>				40.00	\$ 3,462,629
<b>60200 Part-Time Employee Expense</b>					
100	6255	GE-08	SIDEWALK INSPECTOR	0.73	\$ 44,901
<b>TOTAL PART TIME EMPLOYEES</b>				0.73	\$ 44,901
<b>60300 Seasonal Employee Expense</b>					
100		GE-03	INTERN ENGINEERING	0.50	\$ 21,566
810	6255	GE-03	INTERN ENGINEERING	0.75	\$ 32,948
<b>TOTAL SEASONAL EMPLOYEES</b>				1.25	\$ 54,514
<b>TOTAL ENGINEERING</b>				<b>41.98</b>	<b>\$ 3,562,044</b>

## ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
<b>Engineering Administration-FT General Fund</b>						
				ADMIN SUPPORT		
5501	60100	100	5010	GE-07 PROF	0.20	\$ 12,370
				ENGINEERING		
5501	60100	100	6080	GE-09 ADMINISTRATOR	0.20	\$ 15,519
				GRANT ACCOUNTANT		
5501	60100	100	5560	GE-11	0.15	\$ 9,564
				ASSISTANT CITY		
5501	60100	100	2005	GE-18 ENGINEER	0.40	\$ 56,337
				SENIOR PROJECT		
5501	60100	100	2105	GE-18 MANAGER	0.25	26827.00
				CITY ENGINEER	0.40	\$ 69,546
				<b>Total</b>	1.60	\$ 190,163
<b>Engineering Administration-FT Service Fund</b>						
				ADMIN SUPPORT		
5501	60100	810	5010	GE-07 PROF	0.55	\$ 29,208
				ASSISTANT CITY		
5501	60100	810	2005	GE-18 ENGINEER	0.60	\$ 84,505
				SENIOR PROJECT		
5501	60100	810	2105	GE-18 MANAGER	0.35	\$ 39,899
				CITY ENGINEER	0.10	\$ 17,387
				<b>Total</b>	1.60	\$ 170,999
<b>Engineering Leases - FT General Fund</b>						
				SENIOR PROJECT		
5506	60100	100	2105	GE-18 MANAGER	0.10	\$ 11,400
				GRANT ACCOUNTANT	0.05	\$ 3,189
				ADMIN SUPPORT		
5506	60100	100		GE-07 PROF	0.50	\$ 26,116
				<b>Total</b>	0.65	\$ 40,705
<b>Federal Building Maintenance-Full Time</b>						
				MAINTENANCE		
5505	60100	100	7800	OE-09 WORKER	1.00	\$ 65,862
				CUSTODIAN I	1.00	\$ 57,820
				<b>Total</b>	2.00	\$ 123,682
<b>Multicultural Family Center Maintenance-FT</b>						
				CUSTODIAN I	—	\$ —
5505	60100	100	7835	OE-06 CUSTODIAN I	1.00	\$ 55,127
				<b>Total</b>	1.00	\$ 55,127
<b>Facilities Management-FT</b>						
				ADMIN SUPPORT		
5505	60100	100	5010	GE-07 PROF	0.10	\$ 6,185
				ADMINISTRATOR	0.05	\$ 3,880
5505	60100	100	6080	GE-09 ADMINISTRATOR	3.00	\$ 171,710
				CUSTODIAN I	0.05	\$ 5,670
				MANAGER		

## ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
5505	60100	100	3755	GE-14 FACILITIES MANAGER	1.00	\$ 90,602
				<b>Total</b>	4.20	\$ 278,047
<b>Facilities Management -Seasonal</b>						
5505	60300	100		GE-03 INTERN ENGINEERING	0.50	\$ 21,566
				<b>Total</b>	0.50	\$ 21,566
<b>Project Engineering-FT General Fund</b>						
				ENGINEERING		
5502	60100	100	6275	GE-11 TECHNICIAN	—	\$ —
5502	60100	100	2120	GE-15 PROJ SUPV	0.10	\$ 9,287
5502	60100	100		GE-11 ROW TECHNICIAN	0.95	\$ 78,399
				ENGINEERING		
5502	60100	100	6275	GE-11 TECHNICIAN	1.15	\$ 92,904
5502	60100	100	6281	GE-12 ENGINEERING TECH III	0.20	\$ 17,227
5502	60100	100	7005	GE-12 GIS SPECIALIST	0.25	\$ 20,680
5502	60100	100	6405	GE-10 SURVEY TECHNICIAN	0.25	\$ 16,620
5502	60100	100	2205	GE-12 SURVEY PARTY CHIEF	0.15	\$ 14,813
5502	60100	100	2230	GE-15 SUPERVISOR	0.50	\$ 52,938
				CAMERA SYSTEMS		
5502	60100	100		GE-11 TECHNICIAN	0.50	\$ 31,568
5502	60100	100	6080	GE-09 ADMINISTRATOR	0.50	\$ 38,799
5502	60100	100	2075	GE-18 CIVIL ENGINEER III	1.10	\$ 134,694
5502	60100	100	2215	GE-15 LAND SURVEYOR	0.80	\$ 97,934
				<b>Total</b>	6.45	\$ 605,863
<b>Project Engineering-PT General Fund</b>						
5502	60200	100	6255	GE-08 SIDEWALK INSPECTOR	0.73	\$ 44,901
				<b>Total</b>	0.73	\$ 44,901
<b>Project Engineering Subdivision Inspection-FT General Fund</b>						
				5503 60100 100 7005 GE-12 GIS SPECIALIST	0.05	\$ 4,136
				5503 60100 100 6281 GE-12 ENGINEERING TECH III	0.20	\$ 16,957
					0.45	\$ 36,241
				5503 60100 100 6275 GE-11 TECHNICIAN	0.70	\$ 57,334
				<b>Total</b>		
<b>Project Engineering-FT Service Fund</b>						
				CAMERA SYSTEMS		
5502	60100	810		GE-11 TECHNICIAN	0.50	\$ 25,303
5502	60100	810		GE-11 ROW TECHNICIAN	0.05	\$ 4,126
				ENGINEERING		
5502	60100	810	6275	GE-11 TECHNICIAN	—	\$ —
5502	60100	810	5560	GE-11 GRANT ACCOUNTANT	0.10	\$ 6,376
				ENGINEERING		
5502	60100	810	6275	GE-11 TECHNICIAN	1.25	\$ 104,428

## ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
5502	60100	810	6281	GE-12 ENGINEERING TECH III	2.00	\$ 171,723
5502	60100	810	7005	GE-12 GIS SPECIALIST	0.18	\$ 14,889
5502	60100	810	6405	GE-10 SURVEY TECHNICIAN	0.20	\$ 13,296
5502	60100	810	2205	GE-12 SURVEY PARTY CHIEF	0.30	\$ 29,626
5502	60100	810	2075	GE-18 CIVIL ENGINEER III	1.80	\$ 211,820
5502	60100	810	2230	GE-15 SUPERVISOR	0.50	\$ 52,938
5502	60100	810	2225	GE-13 TRAFFIC ENGINEER	0.10	\$ 9,405
5502	60100	810	2215	GE-15 LAND SURVEYOR	0.10	\$ 12,242
<b>Total</b>					<b>7.08</b>	<b>\$ 656,172</b>
<b>Project Engineering-Seasonal Service Fund</b>						
5502	60300	810	6255	GE-03 INTERN ENGINEERING	0.75	\$ 32,948
<b>Total</b>					<b>0.75</b>	<b>\$ 32,948</b>
<b>Traffic Engineering-FT General Fund</b>						
ADMIN SUPPORT						
5504	60100	100	5010	GE-07 PROF	0.20	\$ 12,370
ENGINEERING						
5504	60100	100	6080	GE-09 ADMINISTRATOR	0.05	\$ 3,880
ENGINEERING						
5504	60100	100	6275	GE-11 TECHNICIAN	0.13	\$ 8,282
5504	60100	100	7005	GE-12 GIS SPECIALIST	0.03	\$ 2,482
5504	60100	100	2215	GE-15 LAND SURVEYOR	0.10	\$ 12,242
5504	60100	100	8155	GE-08 UTILITY LOCATOR	0.50	\$ 33,754
5504	60100	100		GE-13 TRAFFIC ENGINEER	0.75	\$ 70,539
<b>Total</b>					<b>1.76</b>	<b>\$ 143,549</b>
<b>Traffic Engineering-FT Service Fund</b>						
ENGINEERING						
5504	60100	810	6275	GE-11 TECHNICIAN	0.40	\$ 33,010
5504	60100	810		GE-13 TRAFFIC ENGINEER	0.10	\$ 9,405
<b>Total</b>					<b>0.50</b>	<b>\$ 42,415</b>
<b>Project Engineering-FT Sanitary Sewer Fund</b>						
5502	60100	610	8155	GE-08 UTILITY LOCATOR	0.50	\$ 33,754
ADMIN SUPPORT						
5502	60100	610	5010	GE-07 PROF	0.20	\$ 12,370
5502	60100	610	6080	GE-09 ADMINISTRATOR	0.05	\$ 3,880
5502	60100	610	2075	GE-18 CIVIL ENGINEER III	0.30	\$ 36,005
5502	60100	610	2055	GE-13 CIVIL ENGINEER I	0.05	\$ 4,391
SENIOR PROJECT						
5502	60100	610	2105	GE-18 MANAGER	0.10	\$ 11,398
5502	60100	610	2025	GE-21 CITY ENGINEER	0.20	\$ 34,773
5502	60100	610	5560	GE-11 GRANT ACCOUNTANT	0.05	\$ 3,189
WATER RESOURCES						
5502	60100	610	2120	GE-15 PROJ SUPV	0.15	\$ 14,349
5502	60100	610	7005	GE-12 GIS SPECIALIST	0.08	\$ 6,617
5502	60100	610	7005	GE-12 ENGINEERING TECH III	0.10	\$ 8,272

## ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
				ENGINEERING		
5502	60100	610	6275	GE-11 TECHNICIAN	0.22	\$ 16,028
				<b>Total</b>	2.00	\$ 185,026
<b>Sanitary Utility -FT Service Fund</b>						
				CIVIL ENGINEER III	0.45	\$ 53,821
5502	60100	810	2075	GE-18 CIVIL ENGINEER I	0.05	\$ 4,391
5502	60100	810	2025	GE-21 CITY ENGINEER	0.10	\$ 17,387
				ENGINEERING		
5502	60100	810	6275	GE-11 TECHNICIAN	0.53	\$ 41,714
5502	60100	810	6281	GE-12 ENGINEERING TECH III	0.60	\$ 50,719
5502	60100	810	7005	GE-12 GIS SPECIALIST	0.15	\$ 12,408
5502	60100	810	6405	GE-10 SURVEY TECHNICIAN	0.30	\$ 19,944
5502	60100	810	2120	GE-15 PROJ SUPV	0.75	\$ 71,745
5502	60100	810	2205	GE-12 SURVEY PARTY CHIEF	0.30	\$ 29,626
				ENGINEERING		
5502	60100	810	6080	GE-09 ADMINISTRATOR	0.05	\$ 3,880
				ADMIN SUPPORT		
5502	60100	810	5010	GE-07 PROF	0.05	\$ 3,093
				GRANT ACCOUNTANT	0.15	\$ 9,565
				SENIOR PROJECT		
5502	60100	810	2105	GE-18 MANAGER	0.10	\$ 11,400
				<b>Total</b>	3.58	\$ 329,693
<b>Project Engineering-FT Stormwater Fund</b>						
				ENGINEERING		
5507	60100	620	6275	GE-11 TECHNICIAN	0.30	\$ 22,951
5507	60100	620	6281	GE-12 ENGINEERING TECH III	0.10	\$ 8,418
5507	60100	620	8155	GE-08 UTILITY LOCATOR	0.50	\$ 33,754
5507	60100	620	5560	GE-11 GRANT ACCOUNTANT	0.05	\$ 3,189
				ENGINEERING		
5507	60100	620	6080	GE-09 ADMINISTRATOR	0.05	\$ 3,880
				ADMIN SUPPORT		
5507	60100	620	5010	GE-07 PROF	0.15	\$ 9,278
5507	60100	620	2025	GE-21 CITY ENGINEER	0.15	\$ 26,080
5507	60100	620	2055	GE-13 CIVIL ENGINEER I	0.05	\$ 4,391
				<b>Total</b>	1.35	\$ 111,941
<b>NPDES PERMIT-FT Stormwater Fund</b>						
				ENGINEERING		
5507	60100	620	6275	GE-11 TECHNICIAN	0.02	\$ 1,801
5507	60100	620	7005	GE-12 GIS SPECIALIST	0.08	\$ 6,617
5507	60100	620	2055	GE-13 CIVIL ENGINEER I	0.50	\$ 43,907
				<b>Total</b>	0.60	\$ 52,325
<b>Stormwater I&amp;I - FT Stormwater</b>						
				I&I INSPECTOR	1.00	\$ 64,937
5508	60100	620	6305	GE-08 CIVIL ENGINEER III	0.30	\$ 36,005
				<b>Total</b>	1.30	\$ 100,942

## ACTIVITY PERSONNEL COMPLEMENT SUMMARY

ACCT	FD	JC	WP- GR	POSITION CLASS	FY 2026	
					FTE	BUDGET
<b>Stormwater Utility -FT Service Fund</b>						
5502	60100	810	2075	GE-18 CIVIL ENGINEER III	0.05	\$ 5,814
5502	60100	810	2025	GE-21 CITY ENGINEER	0.05	\$ 8,693
5502	60100	810		GE-13 CIVIL ENGINEER I ENGINEERING	0.32	\$ 26,265
5502	60100	810	6080	GE-09 ADMINISTRATOR ENGINEERING	0.05	\$ 3,880
5502	60100	810	6275	GE-11 TECHNICIAN ENGINEERING	0.43	\$ 32,989
5502	60100	810	6275	GE-11 TECHNICIAN	—	\$ —
5502	60100	810	6281	GE-12 ENGINEERING TECH III	0.77	\$ 95,725
5502	60100	810	7005	GE-12 GIS SPECIALIST	0.15	\$ 12,408
5502	60100	810	6405	GE-10 SURVEY TECHNICIAN SENIOR PROJECT	0.25	\$ 16,620
5502	60100	810	2105	GE-18 MANAGER	0.05	\$ 5,700
5502	60100	810	2205	GE-12 SURVEY PARTY CHIEF	0.25	\$ 24,689
5502	60100	810	5560	GE-11 GRANT ACCOUNTANT ADMIN SUPPORT	0.45	\$ 28,695
5502	60100	810	5010	GE-07 PROF	0.05	\$ 3,093
<b>Total</b>					2.87	\$ 264,571
<b>Detention Basin Maintenance</b>						
5511	60100	620	6281	GE-12 ENGINEERING TECH III	0.03	\$ 2,526
5511	60100	620	2055	GE-13 CIVIL ENGINEER I	0.03	\$ 2,635
<b>Total</b>					0.06	\$ 5,161
<b>Residential Parking - FT</b>						
5513	60100	650		GE-13 TRAFFIC ENGINEER	0.05	\$ 4,703
<b>Total</b>					0.05	\$ 4,703
<b>Water Utility -FT</b>						
				ENGINEERING		
5502	60100	600		GE-11 TECHNICIAN	0.12	\$ 7,650
5502	60100	600	7005	GE-12 GIS SPECIALIST	0.03	\$ 2,481
5502	60100	600	8155	GE-08 UTILITY LOCATOR	0.50	\$ 34,080
<b>Total</b>					0.65	\$ 44,211
<b>TOTAL ENGINEERING DIVISION</b>					<b>41.98</b>	<b>\$3,562,044</b>

