

**CITY OF DUBUQUE
HUMAN RIGHTS COMMISSION
MEETING MINUTES OF
August 12, 2013**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:34 p.m. on Monday, August 12, 2013, at the City Hall Annex, 1300 Main Street, Conference Room II Dubuque, Iowa.

Roll Call:

Present:	Anthony Allen, Chair Andrea Beacham Mike Elliott Andrea Helgager	Miquel Jackson Howard Lee Jeff Lenhart RRS Stewart
Absent:	Tom LoGuidice	
Staff:	Carol Spinoso Manisha Paudel	Kelly Larson

Commissioner Allen changed the order of the agenda to allow the City Manager, Housing and Community Development Director, and Multicultural Family Center Director to address the Commission.

Discussion of HUD Civil Rights Review:

Mike Van Milligen and Alvin Nash were present to share their reaction to the HUD Report. The City Manager spoke about the report and the results from HUD that implied the city was intentionally discriminating against African Americans. He disagreed with the statement and stated that the goal has always been to create a model housing assistance program. The City Manager distributed statistics regarding the Housing Department and spoke of the added programs and participants since 2009. Alvin Nash stated that they are moving forward with the model program and are working towards making the program better for everyone. Alvin invited Commissioners to review the responses to the findings and provide any input they would have.

Multicultural Family Center Director

Abeni El-Amin, the new Director of the Multicultural Family Center, introduced herself to commissioners and provided some information on the various programs offered at the Center.

Approval of Minutes

Commissioner Elliott moved to approve the meeting minutes of July 8, 2013. Commissioner Stewart seconded. Commissioner Stewart noted she had given an incorrect date for the Day of Peace proclamation. It will appear on the September 16th City Council agenda. All in favor.

Reports

Caseload Report

The written report for July 2013 was received and filed.

Chairperson's Report

Commissioner Allen reported that the Safe Community Advisory Committee will be meeting August 12, and that the Dubuque Community Advisory Panel (DCAP) has received two complaints.

Director's Report:

Kelly reported that staff is preparing for a September 3rd, Council Work Session where staff will talk about the adjustments that have been taking place in the Department over the last

couple year with the different positions and projects. They will also be discussing sustainability indicators and performance measures.

The City Life Program will begin September 5, and will run for nine weeks. If anyone is interested in participating they will need to submit an application.

The Department has partnered with NICC to do our Intercultural Workshops there. A four-day Leadership Workshop is scheduled for October, and a two hour awareness raising workshop which will give people the basics will be offered in September. Registration and additional information about the session is on the NICC website.

She mentioned that One Iowa has someone available who will travel around to do intercultural competency programs around sexual orientation. Molly Menster will connect Manisha with some of the people that she had been working with on LGBT issues. Commissioner Beacham suggested that Manisha contact Michelle Bechen.

Old Business

Review and Discuss Goals

Goal #1: Increase opportunities for citizen dialogue and education on human and civil rights: Howard, Miquel, Anthony, Jeff, RRS, Andrea H.

Commissioner Stewart mentioned that the Iowa Civil Rights Commission is holding a conference on October 31 and November 1, dealing with civil rights issues in Iowa. During that time the League of Iowa Civil Rights Agencies will be holding their meeting.

Goal #2: Commission business/improve HRC quality: Miquel, Howard, Anthony, Andrea B., Mike, Jeff

Rule of the Month: Commissioners reviewed Title 8, Chapter 4 Enforcement of Civil Rights. For next month's meeting Commissioners will report on the following: Allen 8-5-1; Beacham 8-5-2 (A-E); Elliott 8-5-2(F1 & 2); Jackson 8-5-2 (3); Lee 8-5-2(4, 5 & 6); Lenhart 8-5-3 (A); Stewart 8-5-3 (B) and Helgager 8-5-3 (C).

Goal #3: Community dialogue and education on bullying and violence: Miquel, Howard, Andrea B., Jeff, RRS

Dubuque Community BBQ

Commissioner Jackson reported that they have ordered the food and are under budget at this point. Commissioner Allen reported that the subcommittee continues to meet, and promotion of the event will begin soon. They currently have five vendors: Tony Roma's, Texas Roadhouse, Courtside, Sugar Ray's, and CISCO. The event will be held on September 21, from 2:00 – 6:00 PM, in the Kehl Center at Clarke University.

Proclamations

Commissioner Jackson moved to approve the March on Washington and Day of Peace proclamations. Commissioner Elliott seconded. All in favor.

Goal #4: Increase collaborations/partnerships to further the mission of the DHRC: Howard, Miquel, Andrea H., RRS, Mike

Follow-up on Title VI Compliance

Staff will contact Crenna for an update on this issue.

New Business

Commissioner Stewart stated that the weekend of September 5 – 8 the I AM LOVE Campaign will be performing Corpus Christi and showing the documentary about it. There will be a panel discussion following the showing.

In reference to the Iowa Department of Human Rights Statewide Community Outreach Assessment Report, Commissioner Stewart noted that Corine Murray's and Andrea Beacham's names are misspelled.

Adjournment

Motion to adjourn by Commissioner Jackson, second by Commissioner Beacham. All in favor. The meeting of the Human Rights Commission adjourned at 6:35 p.m.

The next regular meeting is scheduled for Monday, October 14, 2013.

Minutes approved as submitted: _____

Minutes approved as corrected: _____