

**CITY OF DUBUQUE  
HUMAN RIGHTS COMMISSION  
MEETING MINUTES OF  
June 10, 2013**

Commissioner Allen called the meeting of the Dubuque Human Rights Commission to order at 4:42 p.m. on Monday, June 10, 2013, at the City Hall Annex, 1300 Main Street, Conference Room II Dubuque, Iowa.

**Roll Call:**

Present:	Anthony Allen, Chair Andrea Helgager Howard Lee	Miquel Jackson Jeff Lenhart RRS Stewart, Vice-Chair
Absent:	Andrea Beacham	Mike Elliott
Staff:	Carol Spinoso Manisha Paudel	Kelly Larson

**Reflections**

Carol introduced Manisha Paudel, the new Human Relations Specialist.

**Approval of Minutes**

Commissioner Stewart moved to approve the meeting minutes of May 13, 2013. Commissioner Lenhart seconded. All in favor.

**Reports**

**Caseload Report**

The written report for May 2013 was received and filed.

**Chairperson's Report**

Commissioner Allen reported that he has been working with the Dubuque Community Advisory Panel in reviewing the Memorandum of Understanding between the NAACP and the City of Dubuque. They are considering changing the name, and restructuring the way intakes are performed.

**Director's Report:**

No report.

**Old Business**

**Review and Discuss Goals**

**Goal #1:** Increase opportunities for citizen dialogue and education on human and civil rights:  
Howard, Miquel, Anthony, Jeff, RRS, Andrea H.

Commissioner Stewart distributed the Disabilities Awareness Month Proclamation she prepared. Commissioner Stewart moved to approve the proclamation and Commissioner Lenhart seconded. All in favor. The proclamation will be submitted to the City Council at their July 1 meeting.

Goal #2: Commission business/improve HRC quality: Miquel, Howard, Anthony, Andrea B., Mike, Jeff

Rule of the Month: Commissioners reviewed Title 8, Chapter 3, Article A, Disability Discrimination and Chapter 4, Enforcement of Civil Rights. For next month's meeting Commissioners will report on the following: Elliott/Stewart – 8-3A-3; Allen – 8-4-4(D); Beacham – 8-4-5 (A) & (B); Helgager – 8-4-5 (C) & (D); Jackson – 8-4-6 (A)(1); Lee – 8-4-6 (A)(2); Lenhart – 8-4-6 (B) & (C).

Goal #3: Community dialogue and education on bullying and violence:  
Miquel, Howard, Andrea B., Jeff, RRS

Commissioner Stewart reported that she had attended the Pride Parade in Des Moines this past weekend. The Cedar Valley is having their Pride Fest on August 24<sup>th</sup>.

Commissioners Stewart and Jackson met with Cori Burbach the Sustainability Coordinator regarding the grant award for the DBQ Community BBQ. Carol will contact Cori to get the charge code for expenses. The amount awarded was \$1,900.00.

Commissioner Stewart invited Jodi Johnson from The Jule, and Michelle Huseman from ECIA, to discuss transportation arrangements for the DBQ BBQ and other activities during the Day of Peace event on September 21 at Clarke University. Jodi stated that they have the Grey Line and the Night Rider that can accommodate riders. They will issue a press release with details about the route for this event as time nears. She also stated that they can display posters advertising the event in the buses.

Goal #4: Increase collaborations/partnerships to further the mission of the DHRC:  
Howard, Miquel, Andrea H., RRS, Mike

Follow-up on Title VI Compliance – Crenna Brumwell

Crenna stated that she is reviewing the information that Commissioner Stewart sent her, and has done some research gathering plans from other communities. She stated that the City has a number of Administrative Policies in place that cover a lot of the items that they are requiring in a plan. This relates to Federal funding for transportation which gets filtered down through the Iowa DOT. We are now required to make some compliance statements and plans related to our civil rights ordinance saying that this is how we are going to handle these situations. At this point she will need to meet with Engineering and Transit personnel to go over the materials and their process. She indicated that the city currently does annual compliance checks for projects which receive federal funding. The report requires that we disclose any/all complaints against the City for alleged civil rights violations. She will keep them informed as to the development of this plan.

**New Business**

Proposed Ordinance Amendment Related to 8-3A-2(C) Exclusions

At last month's meeting commissioners agreed to move the words "transvestism, transsexualism and gender identity from 8-3A-2(C)(2)(a) to 8-3A-2(C)(1) as they are not considered sexual behavior disorders. Crenna suggested some reorganization of the entire "Exclusions" section. Commissioner Stewart moved to approve the proposed ordinance amendment with the changes suggested, and send it on to the City Council for consideration. Commissioner Lenhart seconded. All in favor. The Legal Department will prepare the amendment and the Chair and Vice-Chair will prepare a cover letter for the City Council.

Commissioner Helgager reported that she is working on the I Love Campaign and they have been awarded a Sustainability Grant. She questioned whether she could participate as a Human Rights Commissioner, and asked if anyone was interested in working with her on this initiative which will be in September. Commissioner Allen felt it was a good fit for their partnership goals. Commissioner Helgager will forward information on this campaign to commission members.

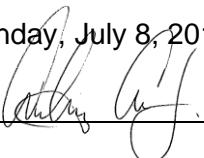
Commissioner Lenhart mentioned that the City Life Program ended last Thursday, and that he will be putting together a diversity cookbook as his community project. He is accepting recipes.

The next Circles initiative graduation is scheduled for June 21, and the Juneteenth celebration will be at Comisky Park on Saturday, June 15.

**Adjournment**

Motion to adjourn by Commissioner Stewart. Second by Commissioner Jackson. All in favor. The meeting of the Human Rights Commission adjourned at 5:45 p.m.

The next regular meeting is scheduled for Monday, July 8, 2013.

Minutes approved as submitted: 

Minutes approved as corrected: \_\_\_\_\_