Capital Improvement Projects by Department/Division						
ENGINEERING						
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget	
5521000001	East-West Corridor Capacity	Engineering	301	64075	10,000	
5521000002	Sidewalk curb/catch basin rep	Engineering	301	64075	5,000	
5521000002	Sidewalk curb/catch basin rep	Engineering	301	67990	45,000	
5521000006	Sidewalk Inspection Program	Engineering	100	67990	40,000	
5521000008	Bridge Repairs and Maint	Engineering	304	64075	5,000	
5521000008	Bridge Repairs and Maint	Engineering	304	64900	5,000	
5521000008	Bridge Repairs and Maint	Engineering	304	67990	40,000	
5521000009	14th Street Overpass	Engineering	301	64075	100,000	
5521000009	14th Street Overpass	Engineering	301	67400	2,876,000	
5521000010	Sidewalk Program-City Prop	Engineering	301	64075	20,000	
5521000010	Sidewalk Program-City Prop	Engineering	301	67990	180,000	
5521000012	Street Construction Repairs	Engineering	301	64075	10,000	
5521000012	Street Construction Repairs	Engineering	301	67990	110,000	
5521000013	Pavement Marking Project	Engineering	301	64075	25,000	
5521000013	Pavement Marking Project	Engineering	301	67990	225,000	
5521000036	SOUTH PORT REDEVELOPMENT	Engineering	305	64075	40,000	
	Wildwood Drive Bridge					
5521000054	Replacement	Engineering	301	64075	45,000	
	Wildwood Drive Bridge					
5521000054	Replacement	Engineering	301	64900	45,000	
	Wildwood Drive Bridge					
5521000054	Replacement	Engineering	301	67990	285,000	
	Enterprise Asset Management					
5521000062	Softwar	Engineering	301	65045	50,000	
5521000063	Villa Street Retaining Wall Reconst	Engineering	301	64075	50,000	
5521000063	Villa Street Retaining Wall Reconst	Engineering	301	64900	100,000	
5521000063	Villa Street Retaining Wall Reconst	Engineering	301	67990	650,000	
5521000064	7th Street Extension to Pine Street	Engineering	305	67400	900,000	
	Central Ave Streetscape -					
5521000065	11th-22nd	Engineering	305	64075	2,400,000	
5524000009	Traffic Signal Vehicle Detect	Engineering	301	67270	25,000	
5524000013	Street Light/Traffic Control	Engineering	301	67270	30,000	
5524000016	Street Camera Installation	Engineering	301	67270	25,000	
5524000016	Street Camera Installation	Engineering	305	64075	5,000	
5524000016	Street Camera Installation	Engineering	305	67270	5,000	
5524000017	Fiber Infrastructure mgmt	Engineering	301	64075	25,000	
5524000018	Streets Traffic Control Proj	Engineering	301	64075	50,000	
5524000022	TRAFFIC SIG FIBER OPTIC NET	Engineering	301	64075	5,000	
5524000022	TRAFFIC SIG FIBER OPTIC NET	Engineering	301	67990	45,000	
5524000029	Signalization Program	Engineering	301	64075	5,000	

