

**DUBUQUE HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
February 10, 2020**

Commissioner Allan called the meeting of the Dubuque Human Rights Commission to order at 4:51 p.m. on Monday, February 10, 2020, at the Jule Operations & Training Center, 949 Kerper Blvd., Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen Adrienne Breitfelder Michael Durnin Mallory Gardiner	Miquel Jackson Jason Keeler Kathy McCarthy
Absent:	Gerald Hammel	Ashley Regan
Staff:	Kelly Larson	Carol Spinoso

**Oath of Office**

The Chair administered the oath of office to commissioners Durnin, Gardiner, and Jackson.

**Approval of December 9, 2019 Meeting Minutes**

Motion by Breitfelder second by Jackson to approve the meeting minutes of December 9, 2019. All in favor of accepting the meeting minutes as submitted.

**Reports**

**Caseload Report**

The December 2019 and January 2020 Caseload Reports were received and filed.

**Chairperson's Report**

No report given

**Director's Report**

A written quarterly report was submitted.

**Old Business**

**New Business**

**Discuss request from Key City Pride regarding Black History Month event**

This event was held on February 1<sup>st</sup>. There was no one in attendance to address this agenda item.

**Standing Items: Goals**

**Assign Progress Reports for Goal Setting**

The Commission's annual goal setting session is scheduled for Saturday, March 7<sup>th</sup> from 9:00 a.m. to 1:00 p.m. at the Julien Inn. Dave Olson and Nancy Bradley will be facilitating the session. Commissioners reviewed the progress on the established 2018-2019 goals. In preparation for goal setting, it was suggested that those responsible for a specific goal write a summary of progress. Breitfelder, Durnin, Regan, and McCarthy will summarize Goal 1: Education. Allan, Keeler, and Gardiner will summarize Goal 2: Education, and Jackson and Hammel will summarize Goal #3: Employment.

To assist in preparation for goal setting, Kelly will prepare a summary of the presentations from the various guest speakers, and will share summaries of the recent Analysis of Impediments to Fair Housing and the Consolidated Plan, and will forward the data Dean presented to the commission in December.

**Goal #1: Education**

Discuss possible action related to Dean Boles request of December 9, 2019  
Commissioners will review the documents that Dean presented at the December meeting so that they can discuss at goal setting.

**Goal #2: Housing**

**Goal #3: Employment**

**Discuss future structure of Race Conference Planning Committee**

This year's Race Conference is scheduled for October 8 and 9, 2020. There were three commissioners on the planning committee along with partners from the colleges, area businesses, non-profits, and community members. The three commissioners on the committee will promote the commission's goals during the planning process. The planning committee's first meeting is scheduled for Thursday, February 13<sup>th</sup> at 6:00 p.m. at the MFC. Commissioners Allan, Jackson, and Breitfelder will serve on the planning committee. The commission will discuss options in seeking a new fiscal agent.

**Adjournment:**

Commissioner Jackson motioned and Commissioner Breitfelder seconded to adjourn. All in favor. The meeting ended at 6:00 p.m. The next regularly scheduled meeting is Monday, March 9, 2020, at The Jule Operations & Training Center, 949 Kerper Blvd.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_