

MINUTES

Government Body: CIVIL SERVICE COMMISSION
Date: November 20, 2013
Time: 3:00 PM
Place of Meeting: City Hall – Conference Room A, 50 W. 13th Street

Present: Commissioners White, Schilling and Takes

Also present: Kyle McCoy, Kevin Saylor, Chad Berendes, Nancy Otterbeck, Maureen Quann, Paul Schultz, Chris Miller, Randy Peck, Randy Ludowitz, Troy Kapparas, Don Vogt, Doug Hughes, Ken Miller, Dan Decker, Mike Van Milligen, Pam McCarron

1. Recertify the List for the Position of Firefighter: Motion by Takes to re-certify the list for the position of firefighter to include 19 names submitted and removing the names of Greg Schuster and Justin Hoffman who did not pass the CPAT test. Seconded by Schilling. Motion carried 3-0.
2. Hearing on the Appeal of Troy Kapparas: Swearing in of witnesses: Dan Decker, Doug Hughes, Troy Kapparas, Randy Ludowitz, Ken Miller, Nancy Otterbeck, Randy Peck, Paul Schultz, Mike Van Milligen, Don Vogt

Assistant City Attorney Maureen Quann appeared for the City.

Witnesses for the City of Dubuque: Dough Hughes, Nancy Otterbeck, Ken Miller, Dan Decker, Don Vogt, Randy Peck, Mike Van Milligen

Exhibits offered: Memo from Don Vogt dated September 12, 2013, Policies 4.08 and 4.10

Attorney Kyle McCoy appeared for the Appellant.

Witnesses for the Appellant: Troy Kapparas, Paul Schultz.

Exhibits offered: Paul Schultz retirement letter dated September 9, 2013.

Opening statements were given by Ms. Quann and Mr. McCoy.

The Commission heard testimony regarding the appeal by Troy Kapparas.

Following testimony and discussion among the Commission, Takes moved to modify the City Manager's decision to state that Mr. Kapparas will be suspended from employment without pay for an additional 30 calendar days for a total of 120 calendar days after which he is to be reinstated. Seconded by White. Motion carried 2-0 with Schilling voting nay.

Motion by Schilling to adjourn at 5:07 p.m. Seconded by White. Motion carried 3-0.

Civil Service Commission

Submitted by Kevin S. Firnstahl, CMC, City Clerk