

MINUTES

Government Body: CITY OF DUBUQUE CIVIL SERVICE COMMISSION
Date: December 11, 2024
Time: 4:15 PM
Place of Meeting: City Hall – Conference Room A – 50 W 13th St.

Present: Commissioners Carla Heathcote, Scott Crabill, Dan White (virtual)
Also present: Police Captain Scott Baxter, Assistant Fire Chief Josh Knepper, City Clerk Adrienne Breitfelder (virtual), Assistant City Attorney Jason Lehman, Kyle McCoy (Attorney – virtual), Holly Corkery (Attorney - virtual), Chris Gray (Telegraph Herald)

Commissioner Heathcote called the meeting to order at 4:17 p.m.

1. Approval of minutes from the November 13, 2024 meeting. Motion by White to approve the minutes as submitted. Seconded by Crabill. Motion carried 3-0.
2. City of Dubuque's Motion in Limine regarding Aidan Carr's Civil Service Appeal Hearing. Attorney Corkery, retained to provide a legal opinion on the motion, summarized the motion and sought the commission's direction on how to proceed. The commission decided to hear arguments from both parties. Attorney Lehman presented arguments in favor of the motion, while Attorney McCoy argued against the motion to the Commission. After some discussion by the commissioners, a motion was made by Heathcote to deny the Motion in Limine. Seconded by White. Commissioner Crabill announced his intent to abstain, citing his absence from the upcoming hearing. Motion carried 2-0 with Commissioner Crabill abstaining.
3. Police and Fire Department Reports. Assistant Fire Chief Josh Knepper provided information on staffing/new hire numbers and recent testing that was conducted. Police Captain Scott Baxter spoke about the Precision Policing Center, staffing/new hire numbers and future testing for the position of Police Officer.
4. Adjournment. Motion by Heathcote to adjourn at 4:48 p.m. Seconded by Crabill. Motion carried 3-0.

Submitted by Pamela McCarron, Permit Clerk