

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF**

**November 10, 2014**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:33 p.m. on Monday, November 10, 2014, at the City Hall Annex, 1300 Main Street, Conference Room II, Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair Miquel Jackson Tom LoGuidice	Ashley Melchert Chris Ostwinkle RRS Stewart
Absent:	Jeff Lenhart Howard Lee	Susan Stone
Staff:	Kelly Larson	

**Approval of October 13, 2014 Minutes:**

It was noted that Commissioner Ostwinkle would not be available for the public hearing as stated on page 2 of the October 13<sup>th</sup> minutes, and that Commissioner Jackson is available to serve. Also ad "Dubuque Branch" in front of NAACP, page 1 under Chairperson's Report. Also noted was a date change on page 3, first paragraph from 20012 to 2012. Commissioner LoGuidice moved to approve the meeting minutes of October 13, 2014 as corrected. Commissioner Ostwinkle seconded. All in favor.

**Reports:**

Caseload Report  
No report available.

Chairperson's Report

President Obama issued a challenge to cities, towns and counties across the country to become My Brother's Keeper Communities. Currently the Black Men Coalition is collaborating with different organizations to launch the My Brother's Keeper Community Challenge in Dubuque.

The training/orientation for members of the Community Police Relations Committee has been rescheduled to November 20.

The Dubuque Branch NAACP elections are this Wednesday, and the Freedom Fund Banquet is November 15 at the Diamond Jo.

Commissioners Allen, Jackson and Stewart will be attending a conference sponsored by the Iowa/Nebraska NAACP Chapter on November 17, and Commissioners Allen and Stewart will be attending the Iowa Civil Rights Commission Symposium on November 14.

Anthony attended a program that was sponsored by the Coalition for Nonviolence at Loras. The speaker was a mother that lost her child in the Sandy Hook School shooting.

Commissioners Allen and Jackson led a discussion on culture and ethnicity for Susan Stone's class at Loras College.

**Director's Report:**

A written report was submitted.

**Old Business:**

**Source of Income – Follow-up Information**

An Activity Summary Report was distributed. There was discussion about appointing a task force. Commissioner Stewart suggested that they have a recommended ordinance stating that the task force has one year to make concrete changes to reach the goals that were established in 2010. If no progress has been made by the end of the year, then recommend the City Council pass the source of income ordinance. Tom moved to establish a task force in regards to source of income with a sunset of one-year. Commissioner Stewart seconded.

Commissioner Stewart moved to table the motion for fifteen minutes so they can hear public comments. Commissioner Ostwinkle seconded. All in favor.

Guests providing comments regarding source of income: Keith Nilles, Jerry and Janet Maro, JoEllen Reed, and Pauline Chilton.

Commissioner Ostwinkle moved to remove motion from table. Commissioner Stewart seconded. All in favor. Commissioner Stewart offered an amendment to the previous tabled motion stating that they recommend to the City Council that they create a source of income task force that would consist of Human Rights Commissioners and staff and Housing Commissioners and staff to discuss utilization rates, greater access, (from Voluntary Compliance Agreement) for 90 days. Also offer that the task force members be available for a City Council work session. Commissioner LoGuidice accepted the amendment. All in favor of accepting the motion as amended. Commissioner LoGuidice asked to keep lawful source of income on the agenda for the December meeting. The guests in attendance asked that meeting agendas be forwarded to them as well.

**One Iowa Update**

Commissioner Stewart will follow-up with One Iowa and will request a date for a program presentation.

**New Business:**

**Meeting Time Change**

Consensus is to keep the meeting time at 4:30 p.m. on the second Monday of the month.

**Date for Goal Setting Session**

To be determined at the December meeting. Possibly a date in February.

**Standing Items:**

**Review and Discuss Goals**

**Goal #1 & 2:**

**Sub. Goal #1: Strengthen DHRC relationships as well as relationships between the community**

The Human Rights Commission informational display is currently on display at the MFC and will move to the Roshek Building in December.

**Sub. Goal #2: Ensure DHRC feel their roles are meaningful & productive by improving effectiveness and quality of meetings.**

**Goal #3: Discuss Criminal Justice procedures as they relate to racial disparities**

**Racial Disparities Forum Planning Subcommittee Update**

The subcommittee will be meeting November 19<sup>th</sup> to review the final invite list and to finalize remaining meeting dates. There will be both a long and abridged version of the report.

Goal #4: Education and communication regarding Housing

Organization list/letters of inquiry

This will be discussed at next month's meeting.

Goal #5: Participate in Inclusive Dubuque process

Inclusive Dubuque

The committee is working with the Mission Partners to identify facilitators, and will then provide training for them.

DBQ BBQ Subcommittee Update

Survey data has been collected and survey results will be provided at the December meeting.

**Consent Items:**

There were no objections to Commissioner Stewart forwarding the Tinker proclamation on to the Dubuque Community School Board.

**Adjournment:**

Motion to adjourn by Commissioner Jackson, second by Commissioner Ostwinkle. All in favor. The meeting of the Human Rights Commission adjourned at 6:35 p.m.

Commissioner Lenhart will lead the next regular meeting scheduled for Monday, December 8, 2014 at 4:30 p.m.

Minutes approved as submitted: 

Minutes approved as corrected: 