Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:30 p.m. on Monday, June 11, 2018, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**
Present: Anthony Allen, Chair   Jerry Hammel  
Nicole Borovic    Miquel Jackson  
Adrienne Breitfelder    Ashley Melchert  
Indigo Channing

Absent: Jay Schiesl, Vice Chair   Kate Parks

Staff:  Kelly Larson    Carol Spinoso

**Approval of Minutes from May 14 and 21, 2018:**
Motion by Jackson, seconded by Breitfelder to approve the meeting minutes of May 14, 2018. All in favor. Motion by Channing, second by Hammel to approve the May 21, 2018 meeting minutes. All in favor. Breitfelder abstained.

**Reports**

**Caseload Report**
The May 2018 caseload report was received and filed.

**Chairperson Report**
Commissioner Allen reported that the Juneteenth celebration is scheduled for Saturday, June 16th at Comiskey Park from 1:00 to 4:00 PM. He invited commissioners to assist with staffing the Human Rights Commission table. Commissioner Channing can assist until 3:00 p.m.

**Director Report:**
To be submitted quarterly (next due July)

**Old Business:**

**Complete Worksheets for City Council Goal Setting**

Commissioners identified Commission successes during 2017-2018:

1. Discussions and Report from committee on equity in the schools;
2. Response to Raven Oaks letter and broad cross section of community organizations attending special meeting (NAACP Friends of Fair Housing, 4 the People, Renter’s Union, Dubuque Area Landlord Association, Inclusive Dubuque Neighborhood Group);
3. Continued collaboration with BBQ in DDQ: hosted a table; and
4. Continued meetings with DCSD, GDDC, NAACP, Housing Department, Economic Development.

Commissioner Channing moved to approve the successes identified. Commissioner Borovic seconded. Roll call:
Commissioners identified future initiatives for 2018 – 2019:

1. Continue collaboration with organizations to create a civil and human rights conference or forum on race;
2. Develop monthly newsletter;
3. Partner on Better Together Summit with mental health focus;
4. Partner on youth leadership program if grant funding available;
5. Continue to monitor True North and ensure equity component;
6. Partner on expungement/employment barriers clinic with Legal Aid; and
7. Host or participate in an event or events in ways to raise awareness of the HRC.

Commissioner Channing moved to approve the initiatives identified. Commissioner Breitfelder seconded. Roll call:

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<tr>
<td>Anthony Allen, Chair</td>
<td>Yes</td>
<td>Gerry Hammel</td>
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<tr>
<td>Nicole Borovic</td>
<td>Yes</td>
<td>Miquel Jackson</td>
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<td>Adrienne Breitfelder</td>
<td>Yes</td>
<td>Ashley Melchert</td>
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<td>Indigo Channing</td>
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Motion carried.

**New Business:**

**I Read Program Presentation – Hempstead Student**

The student was not in attendance.

**Review Studies: GDDC Community Perception/ISU Central Avenue Corridor/University of Iowa Portrait of Poverty**

Tabled until the July 9th meeting.

**Mae Hingtgen – To provide input on U of I Schools, Neighborhoods, and Student Outcomes Study**

May was not present. Tabled until the August 13th meeting.

**Standing Items: Goals**

**Goal #1:** Establish sustainable and consistent equity in the DCSD to live up to the mission and vision statement of the District.

No report given.

**Goal #2:** Collaborate with the Housing Commission and other partners in the City to make certain we accomplish the following for the benefit of the community.

Commissioners Channing recommended having a two-page newsletter that would be more manageable to publish monthly. They will have a draft newsletter prepared for review at the next meeting.
Goal #3: Collaborate in the elimination of barriers in employment to reduce the poverty rate in Dubuque.

Commissioner Jackson stated that he will be attending a meeting Wednesday at Legal Aid to discuss planning another expungement fair.

Adjournment:
Commissioner Channing motioned to adjourn, and Commissioner Jackson seconded. All in favor. The meeting ended at 5:32 p.m. The next regularly scheduled meeting is Monday, July 9, 2018.

Minutes approved as submitted: ________________________________

Minutes approved as corrected: ________________________________