

## MINUTES

**Government Body:** CITY OF DUBUQUE CIVIL SERVICE COMMISSION  
**Date:** April 7, 2023  
**Time:** 3:00 PM  
**Place of Meeting:** City Hall – Conference Room A – 50 W 13<sup>th</sup> St.

Present: Commissioners Scott Crabill, Carla Heathcote and Dan White (attended virtually)

Also present: City Clerk Breitfelder, City Attorney Brumwell (attended virtually)

Commissioner Heathcote called the meeting to order at 3:00 p.m.

1. Receive and file the Specification of Charges and Civil Service Appeal of Ethan Lembke. Motion by White to receive and file the Specification of Charges and Civil Service Appeal of Ethan Lembke. Seconded by Crabill. Motion carried 3-0. After the vote, there was a question on whether the hearing would cover the content of the Specification of Charges, another motion was made by White and seconded by Crabill to receive and file the Specification of Charges and Civil Service Appeal of Ethan Lembke. Motion carried 3-0.
2. Schedule an appeal hearing for Ethan Lembke. City Clerk Breitfelder stated that Mr. Lembke is scheduled to attend a Drug Recognition Expert training and is therefore unable to appear for an appeal hearing during the timeframe required by Iowa Code of April 12, 2023, through April 27, 2023. Mr. Lembke executed a form waiving the timeframe required by Iowa Code and requesting that the hearing occur after completion of the Drug Recognition Expert training, which will be finished on May 2, 2023. The commissioners discussed their availability for a hearing. Motion by White to set the appeal hearing for Friday, May 5, 2023 at 9 a.m. Seconded by Crabill. Motion carried 3-0.
3. Adjournment. Motion by Crabill to adjourn at 3:14 p.m. Seconded by White. Motion carried 3-0.

Submitted by Pamela McCarron, Permit Clerk