

## MINUTES

**Government Body:** CIVIL SERVICE COMMISSION  
**Date:** July 14, 2015  
**Time:** 9:00 AM  
**Place of Meeting:** City Hall – Conference Room A, 50 W 13<sup>th</sup> Street

Present: Commissioners Dan White, Betty Takes, Mary Lynn Neuhaus

Also present: Maureen Quann, Randy Peck, Jay Smith, John Callahan, Mary Mabusth, Mark Murphy, Nicki Kohl, Tom Barton, Katie Wiedemann, Charlie Schurmann, Nick Norton

1. Hearing on the Appeal of John Callahan.

Swearing in of witnesses: Mark Murphy, Randy Peck, John Callahan, Mary Mabusth

Assistant City Attorney Maureen Quann appeared for the City.  
Witnesses for the City of Dubuque: Mark Murphy, Randy Peck

Attorney Jay M. Smith appeared for the Appellant.  
Witnesses for the Appellant: John Callahan, Mary Mabusth

The Commission heard testimony regarding the appeal of John Callahan.

Following testimony and discussion among the Commission, Neuhaus moved to rescind the City Manager's decision to suspend John Callahan from work without pay for two (2) workdays and modify the discipline to a written warning. Seconded by Takes. Motion carried 3-0.

Motion by White to adjourn at 10:22 a.m. Seconded by Takes. Motion carried 3-0.

---

---

---

Civil Service Commission

Submitted by Pam McCarron, Permit Clerk