

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
March 9, 2009**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:24 p.m. on Monday, March 9, 2009, in Conference Room 2 at the City Hall Annex.

**Roll Call:**

Present:	Jim Allan Anthony Allen Colin Scott	Gretel Winterwood Katrina Wilberding
Absent:	Char Eddy Terry Driskell	Shane Oswald Marcos Rubinstein
Staff:	Kelly Larson	Carol Spinoso

**Oath of Office**

Commissioner Allen affirmed to and signed the Oath of Office.

**Approval of Minutes**

Commissioner Wilberding moved and Commissioner Winterwood seconded to approve the February 9, 2009 meeting minutes. Commissioner Winterwood noted that Jim Allan's name was incorrectly spelled. The minutes were approved as corrected.

**Caseload Report**

Carol summarized the February Caseload Report. There were thirty-two intakes, two new cases were filed, eleven cases were under active investigation, one case in mediation, five cases were closed, and two cases remained in backlog. The case summary details allegations of race discrimination in the area of public accommodation.

**Chairperson's Report**

No report given

**Director's Report**

Written report submitted.

**View One Iowa Video**

The video was not available to show. Will show at next month's meeting.

**Discuss ordinance changes related to ADA and Ledbetter amendments**

Kelly provided documentation related to recent federal amendments to the ADA and to Title VII relating to remedies available in pay discrimination complaints, along with proposed ordinances changes for commission consideration. She stated that the changes would keep our local ordinance consistent with Federal law. Commissioner Allan moved to approve the recommended amendments to the City Code. Commissioner Wilberding seconded. After discussion it was decided to separate and act on each issue separately. Commissioner Allan offered a friendly amendment to approve only the recommended

amendments related to the pay discrimination and remedies. Commissioner Wilberding approved the friendly amendment. Roll call:

Jim Allan	Yes	Gretel Winterwood	Yes
Anthony Allen	Yes	Katrina Wilberding	Yes
Colin Scott	Yes		

Motion carried.

Commissioner Allan offered a friendly amendment to now approve the recommended amendments to the City Code relating to the ADA. Commissioner Wilberding approved the amendment. Roll call:

Jim Allan	Yes	Gretel Winterwood	Yes
Anthony Allen	Yes	Katrina Wilberding	Yes
Colin Scott	Yes		

Motion carried.

### **Review of Goals**

Goal 1: The DHRC will increase its visibility in the community.

Commissioner Wilberding stated that last month she spoke to the Rotary and the Women's Giving Circle. On March 10<sup>th</sup> she will be attending the Disability Advocacy Meeting and later this week she will be participating in a meeting for police recruitment.

Commissioner Allan stated that he will partner with Nick Stuber to distribute the timeline of the History of Civil Rights in Iowa that Nick put together. He thought area educators would be interested in receiving that timeline.

To date there have been four individual commissioner representation at community organization meetings.

Goal 2: The DHRC will build awareness and understanding of issues related to race, national origin, sexual orientation, disabilities, and housing.

Commissioner Wilberding reported that there have been four speaker bureau presentations.

There was discussion about adding a "Commissioner Comment" section to the City's website.

Goal 3: The DHRC will increase advocacy efforts by commissioners for protected classes and for issues related to fair housing.

Commissioners will contact area colleges, social concerns committees and neighborhood groups to see if they would be interested in hosting a commission meeting at their facility.

### **Appoint Commission Representative to the Dubuque Community Advisory Panel (DCAP)**

Kelly stated that they need to appoint a commissioner to serve as an alternate representative to replace Vince. Commissioner Scott volunteered to serve as the commission's alternate representative.

Commissioner Wilberding moved to appoint Commissioner Scott to serve as the Commission's alternate representative to DCAP. Commissioner Allen seconded. All in favor.

## **New Business**

### **Adjournment**

There being no further business to come before the Commission, Commissioner Wilberding moved to adjourn the meeting. Commissioner Winterwood seconded. Motion passed by consensus. Meeting was adjourned at 5:37 p.m.

The next regular meeting is April 13, 2009.

Minutes approved as submitted: \_\_\_\_\_

Minutes approved as corrected: \_\_\_\_\_