

MINUTES

Government Body: CIVIL SERVICE COMMISSION
Date: June 26, 2014
Time: 1:30 PM
Place of Meeting: City Hall Annex– Conference Room I, 1300 Main Street

Present: Commissioners Dan White, Betty Takes

Also present: Maureen Quann, Randy Peck, Tom Reed, Jason Lehman, Rich Russell, Jason Mouring, Kevin Firnstahl

1. Hearing on the Appeal of Tom Reed. Jason Lehman submitted a motion for the immediate reinstatement of Tom Reed due to want of prosecution because of not receiving the Specification of Charges within the required amount of time. Statements were given by Maureen Quann and Jason Lehman regarding this motion. After discussion by the Commission, Takes moved to continue with the appeal hearing as scheduled. Seconded by White. Motion carried 2-0. Mr. Lehman stated he would continue with the hearing on behalf of Mr. Reed, but under protest.

Swearing in of witnesses: Rich Russell, Jason Mouring, Tom Reed, Randy Peck

Assistant City Attorney Maureen Quann appeared for the City.
Witnesses for the City of Dubuque: Rich Russell, Randy Peck, Jason Mouring
Exhibits offered: Inspector II job description, Administrative Policy 4.08.

Attorney Jason Lehman appeared for the Appellant.
Witnesses for the Appellant: Tom Reed, Rich Russell, Jason Mouring

Opening statements were given by Ms. Quann and Mr. Lehman.

The Commission heard testimony regarding the appeal by Tom Reed.

Following testimony and discussion among the Commission, Takes moved to modify the City Manager's decision to state that the suspension of Mr. Reed be reduced to two (2) workdays. Seconded by White. Motion carried 2-0.

Motion by White to adjourn at 3:20 p.m. Seconded by Takes. Motion carried 2-0.

Civil Service Commission

Submitted by Pam McCarron, Permit Clerk