Capital Improvement Projects by Department/Division						
ENGINEERING						
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget	
5524000029	Signalization Program	Engineering	301	67270	45,000	
	STREETS Traffic Control Project					
5524000051	Pha	Engineering	301	64075	50,000	
	STREETS Traffic Control Project					
5524000051	Pha	Engineering	301	64900	232,350	
	Enterprise Asset Management					
5524000053	Softwar	Engineering	301	65045	50,000	
5529900009	Public Electric Vehicle Chargers	Engineering	304	64075	15,000	
5529900009	Public Electric Vehicle Chargers	Engineering	304	64900	292,948	
5529900009	Public Electric Vehicle Chargers	Engineering	304	67990	1,525,644	
	ADA Compliance and Facilities					
5529900010	Manag	Engineering	305	64900	50,000	
5529900011	Downtown Bike Lockers	Engineering	305	67990	15,000	
5565000003	Federal Building Renovation	Engineering	305	64075	77,500	
5565000003	Federal Building Renovation	Engineering	305	64900	135,000	
5565000003	Federal Building Renovation	Engineering	305	67990	2,985,725	
5575000002	Inet Fiber Build Out	Engineering	301	64075	5,000	
5575000002	Inet Fiber Build Out	Engineering	301	67270	10,000	
5575000002	Inet Fiber Build Out	Engineering	301	67990	45,000	
	Iowa Amphitheater on Schmitt					
5575000022	Island	Engineering	305	64075	125,000	
	Iowa Amphitheater on Schmitt					
5575000022	Island	Engineering	305	64900	352,000	
	Iowa Amphitheater on Schmitt					
5575000022	Island	Engineering	305	67990	9,164,563	
5575000029	Union at Marina	Engineering	301	64075	10,000	
5575000029	Union at Marina	Engineering	301	67990	40,000	
5581500005	Sanitary Sewer Lining Program	Engineering	611	64075	20,000	
5581500005	Sanitary Sewer Lining Program	Engineering	611	67990	180,000	
5581500006	Old Mill Road Lift Station	Engineering	611	64075	25,000	
5581500006	Old Mill Road Lift Station	Engineering	611	67990	8,660,353	
5581500013	Sewer CCTV Inspect/Assess	Engineering	611	64075	20,000	
5581500013	Sewer CCTV Inspect/Assess	Engineering	611	64900	180,000	
5581500014	Force Main Stabilization	Engineering	611	64075	17,000	
5581500014	Force Main Stabilization	Engineering	611	67990	1,683,000	
	GENERAL SANITARY SEWER					
5581500017	REPAIR	Engineering	611	64075	15,000	
	GENERAL SANITARY SEWER					
5581500017	REPAIR	Engineering	611	67990	185,000	
	SAN SEWER MANHOLE					
5581500020	REPLACE	Engineering	611	64075	15,000	

Capital Improvement Projects by Department/Division					
ENGINEERING					
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget
	SAN SEWER MANHOLE				
5581500020	REPLACE	Engineering	611	67990	85,000
5581500034	Track Ln San Sewer Clean	Engineering	611	64075	100,000
5581500034	Track Ln San Sewer Clean	Engineering	611	67990	400,000
5581500047	Kerper Blvd Lift Station	Engineering	611	67990	402,850
5581500050	I&I Inspection Vehicle Replacement	Engineering	611	67100	44,000
	Enterprise Asset Management				
5581500051	Softwar	Engineering	611	65045	50,000
	Catfish Creek Watershed -South				
5581500052	Fork	Engineering	611	64075	500,000
	Catfish Creek Watershed -South				
5581500052	Fork	Engineering	611	67400	250,000
	Catfish Creek Watershed-Middle				
5581500053	Fork	Engineering	611	64075	500,000
	Catfish Creek Watershed-Middle				
5581500053	Fork	Engineering	611	67400	250,000
	Catfish Creek Watershed-Middle				
5581500053	Fork	Engineering	611	67990	500,000
5581500054	Old Mill Rd Lift Station - Phase 2	Engineering	611	64075	25,000
5581500054	Old Mill Rd Lift Station - Phase 2	Engineering	611	67990	7,466,547
5586500001	Storm Sewer Replacements	Engineering	621	64075	40,000
5586500001	Storm Sewer Replacements	Engineering	621	67990	60,000
5586500002	Catch Basin Reconstruction	Engineering	621	64070	11,000
5586500002	Catch Basin Reconstruction	Engineering	621	67990	44,000
5586500003	Drain Tile Program	Engineering	621	64075	10,000
5586500003	Drain Tile Program	Engineering	621	67990	90,000
5586500006	SW Infiltration&Info Elim Pro	Engineering	621	64075	10,000
5586500006	SW Infiltration&Info Elim Pro	Engineering	621	67990	90,000
5586500007	Bee Branch Gate&pump replc	Engineering	621	64075	50,000
5586500007	Bee Branch Gate&pump replc	Engineering	621	64900	500,000
5586500007	Bee Branch Gate&pump replc	Engineering	621	67990	8,025,585
5586500020	Storm sewer Imprv/Exten	Engineering	621	64075	10,000
5586500020	Storm sewer Imprv/Exten	Engineering	621	67990	90,000
	Embassy West Storm Sewer				
5586500036	Improvemen	Engineering	621	64075	30,000
	Embassy West Storm Sewer				
5586500036	Improvemen	Engineering	621	67990	123,000
5586500038	Storm Sewer Outlet Repairs	Engineering	621	64075	10,000
5586500038	Storm Sewer Outlet Repairs	Engineering	621	67400	5,000
5586500038	Storm Sewer Outlet Repairs	Engineering	621	67990	85,000

