Do you thrive on helping others and have a passion for protecting your community?

BECOME A MEMBER OF THE
DUBUQUE FIRE DEPARTMENT!

The core mission of Dubuque Fire is to serve by protecting, assisting, and educating our community and visitors with pride, skill, and compassion. Through prevention and response, the department protects nearly 60,000 residents over approximately 32 square miles of residential, commercial, highrise, and river areas. Our goal is to maintain Dubuque's heritage of excellence by recruiting candidates that reflect the rich makeup of our diverse population.

Requirements:

- Possess a high school diploma or its equivalent
- Possess or have the ability to obtain and maintain a valid Iowa driver's license
- Possess a current State of Iowa Emergency Medical Technician certification at time of application*; OR
- Possess a current State of Iowa Paramedic or be eligible for Iowa endorsement of another state's paramedic certification or the National Registry's Paramedic Credentials at the time of appointment
- Reside within 30 miles of Dubuque city limits (within two years of appointment)
- Pass a medical exam, vision and psychological tests, drug screening, and background check

Ability to hire Emergency Medical Technicians from the eligibility list will be determined by staffing levels. Members hired as Emergency Medical Technician will require certification to the Paramedic level within two years after employment.

Benefits:

- Competitive base wage
- Longevity pay
- Certification pay for paramedic license and associate degree in Fire Science
- Deferred compensation and flex spending
- Health, prescription drug, and dental insurance
- Paid vacation, sick time, and bereavement leave
- 12 weeks paid parental leave
- Holidays and two (2) casual days
- Clothing allowance
- Retirement/pension
- Schedule: 24-Hour Shifts (24-On, 24-Off, 24-On, 24-Off, 24-On, 96-Off, Repeat)
- IAFF Local 25 Representation
- Employee Assistance Program

Apply or learn more at
www.cityofdubuque.org/joinDFD

THE CITY OF
DUBUQUE
Masterpiece on the Mississippi

f @DubuqueFireDepartment