

**DUBUQUE HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
November 5, 2018**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:33 p.m. on Monday, November 5, 2018, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair Adrienne Breitfelder Gerald Hammel Miquel Jackson	Erin Muenster Kate Parks Jay Schiesl, Vice Chair
Absent:	Nicole Borovic	Ashley Melchert
Staff:	Kelly Larson	Carol Spinoso

Oath of Office

The Chair administered the Oath of Office to newly appointed Commissioner, Erin Muenster.

Approval of Minutes from October 8, 2018:

Motion by Parks, seconded by Schiesl to approve the meeting minutes of October 8, 2018. All in favor.

Reports

Caseload Report

The October 2018 caseload report was received and filed.

Chairperson's Report

The Rev. Abraham Funchess served as the keynote speaker during the NAACP 2018 Freedom Fund banquet.

The BMC took a group of youth to the University of Dubuque to observe college life.

The Dubuque Community Y is seeking a replacement for Sharon Covey. A board member is currently serving as interim director.

Jackie Hunter has been selected as the new Multicultural Family Center Director.

The Dubuque Museum of Art is hosting an African-American art exhibit from January to April 2019.

Director's Report

A written quarterly report was submitted covering July through September 2018.

Old Business

Review Study Summary – GDCC Community Perception Study (2017)

Commissioner Parks reviewed the data that she reformatted for easier comparisons across groups. Comparison groups are listed by neighborhoods, race, and age. She felt they should be cautious about how they use the data to interpret anything because the numbers are not representative of the population, and in general, it is difficult for anyone to come to any conclusion from this study because the numbers are so low.

New Business

Standing Items: Goals

Goal #1: Education

Commissioner Schiesl shared new data received from Dean Boles related to the school's achievement gap. It was suggested that Dean be invited to the December meeting to speak to commissioners about the disparities that vary by schools. Commissioner Schiesl shared that he is the commission's liaison to the Inclusive Dubuque Education Committee, and that he learned that the group was discontinuing meetings of that sector group. Commissioner Schiesl will contact Dean to invite him to the December 10th meeting. Commissioner Allen will invite Mae Hingtgen, Stan Rheingans, and a school board member to attend the January meeting as well.

Goal #2: Housing

Commissioner Allen distributed information he received from Ed Raber on the True North homebuyer loan program. It was suggested that they invite Ed to attend the February meeting to provide an update to that initiative.

It was also suggested that someone from Housing be invited to provide information on the approval process for the Housing Choice Voucher program, and also provide an update related to changes in the number of landlords participating in that program. Kelly will contact Alexis Steger to determine which of her staff would be appropriate to invite to the February meeting to provide this information.

Goal #3: Employment

Commissioner Jackson provided an update on planning for the 2019 race conference. He stated that some members have left, and new were added. The planning committee will meet to determine a conference name, work on providing CEU's for both education and human resources, and discuss options for funding sources. Katrina's students are preparing marketing materials. Resources Unite has agreed to act as the fiscal agent for this event. Commissioner Jackson inquired as to whether the Human Rights Department could possibly fund \$2,500 to assist with conference expenses. Kelly stated that the deadline for improvement level funding has passed, but she will check with the Budget Director to see if a request can still be made.

Related to the childcare opportunities, Commissioner Breitfelder reported that she had reached out to Alexis Steger at the Housing Department. Alexis spoke to the Community Development Advisory Commission about childcare needs in the community, and she indicated that she would be willing to speak to the commission on this topic. It was suggested that Alexis speak about both the HCV program and childcare initiatives at the February DHRC meeting.

Adjournment:

Commissioner Jackson motioned to adjourn, Commissioner Parks seconded. All in favor. The meeting ended at 5:55 p.m. The next regularly scheduled meeting is Monday, December 10, 2018.

Minutes approved as submitted: _____

Minutes approved as corrected: _____