Capital Improvement Projects by Department/Division						
ENGINEERING						
Project Number	Capital Improvement Project Title	Department	Fund	Account	FY26 Recomm'd Budget	
5586500041	Enterprise Asset Management Software	Engineering	621	65045	50,000	
5586500042	Loras & Locust Intersection Reconst	Engineering	621	64075	8,000	
5586500042	Loras & Locust Intersection Reconst	Engineering	621	67990	76,000	
5586500043	Levi & Sullivan Intersection SS Ext	Engineering	621	67990	90,000	
5586500043	Levi & Sullivan Intersection SS Ext	Engineering	621	64075	10,000	
5586500044	Tanglewood Court Outfall Stabilization	Engineering	621	64075	10,000	
5586500044	Tanglewood Court Outfall Stabilization	Engineering	621	67990	150,000	
5586500045	Stormwater Management Program	Engineering	621	64900	200,000	
<b>ENGINEERING</b>		<b>TOTAL</b>				<b>55,158,065</b>

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
<b>STORMWATER</b>								
<b>Business Type</b>								
<b>General Storm Sewer Projects</b>								
	Storm Sewer General Replacements	\$ 100,000	\$ 100,000	\$ 100,000	\$ 105,000	\$ 105,000	\$ 510,000	152
	Catch Basin Reconstruction	\$ 55,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 455,000	153
	Drain Tile Program	\$ 100,000	\$ 100,000	\$ 104,000	\$ 116,000	\$ 100,000	\$ 520,000	154
	Stormwater Infiltration & Inflow Elimination Program	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	155
	Storm Sewer Improvements/ Extensions	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	156
	Storm Sewer Outlet Repairs	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	157
	Enterprise Asset Management System Software	\$ 50,000	\$ 50,000	\$ 50,000	— \$	— \$	\$ 150,000	158
	Stormwater Management Program	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000	159
<b>Bee</b>	<b>Branch</b>	<b>Watershed</b>						
<b>Projects</b>								
	Bee Branch Creek Gate & Pump Replacement	\$ 8,575,585	\$ 5,121,112	— \$	— \$	— \$	\$ 13,696,697	161
	Flood Control Maintenance Facility	\$ — \$	— \$	\$ 3,556,000	\$ — \$	— \$	\$ 3,556,000	163
	North End Storm Sewer Improvements	\$ — \$	— \$	\$ 180,000	\$ 470,000	\$ 470,000	\$ 1,120,000	164
<b>Specific Storm Sewer Projects</b>								
	Windsor Storm Extension (Buena Vista to Strauss)	\$ — \$	\$ 136,000	\$ — \$	— \$	— \$	\$ 136,000	165
	NW Arterial Detention Basin Improvements	\$ — \$	— \$	\$ 252,000	\$ — \$	— \$	\$ 252,000	166
	Embassy West Storm Sewer Improvements	\$ 153,000	\$ — \$	\$ — \$	— \$	— \$	\$ 153,000	167
	Trygg Storm Sewer Extension Project	\$ — \$	— \$	\$ 312,500	\$ — \$	— \$	\$ 312,500	168
	Carter Road and Westmore Storm Sewer Extension	\$ — \$	— \$	\$ 159,000	\$ — \$	— \$	\$ 159,000	169
	Loras & Locust Intersection Reconstruction (Storm Sewer)	\$ 84,000	\$ — \$	\$ — \$	— \$	— \$	\$ 84,000	170
	Pennsylvania Culvert Replacement	\$ — \$	\$ 150,000	\$ — \$	— \$	— \$	\$ 150,000	171
	Levi & Sullivan Intersection Storm Sewer Extension	\$ 100,000	\$ — \$	\$ — \$	— \$	— \$	\$ 100,000	172
	Tanglewood Court Outfall Stabilization	\$ 160,000	\$ — \$	\$ — \$	— \$	— \$	\$ 160,000	173
<b>PUBLIC WORKS</b>								

