This meeting will be conducted as a virtual meeting.

Due to social distancing guidelines related to the COVID-19 pandemic, Human Rights Commissioners and City staff will participate by GoToMeeting and will not meet in person.

To listen to this meeting call 1-866-899-4679 and enter access code 590-400-125

- Roll Call
- Reflections
- Approval of October 12, 2020 Meeting Minutes
- Reports:
  - October 2020 Caseload Report
  - Chairperson’s Report
  - Director’s Report
- Old Business
  - Discuss additional goals related to recent community momentum on diversity and inclusion initiatives – Review NAACP recommendations
  - Identify Non-Profits to send informational letter about the HRC
- New Business
  - Alexis Steger regarding the Fair Housing Plan and process for background checks for Housing Choice vouchers
    - Identify Fair Housing Plan Priorities
- Standing Items
  - Goal: To build a greater community awareness and connections to advance Human Rights in Dubuque. Review and discuss action items for each objective
    - Race in the Heartland Conference – Jackson, Allen
    - Education – Durin, Gardiner
      - Update from Taj Suleyman DCSD Equity Coordinator
    - Housing – McCarthy, Allen, Keeler
    - Employment – Hammel, Regan
- Adjourn

This notice is given pursuant to Chapter 21, Code of Iowa, and applicable local regulations of the City of Dubuque and/or the governmental body holding the meeting.

Anthony Allen, Chairperson
Human Rights Commission

Individuals with limited English proficiency, or vision, hearing or speech impairments requiring special assistance should contact the Dubuque Human Rights Commission at (563)589-4190 or TTY (563)589-4193 at least 48 hours prior to the meeting.