Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:36 p.m. on Monday, May 11, 2015, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**
Present: Anthony Allen, Chair  
Miquel Jackson  
Jeff Lenhart  
Tom LoGuidice  

Absent: Nikkole Nutter  
Fred Davis  
Shirley Templeton Vaughn  

Staff: Kelly Larson  
Carol Spinoso  
Nikola Pavelic  
Andre Lessears

**Approval of April 13, 2015 Minutes:**
Commissioner LoGuidice moved to approve the Human Rights Commission meeting minutes of April 13, 2015, and Commissioner Lenhart seconded. Two typos were noted in the Chairperson’s report. All in favor of approving the meeting minutes as corrected.

**Reports:**

**Caseload Report**
The April 2015 Caseload Report was received and filed.

**Chairperson’s Report**
Anthony expressed disappointment in that he was the only commissioner in attendance at the April 22nd One Iowa event that the DHRC co-sponsored. He strongly encouraged commissioner attendance at any event the commission co-sponsors.

The NAACP Bowl-A-Thon was held on May 2 with approximately 50 participants. The NAACP will also sponsor a College Minority Scholarship. The NAACP also met with representatives of 4 The People and identified three collaborative goals for the year: 1) Freedom School; 2) Jefferson Cultural Conflict Project; and 3) Generation to Generation.

The next registration for the DIFL will be Saturday. The Dream Center is interested in sponsoring some children to play in the league.

The BMC is working on hosting a 3-on-3 basketball tournament for Juneteenth. They are seeking volunteers.

The Source of Income Analysis Subcommittee met and began reviewing the ordinance.

My Brother’s Keeper network members have completed an action plan for submission to the White House.

Anthony and Manisha met to discuss how they can modify the Inclusive Dubuque dialogue sessions for presentation to the general NAACP’s membership so they are able to attend one session where all topics would be discussed.
Director’s Report:
A written report was submitted.

Old Business:
Input to City Council Goals & Priorities
Commissioners provided input on issues they felt the community may be facing in the next five years. This input will be conveyed to the City Council as they prepare for their goal setting session. Any additional recommendations should be forwarded to Kelly.

New Business:
Schedule Date to Review Stapleton vs. Simon Seed Proposed Decision
The commission will review the proposed decision in the matter of DHRC #4381, Stapleton vs. Simon Seed on Tuesday, June 2, 2015, 6:00 p.m. – 9:00 p.m., allowing each party 10 minutes for oral arguments. All commissioners will need to read the entire transcript, exhibits, and briefs and appeals prior to June 2.

Standing Items:

Goal 1: Research, illuminate and eliminate disparities (and increase cultural competencies) in education, criminal justice and housing. (*Jackson, Melchert, Stone, LoGuidice, Allen)

Goal 2: Provide input to City Council goals and priorities and support the Human rights Commission’s goals and priorities. (Full commission participation) *Allen is Chair.
Input provided to Kelly during this meeting.

Goal 3: Continue to improve communication within and among community groups in order to improve human rights initiatives. (Davis, Nutter, *Vaughn, Lenhart, Allen)
Commissioner Allen encouraged subcommittee chairs to begin meeting and planning initiatives this month.

Commissioner LoGuidice distributed the newsletter. Pictures of the BBQ will be added to the BBQ section, and noted typos will be corrected.

Regarding the DBQ Community BBQ, Kelly asked where the commission stands on this event in terms of this being a commission goal. Commissioner Allen understood that after the BBQ’s inception, that they would no longer take the lead in this, but that they would collaborate with other groups. Commissioner LoGuidice moved to recommend that the commission’s support to the DBQ Community BBQ be limited to the collection of data. Commissioner Stone seconded. All in favor.

Adjournment:
Motion to adjourn by Commissioner Jackson, second by Commissioner Stone. All in favor. The meeting of the Human Rights Commission adjourned at 6:05 p.m.

The next regular meeting is scheduled for Monday, June 8, 2015 at 4:30 p.m.

Minutes approved as submitted: ________________________________

Minutes approved as corrected: ________________________________