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
<b>SANITARY SEWER</b>								
<b>Business Type</b>								
<b>General</b>								
General Sanitary Sewer Replacement	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	1,000,000	174
Sanitary Sewer Lining Program	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	1,000,000	175
Sanitary Sewer CCTV Inspection, Cleaning, & Assessment	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	1,000,000	176
Manhole Replacement / Rehabilitation Program (Consent Decree)	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	500,000	177
Enterprise Asset Management System Software - Sanitary	\$ 50,000	\$ 50,000	\$ 50,000	\$ —	\$ —	\$ —	150,000	178
Inflow and Infiltration Inspection Vehicle Replacement	\$ 44,000	\$ —	\$ —	\$ —	\$ —	\$ —	44,000	179
<b>Reconstruction</b>								
Outfall Manhole Reconstruction	\$ —	\$ —	\$ 635,000	\$ —	\$ —	\$ —	635,000	180
Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 1,500,000	1,500,000	181
Old Mill Road Lift Station & Force Main - Phase 1	\$ 8,685,353	\$ 1,009,221	\$ —	\$ —	\$ —	\$ —	9,694,574	183
Old Mill Road Lift Station & Force Main - Phase 2	\$ 7,491,547	\$ 4,477,103	\$ —	\$ —	\$ —	\$ —	11,968,650	185
Track Line Sanitary Sewer Reconstruction	\$ 500,000	\$ 1,000,000	\$ 1,500,000	\$ 1,000,000	\$ 1,000,000	\$ —	5,000,000	187
Brunskill Road Collector Sewer Reconstruction	\$ —	\$ 600,000	\$ —	\$ —	\$ —	\$ —	600,000	188
Kerper Boulevard Lift Station Replacement	\$ 402,850	\$ —	\$ —	\$ —	\$ —	\$ —	402,850	189
Catfish Creek Sewersheds Interceptor Sewer Improvements - South Fork	\$ 750,000	\$ 4,937,212	\$ 8,240,000	\$ —	\$ —	\$ —	13,927,212	190
Catfish Creek Sewersheds Interceptor Sewer Improvements - Middle Fork	\$ 1,250,000	\$ 6,550,000	\$ 7,500,000	\$ 8,500,000	\$ —	\$ —	23,800,000	192
South West Arterial Interchange Sewer Extension	\$ —	\$ 200,000	\$ 2,363,076	\$ 2,266,762	\$ —	\$ —	4,829,838	194
Force Main Stabilization	\$ 1,700,000	\$ —	\$ —	\$ —	\$ —	\$ —	1,700,000	195
<b>STREETS</b>								

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
<b>Public Works</b>								
<b>Street Related Improvements</b>								
Pavement Marking Project	\$ 250,000	\$ 260,000	\$ 260,000	\$ 260,000	\$ 270,000	\$ 1,300,000	196	
Street Construction General Repairs	\$ 120,000	\$ 130,000	\$ 135,000	\$ 140,000	\$ 140,000	\$ 665,000	197	
East - West Corridor Capacity Improvements	\$ 1,010,000	\$ 10,000	\$ 15,000	\$ 25,000	\$ 25,000	\$ 1,085,000	198	
Pavement Preservation Joint Sealing	\$ —	\$ 25,000	\$ 25,000	\$ 75,000	\$ 75,000	\$ 200,000	200	
7th Street Extension to Pine Street	\$ 900,000	\$ 400,000	\$ 700,000	\$ —	\$ —	\$ 2,000,000	201	
Traffic and Pedestrian Crossing Warning Devices	\$ —	\$ —	\$ —	\$ 36,000	\$ —	\$ 36,000	203	
14th St Overpass	\$ 2,976,000	\$ 3,876,000	\$ 9,118,000	\$ 23,150,000	\$ —	\$ 39,120,000	204	
Wildwood Drive Bridge Replacement	\$ 375,000	\$ —	\$ —	\$ —	\$ —	\$ 375,000	206	
US 20 - Northwest Arterial Intersection Operational and Capacity Improvements	\$ —	\$ —	\$ —	\$ 2,097,000	\$ 3,400,000	\$ 5,497,000	207	
Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th - 22nd Street	\$ 1,400,000	\$ 330,000	\$ 1,760,000	\$ 1,780,000	\$ 2,900,000	\$ 8,170,000	208	
Green Alleys - Non Bee Branch	\$ —	\$ —	\$ —	\$ —	\$ 350,000	\$ 350,000	210	
<b>Sidewalk Related</b>								
Sidewalk Inspection Program - Assessable	\$ 40,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 215,000	211	
Sidewalk Program - City-Owned Property	\$ 200,000	\$ 100,000	\$ 150,000	\$ 330,000	\$ 380,000	\$ 1,160,000	212	
Sidewalk Program Related Curb and Catch Basin Replacements	\$ 50,000	\$ 50,000	\$ 80,000	\$ 110,000	\$ 120,000	\$ 410,000	213	
Brick Paver Maintenance	\$ —	\$ 35,000	\$ —	\$ 40,000	\$ —	\$ 75,000	214	
Decorative Concrete Maintenance Program	\$ —	\$ —	\$ —	\$ —	\$ 300,000	\$ 300,000	215	
Safe Routes to School	\$ —	\$ —	\$ —	\$ 22,000	\$ 22,000	\$ 44,000	216	
<b>Trails/General Maintenance</b>								
Stone Retaining Walls	\$ —	\$ —	\$ 250,000	\$ 275,000	\$ 300,000	\$ 825,000	217	
Villa Street Retaining Wall Reconstruction	\$ 800,000	\$ —	\$ —	\$ —	\$ —	\$ 800,000	218	
Bridge Repairs/ Maintenance	\$ 50,000	\$ 100,000	\$ 200,000	\$ 250,000	\$ 250,000	\$ 850,000	219	

