

**CITY OF DUBUQUE, IOWA
GENERAL EMPLOYEES WAGE PLAN
EFFECTIVE 7/1/2021 THROUGH 6/30/2022**

POSITION CLASSIFICATION	SALARY GRADE	Range	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Not in Use	GE-42	Hourly	\$45.32	\$47.82	\$50.42	\$53.18	\$56.15	\$59.18
		Bi-weekly	\$3,625.60	\$3,825.60	\$4,033.60	\$4,254.40	\$4,492.00	\$4,734.40
		Annually	\$94,265.60	\$99,465.60	\$104,873.60	\$110,614.40	\$116,792.00	\$123,094.40
Airport Director Economic Development Director	GE-43	Hourly	\$47.82	\$50.42	\$53.18	\$56.15	\$59.18	\$62.49
		Bi-weekly	\$3,825.60	\$4,033.60	\$4,254.40	\$4,492.00	\$4,734.40	\$4,999.20
		Annually	\$99,465.60	\$104,873.60	\$110,614.40	\$116,792.00	\$123,094.40	\$129,979.20
Assistant City Manager Director of Budget & Finance Director of Strategic Partnerships City Engineer Fire Chief Human Resources Director Information Services Manager Leisure Services Manager Police Chief	GE-44	Hourly	\$50.42	\$53.18	\$56.15	\$59.18	\$62.49	\$65.93
		Bi-weekly	\$4,033.60	\$4,254.40	\$4,492.00	\$4,734.40	\$4,999.20	\$5,274.40
		Annually	\$104,873.60	\$110,614.40	\$116,792.00	\$123,094.40	\$129,979.20	\$137,134.40
Assistant City Attorney	GE-45	Hourly	\$53.18	\$56.15	\$59.18	\$62.49	\$65.93	\$69.57
		Bi-weekly	\$4,254.40	\$4,492.00	\$4,734.40	\$4,999.20	\$5,274.40	\$5,565.60
		Annually	\$110,614.40	\$116,792.00	\$123,094.40	\$129,979.20	\$137,134.40	\$144,705.60