

## MINUTES

**Government Body:** CIVIL SERVICE COMMISSION  
**Date:** December 19, 2024  
**Time:** 1:00 PM  
**Place of Meeting:** Historic Federal Building – Council Chambers, 350 W 6<sup>th</sup> Street

Present: Chairperson Dan White and Commissioner Carla Heathcote

Also present: Assistant City Attorney Jason Lehman, Attorney Kyle McCoy, Appellant Aidan Carr, Former Police Captain and Commissioner Scott Crabill (abstained from participating in the hearing as a commissioner), Police Captain Jason Pace, Chief Human Resources Officer Shelley Stickfort, Police Chief Jeremy Jensen, Police Investigator Kurt Rosenthal, and Court Reporter Rachel Waterhouse.

### 1. Hearing on the Appeal of Aidan Carr.

The hearing was called to order at 1:15 p.m.

Swearing in of witnesses: Carr, Crabill, Pace, Stickfort, Jensen, and Rosenthal by Chairperson White.

Appearing for the City of Dubuque: Assistant City Attorney Jason Lehman.

Appearing for Carr: Attorney Kyle McCoy.

Opening statement was given by Lehman and waived by McCoy.

Witnesses for the City of Dubuque: Carr, Crabill, Pace, Stickfort, Jensen.

Exhibits offered: A – R.

A recess occurred from 2:59 p.m. to 3:09 p.m.

Witnesses for Carr: Rosenthal

Exhibits Offered: #1-3

Following testimony and discussion among the Commission, a motion was made by Heathcote for a continuance. Seconded by White. Motion carried 2-0.

Motion by White to adjourn at 4:04 p.m. Seconded by Heathcote. Motion carried 2-0.

Submitted by Pam McCarron, Permit Clerk