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
	Complete Street Elements - Trails, Sidewalks and Signs	\$ —	\$ —	\$ —	\$ —	\$ 32,500	\$ 32,500	221
	Enterprise Asset Management System Software - Roadways	\$ 50,000	\$ 50,000	\$ 50,000	\$ —	\$ —	\$ 150,000	222
	Parking Lot Materials at Union at Marina Project	\$ 50,000	\$ —	\$ —	\$ —	\$ —	\$ 50,000	223
<b>MISCELLANEOUS</b>								
<b>General Government</b>								
	South Port Redevelopment	\$ 40,000	\$ —	\$ —	\$ —	\$ —	\$ 40,000	224
	Public Electric Vehicle Chargers	\$ 1,833,592	\$ 13,792	\$ 13,792	\$ 13,792	\$ 13,792	\$ 1,888,760	225
	Harbor Area Maintenance - Dredging	\$ —	\$ 437,500	\$ 100,000	\$ 100,000	\$ 40,000	\$ 677,500	226
	Iowa Amphitheater on Schmitt Island	\$ 9,641,563	\$ —	\$ —	\$ —	\$ —	\$ 9,641,563	228
	Wayfinding Signage	\$ —	\$ —	\$ —	\$ 20,000	\$ —	\$ 20,000	230
<b>TRAFFIC</b>								
<b>Public Works</b>								
	Speed Shields	\$ —	\$ —	\$ —	\$ 49,000	\$ 49,000	\$ 98,000	231
	Street Light Replacement and New Installation	\$ —	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 180,000	232
	Signalization Program	\$ 50,000	\$ 60,000	\$ 75,000	\$ 100,000	\$ 110,000	\$ 395,000	233
	Traffic Signal Mastarm Retrofit	\$ —	\$ 25,000	\$ 25,000	\$ 50,000	\$ 50,000	\$ 150,000	234
	Traffic Signal Interconnect Conduit Replacement	\$ —	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 160,000	235
	Traffic Signal Controller Replacement	\$ —	\$ 25,000	\$ 25,000	\$ 45,000	\$ 45,000	\$ 140,000	237
	Street Lighting and Traffic Signal Knockdown/Insurance	\$ 30,000	\$ 30,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 165,000	238
	Street Camera Installation	\$ 35,000	\$ 35,000	\$ 60,000	\$ 110,000	\$ 110,000	\$ 350,000	239
	LED Re-Lamp Schedule	\$ —	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 40,000	240
	Traffic Signal Battery Backup	\$ —	\$ 25,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 115,000	241
	Surge and Grounding Improvement at Signals	\$ —	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 80,000	242
	STREETS Traffic Control Project Phase 1	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 250,000	243
	STREETS Traffic Control Project Phase 2	\$ 282,350	\$ —	\$ —	\$ —	\$ —	\$ 282,350	244

PRGRM/ DEPT	PROJECT DESCRIPTION	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	TOTAL	PAGE
	Traffic Signal Network Communications Program	\$ 50,000	\$ 50,000	\$ 75,000	\$ 100,000	\$ 120,000	\$ 395,000	245
	ITS Traffic Control Equipment	\$ —	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 100,000	246
	Traffic Signal Vehicle Detection Conversion	\$ 25,000	\$ 30,000	\$ 50,000	\$ 60,000	\$ 60,000	\$ 225,000	247
	Grandview Street Light Replacement	\$ —	\$ —	\$ —	\$ 50,000	\$ —	\$ 50,000	248
	INET Fiber Replacement Build Out	\$ 60,000	\$ —	\$ —	\$ —	\$ —	\$ 60,000	249
	Emergency Preemption Expansion and Upgrades	\$ —	\$ 10,000	\$ 10,000	\$ 20,000	\$ 20,000	\$ 60,000	250
	Fiber Optic Conduit - Miscellaneous	\$ —	\$ 25,000	\$ 30,000	\$ 50,000	\$ 50,000	\$ 155,000	251
	Fiber Infrastructure Management System	\$ 25,000	\$ 30,000	\$ 50,000	\$ 80,000	\$ 90,000	\$ 275,000	252
	Broadband Acceleration and Universal Access	\$ —	\$ 25,000	\$ 25,000	\$ 80,000	\$ 80,000	\$ 210,000	253
	Iowa St Streetlight Replacement Project	\$ —	\$ —	\$ —	\$ 138,000	\$ —	\$ 138,000	254
	Enterprise Asset Management System Software - Fiber	\$ 50,000	\$ 50,000	\$ 50,000	\$ —	\$ —	\$ 150,000	255
<b>Facilities Management</b>								
	Federal Building Renovation	\$ 3,198,225	\$ —	\$ —	\$ —	\$ 4,695,000	\$ 7,893,225	256
	ADA Compliance and Facilities Management Consulting	\$ 50,000	\$ —	\$ —	\$ —	\$ —	\$ 50,000	257
	Downtown Bike Lockers	\$ 15,000	\$ 15,000	\$ —	\$ —	\$ —	\$ 30,000	258
	<b>TOTAL</b>	<b>\$55,158,065</b>	<b>\$32,262,940</b>	<b>\$39,933,368</b>	<b>\$43,713,554</b>	<b>\$18,872,292</b>	<b>\$ 189,940,219</b>	